FORM EXEMPT UNDER 44 H S C 3512

INTERNET (2-05)

UNITED STATES OF AMERICA CHARGE AGAINST EMPLOYER

and the same of th	
DO NOT WRITE	IN THIS SPACE
Севе	Date Filed
15_02_096117	January 10, 2013

NATIONAL LABOR RELATIONS BOARD INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the elleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. a. Name of Employer 251-473-2200 Mobile Sheet Metal c. Cell No. f. Fax No. d. Address (Street, city, state, and ZIP code) e. Employer Representative 1004 Dauphin Island Parkway g, e-Mail Mobile, Al 36605 David Brown h. Number of workers employed i. Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service Sheet Metal Shop Sheet Metal Products k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (iist subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7)(C) 2012 (b) (6), (b) (7)(C) was terminated by representatives of the company for supporting the Unions efforts to organize the workers at their company 3. Full name of party filing charge (if lebor organization, give full name, including local name and number) Sheet Metal Workers Local 441 4a. Address (Street and number, city, state, and ZIP code) 4b, Tel. No. 251-476-1900 P.O. Box 6708 4c Cell No. 251-377-6630 Mobile, Al 36660 251-473-0378 SwanOu812@aol.com 5. Full name of national or international labor organization of which it is an effiliate or constituent unit (to be filled in when charge is filed by a labor organization) Sheet Metal Workers International Association Tel. No. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and ballef. 202-783-5880 Office, if any, Cell No. wan Cleveland (Print/type name and title or office, if any) Fax No. Marketing Rep.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

P.O. Box 6708 Mobile, Al. 36660

voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 of seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NURB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

15-CA-096352

January 14, 2013

INSTRUCTIONS:	
Tile an external with MI DR Panional Director for th	e region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Revolution Foods, Inc.

b. Tel. No. 510.596.9024

c. Cell No.

d. Address (Street, city, state, and ZIP code)

e. Employer Representative

f. Fax No. g. e-Mail

2438 August Street Kenner, LA 70082

Suzanne Kling

skling@revolutionfood.com

h. Number of workers employed 72

i. Type of Establishment (factory, mine, wholesaler, etc.) Food Services/Production

I. Identify principal product or service Food Services/Production

k. The above-named employer has angaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

Basis of the Charge (set forth a cleer and concise statement of the facts constituting the alleged unfair labor practices)

2012, the Employer discriminated against (b) (6), (b) (7)(C) by terminating the Union

2012, the Employer discriminated against (b) (6), (b) (7)(C) by terminating On or about Union.

Full name of party filing charge (if labor organization, give full name, including local name and number)

Service Employees International Union Local 21 LA

4a. Address (Street and number, city, state, and ZIP code)

300 Jefferson Highway Jefferson, LA 70121

4b, Tel. No. 504,483 2125

4c, Cell No.

4d. Fax No. 504,483,2181

helene.obrien@seiu21la.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filled by a lebor organization) Service Employees International Union

6. DECLARATION

Tel. No. 504.885.9994

I declare that I have read the above charge and that the statements are true to the best of my knowledge and ballef.

Office, if any, Cell No.

(signature of representative or person making charge)

Louis L. Robein & Nhu-Y Phan, Attorneys

1 14 13

(date)

(Print/type name and life or office, if any)

Fax No. 504.885.9969

2540 Severn Avenue, Suite 400

Metairie, LA 70002

e-Mail

Imbain@ruspciaw.com nphan@ruspclew.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE
Case Date Filed

15-CA-096622 1/18/13

File an original of this charge with NLRB Regiona	I Director in which the alleged unfair labor practice of EMPLOYER AGAINST WHOM CHARGE IS BROU	courred or is occurring.
a. Name of Employer Cordova Professional Services, Inc. a Company, joint employers		b. Tel. No. Cordova Professional Services, Inc. (901) 755-5558 American National Insurance Co. (901) 756-7557
d. Address (street, city, state ZIP code) Cordova Professional Services, Inc. 763 Walnut Knoll Lane #8 Cordova, TN 38018	e. Employer Representative Cordova Professional Services, Inc. Jon DeStefanis, Owner	c. Cell No. f. Fax No. g. e-Mall h. Dispute Location (City and State)
American National Insurance Co. 763 Walnut Knoll Lane #2 Cordova, TN 38018	American National Insurance Co. Mike Washburn, Manager	Cordova, Tennessee
Type of Establishment (factory, nursing home, hotel)     Insurance Agency	j. Principal Product or Service Insurance products	k. Number of workers at dispute location
3. Full name of party filing charge (if labor organiz	nvironment and the Employers' business pation, give full name, including local name and number	
Jackson Shields Yeiser and Holt  4a. Address (street and number, city, state, and Z  262 German Oak Drive		4b. Tel. No. (901) 754-8001
Cordova, TN 38018		4c. Cell No. 4d. Fax No. (901) 754-8524 4e. e-Mail
Full name of national or international labor or organization)	ganization of which it is an affiliate or constituent unit	gjackson@jsyc.com
<ol> <li>DECLARATION     I declare that I have read the above charge a     my knowledge and belief.</li> </ol>	nd that the statements are true to the best of	Tel. No. (901) 754-8001
By By Malan	Gordon E. Jackson, Attorney	Office, if any, Cell No.
(signature of representative of person making cl Address: 262 German Oak Drive, Cordova, TN	/ 4 (-	Fax No. (901) 754-8524 e-Mail
HOUSES. LOZ GEITIBIT GAN DITYE, CUIDOVA, TIV	Solid Date.   The Library	gjackson@jsyc.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRI	TE IN THIS SPACE
Case	Date Filed
15-CA-096649	1-18-13

INSTRUCTIONS:

a. Name of Employer	RAGAINST WHOM CHARGE IS BROUGHT	
2. / tal. 2 d. Z		b. Tel No. 901)9477581
US Postal Se vice/Memphis Network Distribution	Center	c. Cell No
Add - (6) - 4 - 12 - 24 - 27 - 27 - 27	La Employa Bassinate	f. Fax No. 901)9477585
d. Address (Strait, city, state, and ZIP code) 1921 Elvis Pnisley Blvd	e. Employer Representative Acting Plant Manager	g. e-Mail
Memphis, Tn 38136-9998	Robert Justin Glass	Robert, J. Glass@usps.gov
	Larry J. Murdock Manager Distribution Operations	h. Number of workers employed 208
Type of Establi :hment (factory, mine, wholesaler, etc.) USPS Mail Processing Center	j. Identify principal product or service Mail Processing & Distribution	
k. The above-named employer has engaged in and is engage	ing in unfair labor practices within the meaning of s	ection 8(a), subsections (1) and (list
subsections)	경기의 기원 : 이 기계 이 기계 기계 기계 있다면 유명하다	abor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization		unfair practices affecting commerce
2. Basis of the C rarge (set forth a clear and concise stateme	ent of the facts constituting the alleged unfair labor	practices)
(b) (6), (b) (7)(C) has been verbally attacked on nun	nerous occasions, made to work under n	ostile conditions and unreasonably
red by (b) (6), (b) (7)(C) on (b) (6), (b) (6), (	5) (7) Concurred with the actions of	this Supervisor.
	A A Contract with the actions of	this Supervisor.
Full name of numbering change (if labor amonimation gives	full name (naturaliza lend name and sure had	
b) (6). (b) (7)(C) irty filing charge (if labor organization, give	full name, including local name and number)	0-1
b) (6). (b) (7)(C) arty filing charge (if labor organization, give	full name, including local name and number)	
a. Address (Sire it and number, city, state, and ZIP code)	full name, including local name and number)	4b. Tel. No (b) (6), (b) (7)(C)
a. Address (Sire it and number, city, state, and ZIP code)	full name, including local name and number)	4b. Tel. No (b) (6), (b) (7)(C) 4c. Cell No.
a. Address (Sire it and number, city, state, and ZIP code)	full name, including local name and number)	Great And
a. Address (Sire it and number, city, state, and ZIP code)	full name, including local name and number)	4c, Cell No.  4d. Fax No.  4e. e-Mail
. a. Address (Sire it and number, city, state, and ZIP code) b) (6), (b) (7)(C)		4c, Cell No.  4d. Fax No.  4e. e-Mail
a. Address (Strest and number, city, state, and ZIP code) b) (6), (b) (7)(C)  i. Full name of nutional or international labor organization of		4c, Cell No.  4d. Fax No.  4e. e-Mail
ia. Address (Sire it and number, city, state, and ZIP code) b) (6), (b) (7)(C) ii. Full name of n itional or international labor organization of organization)	which it is an affiliate or constituent unit ito be fille	4c, Cell No.  4d. Fax No.  4e. e-Mail  d in when charge is filed by a labor
b) (6), (b) (7)(C)  5. Full name of n itional or international labor organization of organization)  6. DECLARATIO	which it is an affiliate or constituent unit ito be fille	4c, Cell No.  4d. Fax No.  4e. e-Mail
b) (6), (b) (7)(C)  E. Full name of national or international labor organization of organization)  6. DECLARATION (6), (6), (6), (7)(C)	which it is an affiliate or constituent unit (to be filled)  ON this are true to the best of my knowledge and belief,  (6), (b) (7)(C)	4c, Cell No.  4d. Fax No.  4e. e-Mail  d in when charge is filed by a labor
b) (6), (b) (7)(C)  E. Full name of national or international labor organization of organization)  6. DECLARATION (b) (6), (b) (7)(C)	which it is an affiliate or constituent unit (to be fille ON nts are true to the best of my knowledge and belief,	4c, Cell No.  4d. Fax No.  4e. e-Mail  d in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	which it is an affiliate or constituent unit (to be filled)  ON this are true to the best of my knowledge and belief,  (6), (b) (7)(C)	4c, Cell No.  4d. Fax No.  4e. e-Mail  d in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)  Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE
Case Date Filed

15-CA-096827 January 22, 2013

File an originar of this charge with NERB Reg	EMPLOYER AGAINST WHOM	
a. Name of Employer #1 (See additional er	nployers in attachment)	b. Tel. No. 337-439-9473
J.J Flanagan Stevedores		c. Cell No.
d. Address (street, city, state ZIP code)	e Employer Representative	f. Fax No.
420 CHURCH ST, LAKE	Hollin Chrieten	g. e-Mail
CHARLES, LA 70601-3111		
. Type of Establishment (factory, nursing ho		Principal Product or Service
contractor		stevedoring services
National Labor Relations Act, and these unfa practices are unfair practices affecting comm	ir labor practices are practices affect terce within the meaning of the Act a	
. Basis of the Charge (set forth a clear and	concise statement of the facts consti	tuting the alleged unfair labor practices)
(b) (6) (b) (7)(C)		
On or about 2012,	the above named Emple	oyer, through its officers, agents and
epresentatives, suspended (b	(6), (6) (7)(C) from working	oyer, through its officers, agents and on its ships for a period of six months
pecause of membership in	and/or activities on heh	alf of the Union
necause of membership in	and/or activities on ben	all of the officit.
3. Full name of party filing charge (if labor or (b) (6), (b) (7)(C)		local name and number)
4a. Address (street and number, city, state, a	and ZIP code)	4b. Tel. No
(b) (6), (b) (7)(C)		4c. Cell No. (b) (6), (b) (7)(C)
		4d. Fax No.
		4e. e-Mail
<ol> <li>Full name of national or international labor organization)</li> </ol>	r organization of which it is an affiliate	e or constituent urut (to be filled in when charge is filed by a labor
6. DECLARATION I declare that I have read the above cha	rge and that the statements are tr	ue to the best of
my kn (b) (6), (b) (7)(C)		Office, if any, Cell No.
ву- Х	(b) (6), (b) (7)(C	(b) (6), (b) (7)(C)
(signat	Print Name and Ti	tle Fax No.
Addres	Date: / _ /	e-Mail
(b) (6), (b) (7)(C)	- VIIII	013
	NIIII	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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NATIONAL LABOR RELATIONS SOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Cese | Data File:

15-CA-097297 | January 30, 2013

Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS BRO	b. Tal. No.
W G YATES & SONS CONSTRUCTION	ON	(601)656-5411
We thies a sons construction	OI4	c. Cell No
Address (street, city, state ZIP code)	e. Employer Representative	I Fax No.
1 GULLY AVENUE.	BOBSY FOX	(601)656-8958
PHILADELPHIA. MS 39350		g. c-Mail
	1	h. Dispute Legation (City and State)
		Meridian, MS
Type of Establishment (factory, nursing home.	J. Primapai Product or Service	k. Number of workers at dispute location
otel)	7	1 0
Construction	Construction	1
Construction action	Comprisent	
	within the meaning of the Act and the Postal Receives statement of the facts constituting the alleged of molecular caused other employers to	unfair labor practices)
Since about (b) (6), (b) (7)(C)2012, the to because of protected con	ise statement of the facts constituting the alleged of Employer caused other employers to	onfair labor practices) fall and/or refuse to hire
Since about (b) (6), (b) (7)(C)2012, the to because of protected company filing charge (if labor organization) (6), (b) (7)(C)	ise statement of the facts constituting the alleged of Employer caused other employers to scerted activities.  Tetion, give full name, including local name and nu	fall and/or refuse to hire
Since about (b) (6), (b) (7)(C)2012, the to because of protected composition of party filing charge (if labor organization) (b) (6), (b) (7)(C)	ise statement of the facts constituting the alleged of Employer caused other employers to scerted activities.  Tetion, give full name, including local name and nu	fall and/or refuse to hire
Since about (b) (6), (b) (7)(C)2012, the to (b) (7)(C) protected compensation of party filing charge (if labor organizes) (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and 2)	ise statement of the facts constituting the alleged of Employer caused other employers to scerted activities.  Tetion, give full name, including local name and nu	fall and/or refuse to hire
Since about (b) (6), (b) (7)(C)2012, the to because of protected confidence of party filing charge (if labor organize) (b) (6), (b) (7)(C)	ise statement of the facts constituting the alleged of Employer caused other employers to scerted activities.  Tetion, give full name, including local name and nu	fall and/or refuse to hire  subserve  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. 4d. Fax No.
Since about (b) (6), (b) (7)(C) 2012, the to because of perty filing charge (if labor organistic) (6), (b) (7)(C)  a. Address (street and number, city, state, and 2) (b) (6), (b) (6), (b) (7)(C)	ise statement of the facts constituting the alleged of Employer caused other employers to scerted activities.  Tetion, give full name, including local name and nu	fall and/or refuse to hire  subserve  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. 4d. Fax No. 4c. c-Mail
Since about (b) (6), (b) (7)(C) 2012, the B  Decause of protected composition of party filing charge (if labor organis) (b) (6), (b) (7)(C)  Decause of protected composition of party filing charge (if labor organis) (b) (6), (b) (7)(C)  Decause of party filing charge (if labor organis) (b) (6), (b) (7)(C)  Decause of party filing charge (if labor organis)  Deca	ise statement of the facts constituting the alleged of Employer caused other employers to scerted activities. retion, give full name, including local name and nu-	fall and/or refuse to hire  anti-or refuse to hire  an
Since about (b) (6), (b) (7)(C) 2012, the because of protected composition of party filing charge (if labor organis) (b) (6), (b) (7)(C)  B. Address (street and number, city, state, and 2 (b) (6), (b) (7)(C)  B. Full name of national or international labor organization)  B. DECLARATION	ise statement of the facts constituting the alleged of Employer caused other employers to scerted activities.  Tetion, give full name, including local name and nu-	fall and/or refuse to hire  aber  the Tel. No.  (b) (6), (b) (7)(C)  4c. Cell No.  4d. Fax No.  4c. e-Mail  If (to be titled in when charge is filed by a lebor  Tel. No.  (b) (6), (b) (7)(C)
Since about (b) (6), (b) (7)(C) 2012, the Bell (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	ise statement of the facts constituting the alleged of Employer caused other employers to icerted activities.  Testion, give full name, including local name and nu-	fall and/or refuse to hire  anti-or refuse to hire  an
Since about (b) (6), (b) (7)(C) 2012, the Bellow pecause of protected composition of party filing charge (if labor organization)  5. Full name of party filing charge (if labor organization)  6. Address (street and number, city, state, and 2 (b) (6), (b) (7)(C)  6. Full name of national or international labor organization)  6. DECLARATION  1. declare that I have read the above charge my knowledge and bellaf.	Employer caused other employers to scerted activities.  Testion, give full name, including local name and numbers code)  The code)  The code of the statements are true to the best of (b) (6), (b) (7)(C)	fall and/or refuse to hire  aber  the Tel. No.  (b) (6), (b) (7)(C)  4c. Cell No.  4d. Fax No.  4c. e-Mail  If (to be titled in when charge is filed by a lebor  Tel. No.  (b) (6), (b) (7)(C)

WILL FUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

15-CA-097717

Case

February 5, 2013

Date Filed

DO NOT WRITE IN THIS SPACE

INSTRUCTIONS:

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. a Name of Employer PRECISION METAL INC (504)488-0221 c Cell No d. Address (street, city, state ZIP code) e. Employer Representative f. Fax No. 3012 12th Street SHANE REYNOLDS g. e-Mail Metairie. Louisiana 70002 h. Dispute Location (City and State) New Orleans, LA 1. Type of Establishment (factory, nursing home, i. Principal Product or Service k. Number of workers at dispute location hotel) Metal Finisher Metal finishing I. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 2013, the Employer fired (b) (6), (b) (7)(C) because engaged in protected concerted activity. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) Address (street and number, city, state, and ZIP code) 4b Tel No 4d. Fax No 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Tel. No 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my kr (b) (6), (b) (7)(C) (b) (6), (b) (7 (b) (6), (b) (7)(C) By Fax No Print Name and Title Date (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U S C 3512

DO NOT WRITE IN THIS SPACE

Case 15-CA-097848

Date Filed 2/7/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer b Tel No 901-948-8556 Riviana Foods, Inc. c. Cell No. f. Fax No. 901-948-3096 d Address (Street, city, state, and ZIP code) e. Employer Representative Steve Strong, Operations Manager 2314 S. Lauderdale St. g e-Mail Memphis, TN 38106 h. Number of workers employed Type of Establishment (factory, mine, wholesaler, etc.) Identify principal product or service factory rice products k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) and (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7)(C) 2013, the Employer indefinitely suspended its employee (b) (6), (b) (7)(C) because protected concerted activity and/or because engaged in activity regarding a labor organization and/or because charges with the NLRB. arty filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C 4b. Tel. No (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) 4c. Cell No 4d. Fax No 4e. e-Mail 5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) DECLARATION (b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief (b) (6), (b) (7)(C) an Individual (Print/type name and title or office, if any) e-Mail 2-5-2013 (b) (6), (b) (7)(C) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WR	ITE IN THIS SPACE
Case	Date Filed ,
15-CA-097860	2/7/13

CHARGE AGAINST EMPLO	DYER	15-CA-09786	D 2/7/13
NSTRUCTIONS: ile an original with NLRB Regional Director for the region in which	h the alleged unfair labo		
		CHARGE IS BROUGHT	
a. Name of Employer			b. Tel. No. 800-753-4224
Holland			c Cell No 901-301-8946
			f Fax No 662-893-8240
d. Address (Street, city, state, and ZIP code) 8100 Sandidge Road West Olive Branch, MS 38654	e. Employer Rep Bill Munka, T	resentative erminal Manager	g e-Mail 662-893-8232
DIVERSITION, WE GOOD!			h Number of workers employed 125
i. Type of Establishment (factory, mine, wholesaler, etc.) trucking company	j. Identify princip interstate less	al product or service s than truckload freight	hauling
k The above-named employer has engaged in and is engaged subsections) (3) and (4) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization	ning of the Act, or the	of the National La	abor Relations Act, and these unfair labor
engaged in the following conduct in violation of the conduction of	otes for absences engaged in prote (6), (b) (7)(C) because (6), (b) (7)(C) 2012, (b) (6), (b) (7)(C) 2012, (c)	cted concerted activity engaged in protecte (6), (b) (7)(C) 2012, and (and filing NLRB charge	including filing grievances, and ed concerted activity including filing (b) (6), (b) (7)(C) 2012, because
(b) (6), (b) (7)(C) party filing charge (if labor organization, give	Tull hame, including it	carriame and number)	
4a, Address (Street and number, city, state, and ZIP code)			4b Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)			4c. Cell No
			4d Fax No
			4e. e-Mall
5 Full name of national or International labor organization or organization)	f which it is an affiliate	or constituent unit (to be fille	ed in when charge is filed by a labor
	ON ents are true to the best	of my knowledge and belief.	Tel. No (b) (6), (b) (7)(C)
By <sub>d</sub>	(6), (b) (7)(C) an Indiv	vidual	Office, if any, Cell No
	(Print/type name and	title or office, if any)	Fax No
Address (b) (6), (b) (7)(C)		OCTENO!	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INST		

DO NOT WRITE	IN THIS SPACE
Case	Date Filed
	14-13-5
15-CA-097861	2/7/2013

	EMPLOYER AGAINST WHOM CHARGE IS BROU	
a. Name of Employer		b. Tel. No.
Graceland Care Center of Oxford, LLC	C	(662) 234-7821
		c. Cell No.
d. Address (street, city, state ZIP code) 1301 Belk Blvd.	e. Employer Representative Ley Falkner, Administrator	f. Fax No.
Oxford, MS 38655  Type of Establishment (factory, nursing home.		g. e-Mail
	le. L. 11.32	h. Dispute Location (City and State) Oxford, Mississippi
i. Type of Establishment (factory, nursing home,	J. Principal Product or Service	k. Number of workers at dispute location
hotel)	REPORT AND ADDRESS OF THE PARTY	200
Nursing Home	Nursing Care	
	above-named Employer, by its officer in retaliation for protected constants. Including local name and numbers	
3. Full hame of party filing charge ( <i>if labor organiz</i> (b) (6), (b) (7)(C)	ation, give full name, including local name and numb	er)
3. Full hame of party filling charge (if labor organiz (b) (6), (b) (7)(C)	ation, give full name, including local name and numb	er)
3. Full hame of party filing charge (if labor organiz (b) (6), (b) (7)(C)	ation, give full name, including local name and numb	4b, Tel. No. (b) (6), (b) (7)(C)
3. Full hame of party filling charge (if labor organiz (b) (6), (b) (7)(C)	ation, give full name, including local name and numb	4b, Tel. No. (b) (6), (b) (7)(C) 4c. Cell No.
	ation, give full name, including local name and numb	4b, Tel. No. (b) (6), (b) (7)(C)
3. Full name of party filling charge ( <i>if labor organiz</i> (b) (6), (b) (7)(C) 4a. corress (street and number, city, state, and Z (b) (6), (b) (7)(C)	ation, give full name, including local name and numb	4b, Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail
3. Full hame of party filing charge (If labor organizes) (b) (6), (b) (7)(C)  14. Address (streat and number, city, state, and Z  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  5. DECLARATION	ation, give full name, including local name and numb IP code) nization of which it is an affiliate or constituent unit (i	4b, Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Meil o be filled in when charge is filed by a labor
3. Full hame of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4. Address I streat and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION  1 declare that I have read the above charge a	ation, give full name, including local name and numb	4b, Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail to be filled in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)  (a aggress (streat and number, city, state, and Z  (b) (6), (b) (7)(C)  (c)  (d)  (e)  (e)  (f)  (e)  (f)  (f)  (e)  (f)  (f	ation, give full name, including local name and numb IP code)  nization of which it is an affiliate or constituent unit (i	4b, Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Meil to be filled in when charge is filled by a labor  Tel. No. (b) (6), (b) (7)(C)  Office, if any, Cell No.
(b) (6), (b) (7)(C)  (a aggress (streat and number, city, state, and Z  (b) (6), (b) (7)(C)  (c)  (d)  (e)  (e)  (f)  (e)  (f)  (f)  (e)  (f)  (f	ation, give full name, including local name and numb IP code)  Inization of which it is an affiliate or constituent unit (it and that the statements are true to the best of  b) (6), (b) (7)(C) An Individual	4b, Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Meil to be filled in when charge is filled by a labor  Tel. No. (b) (6), (b) (7)(C)  Office, if any, Cell No.
3. Full hame of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4. Adverse is treat and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION	ation, give full name, including local name and numb IP code)  nization of which it is an affiliate or constituent unit (i	4b, Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Meil to be filled in when charge is filled by a labor  Tel. No. (b) (6), (b) (7)(C)  Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERI :A NATIONAL LABOR RELATIONS OARD CHARGE AGAINST EMPLICYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Case Date Filed 15-CA-098226 February 13, 2013

File an original of this charge with NLRB Regional Director		in which the alleged unfair labor practice	occurred or is occurring.
	EMPL	YER AGAINST WHOM CHARGE IS BRO	
a. Name of Employer			b. Tel. No.
GROSVENOR BUILDING SERVICES			c. Cell No.
d. Address (street, city, state ZIP code) 2730 Bienville Boulevard, Ocean		ployer Representative ANICE BENNETT	f. Fax No.
Springs, MS 39564	1		g. e-Mail
	1		h. Dispute Location (City and State) Ocean Springs, MS
i. Type of Establishment (factory, nursing home, hotel)	j. Pri	cipal Product or Service	k. Number of workers at dispute location
Cleaning service at high school	Cle	ning Service	
The above-named employer has engaged in and Netional Labor Relations Act, and these unfair lab practices are unfair practices affecting commerce	or prac	ces are practices affecting commerce within	n the meaning of the Act, or these unfair labor
2. Basis of the Charge (set forth a clear and conci- On (b) (b) (b) (7)(c) 2013, the Employe restrained, and coerced its employ- order to discourage employees' pro-	er, thr	ugh its agent and supervisor (b) (aying off (b) (6), (b) (7)(C) for	nfair labor practices) ) (6), (b) (7)(C) interfered with,
<ol> <li>Full name of party filing charge (if labor organization)</li> <li>(b) (6), (b) (7)(C)</li> </ol>	ation, g		(ber)
4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	IP code		4b Tal. No (b) (6), (b) (7)(C)
			4c, Cell No. (b) (6), (b) (7)(C)
			4d. Fax No.
			4s, s-Mail (b) (6), (b) (7)(C)
<ol> <li>Full name of national or international labor organization)</li> </ol>	nizatio	of which it is an affiliate or constituent unit	
6 DECLARATION		A	
I declare that I have read the above charge a	ind tha	the statements are true to the best of	Tel. No. (b) (6), (b) (7)(C)
my knowledge and hellef (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
	harge)	Print Name and Title	Fax No.
Address: (b) (6), (b) (7)(C)	1	Date:	e-Mail
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processir; unfair labor practice and related proceedings or litigation. The routine uses for the information are fully assist the National Labor Relations Board (NLRD) in processin; until minute processing of the National Labor Relations Board (NLRD) in processin; until minute processing of the National Labor Relations Board (NLRD) in processin; until minute processing of the National Labor Relations Board (NLRD) in processin; until minute processing of the National Labor Relations Board (NLRD) in processin; until minute processing of the National Labor Relations Board (NLRD) in processin; until minute processing of the National Labor Relations Board (NLRD) in processin; until minute processing of the National Labor Relations Board (NLRD) in processin; until minute processing of the National Labor Relations Board (NLRD) in processin; until minute processing of the National Labor Relations Board (NLRD) in processin; until minute processing of the National Labor Relations Board (NLRD) in processin; until minute processing of the National Labor Relations Board (NLRD) in processing and the National Labor Relations Board (NLRD) in processing and the National Labor Relations Board (NLRD) in processing and the National Labor Relations Board (NLRD) in processing and the National Labor Relations Board (NLRD) in processing and the National Labor Relations Board (NLRD) in processing and the National Labor Relations Board (NLRD) in processing and the National Labor Relations Board (NLRD) in processing and the National Labor Relations Board (NLRD) in processing and the National Labor Relations Board (NLRD) in processing and the National Labor Relations Board (NLRD) in processing and the National Labor Relations Board (NLRD) in processing and the National Labor Relations Board (NLRD) in processing and the National Labor Relations Board (NLRD) in processing and the National Labor Relations Board (NLRD) in processing and the National Labor Relations Board (NLRD) in processing and the National Labor Relations Board (NLRD) in processing and the National Labor Relations Board (NLRD) in processing and the National Labor Relations Board (NLRD) in p

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INTERNÉT FORM NURB-601	UNITED STATES OF AMER		DO NO	T WRITE	IN THIS SPACE
(2-06)	NATIONAL LABOR RELATIONS CHARGE AGAINST EMPL		Case		Date Filed
INSTRUCTIONS:			15-CA-0983		February 12, 2013
File an original with NLRI	B Regional Director for the region in which			,	
		AGAINST WHOM C	ARGE IS BROUGHT	1	al No.
a. Name of Employer				8. 1	<sup>el. No.</sup> (901)947-7591
United States Po	stal Service - Memphis Network	Distribution Center		c. C	ell No.
•				f Fa	x No.
d. Address (Street, of 1921 Elvis Presid	ity, state, and ZIP code)	e. Employer Repres		g. e.	
Memphis, TN 38	*	1		18	
mempins, m	100-3030	!		ļ	
		İ		h. N	umbar of workers employed 500
Type of Establishme     Mail Processing F	ent (fectory, mine, wholesaler, etc.) Plant	j. Identify principal processing and	product or service distribution of mail		
k. The above-named	employer has engaged in and is engagi	ng in unfair labor practice	s within the meaning of:	section 8/a)	subsections (1) and //ist
subsections)	suppose the engages of the teachers.	····			
•					ons Act, and these unfair labor
practices are practi within the meaning	ces affecting commerce within the mea of the Act and the Postal Reorganization	ning of the Act, or these on Act.	unfair labor practices are	unfair prac	tices affecting commerce
2. Basis of the Charge	e (set forth a clear and concise stateme	nt of the facts constituting	g the alleged unfair labor	practices)	•
Management has	failed to offer retreat rights for	all employees to all	entitled. Manageme	nt denies	having retreat records
	e, but vividly recalls retreat righ				
	ving retreat rights instead poste				
	oxic working environment. This				
	fering retreat rights to employed			_	-
issued to employe	ees notifying them of retreat rig!	nts so this process o	an reach fair and ju	at resolve	<b>.</b> .
3. Full name of party t	filing charge (if labor organization give	full name, including local	name and number		
National Postal M	filing charge <i>(if lebor organization, give</i> lall Handlers Union Local 329 M	emphis Network Di	stribution Centér Bra	inch	
4a. Address (Street an	nd number, city, state, and ZIP code)			4b. Tel.	<sup>No.</sup> (901)484-5839
1191 Macon Hall I	Bal				(901)484-5839
				4c. Cell	No. (901)484-5839
Cordova, TN 380	18			<u></u>	•
					No. (901)756-6896
				4e. e-Ma	
				saleye	s41@aol.com
	al or International labor organization of IO Division of LIUNA	which it is an affiliate or o	constituent unit (to be fille	d in when d	harge is filed by a labor
A-2-0					
• •	6. DECLARATIO	N		Tel. No.	
I declare that I have rea	nd the above charge and that the statemen	is are true to the best of m	y knowledge and belief.	i	(901) 484-5839
Hara	4			000	agu Call Na
By Nellan 19	Nellum De	lois Williams, Branc	h President		any, Cell No. 484-5839
(signature of represen	ative or person making charge)	(Printfype name and tile o		Familia	

(dete) WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

1191 Macon Hall Rd Cordova, TN 38018

2/12/13

Fax No. (901) 756-6896

PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 or soq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or illigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NI RB-501	UNITED STATES OF AMER		! DO NO	T WRITE IN THIS SPACE
(2-08)	NATIONAL LABOR RELATIONS CHARGE AGAINST EMPLI		Case	Date Filed
INSTRUCTIONS.	1.100.000.000.000		15-CA-098	387 February 12, 2013
INSTRUCTIONS: File en original with NLR	& Regional Director for the region in whic	h the alleged unfair	labor practice occurred or is occ	
		AGAINST WHO	M CHARGE IS BROUGHT	
a. Name of Employe				b. Tel. No. (901)947-7591
United States Po	stal Service - Memphis Network	Distribution C	enter	C. Cell No.
				f. Fax No.
	Address (Street, city, state, and ZIP code) e. Employer R			To an one section of
1921 Elvis Presid		Robert Jul	sun Glass	g. e-Mail
Memphis, TN 38	10 10	1		L. State of the state of
		1		h. Number of workers employed
i. Type of Establishm Mail Processing	ent (factory, mine, wholesaler, etc.) Plant	The state of the s	ocipal product or service and distribution of mail	4
k. The above-named	employer has engaged in and is engage	ng in unfall labor p	rectices within the meaning of	section 8(a), subsections (1) and (list
subsections)				abor Relations Act, and these unfair labor
	ices affecting commerce within the mea		Carried Control of the Control of th	하다 그들은 것 같아 사람들이 얼마나 가는 것이 되었다면 하는 것이 없는 것이다면 하는 것이다면 하는 것이다면 하는데
a step 1 grievand ending my Union meet with to hold informed informed in Management refuths previous (b)	time. (b) (6). (b) (7)(G) decided to use time. (c) further injured the price of the	rocess by calling the color can be called the call can be called the call can be called the called	Steward time to issue me g(b) (6), (b) (7)(C) who was a was present to witness refused to meet even to direfuses to establish the ne reasonable union time	refused to sign the discipline. I hough was present. same time for me as they did for to address contractual violations
	filing charge (If labor organization, give			
4s. Address (Street s	nd number, city, stele, and ZIP code)		• ( - ( n)	4b. Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)	)(C)			4c. Cell No.
				4d. Fax No
				(b) (6), (b) (7)(C)
neannientian!	nal or international labor organization of IO- Division of LIUNA	which It is an emili	ate or constituent unit (to be fille	nd in when charge is filed by a lebor
(b) (6), (b) (7	(C) 6. DECLARATIO		st of my knowledge and belief.	Tel. No. (b) (6), (b) (7)(C)
P <sub>w</sub>	(b	) (6), (b)	(7)(C)	(b) (6) (b) (7)(C)
Ву	naking charge)	(Printtype name e	nd title or office, if any)	Fax No (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

02/12/13

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FORM EXEMPT UNDER 44 U S C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
15-CA-098427	2/15/2013		

INST	RII	CTI	ON	Si
11101	110	~ 11	$\sim$ 17	

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b Tel. No a Name of Employer 731-885-8095 Union City Nursing and Rehabilitation c. Cell No f. Fax No 731-885-5402 e. Employer Representative d. Address (Street, city, state, and ZIP code) 1630 East Reelfoot Avenue Keisha Somerville g e-Mail Administrator Union City, TN 38261 h Number of workers employed 75 i. Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service skilled nursing facility in-patient health care k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the past six months, the above named Employer, by its agents, officers and representatives, has unfairly disciplined and discharged employee (b) (6), (b) (7)(C) in retaliation for protected concerted activities. Specifically, in (b) (6), (b) (7)(C) received written warning discipline and on (b) (6), (b) (7)(C) 2013. was suspended and then terminated on (b) (6), (b) (7)(C) 2013. (b) (6), (b) (7)(c) party filing charge (if labor organization, give full name, including local name and number) 4b. Tel. No. 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 4c Cell No. (b) (6), (b) (7)(C 4d Fax No 4e. e-Mail 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Tel. No. 6. DECLARATION and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) an individual (Print/type name and title or office, if any) Fax No. (b) (b) (1

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary however failure to sunnly the information will cause the NI RR to decline to invoke its processes

To:15045894069

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
15-CA-098507	February 15, 2013		

File an original of this charge with NLRB Regional	Director in which the alleged unfair labor practice or	courred or is occurring.
	EMPLOYER AGAINST WHOM CHARGE IS BROU	
a. Name of Employer WRIGHT ENRICHMENT, INC. D/B/A THE WRIGHT GROUP		b. Tel. No.
WRIGHT ENRICHMENT, INC. DIB/A	THE WRIGHT GROUP	(337)783-3096
d Add (-) (-) (-) (-) (-)	La Carelana Decressatati a	c. Cell No.
d. Address (street, city, state ZIP code) PO Box 821	e Employer Representative	f. Fax No.
	PAULA MONTALVO, HR Director	g. e-Mail
Crowley, LA 70526	The second secon	ar o man
		h. Dispute Location (City and State)
A STANDARD BOOK OF A STANDARD		Crowley, LA
. Type of Establishment (factory, nursing home,	J. Principal Product or Service	k. Number of workers at dispute location
hotel)		70
Food Mix Manufacturing	Processing	77
National Labor Relations Act, and these unfair lab	d is engaging unfair labor practices within the meanle or practices are practices affecting commerce within within the meaning of the Act and the Postal Reorge	the meaning of the Act, or these unfair labor unization Act,
During the last six months, the above-rights under Section 7 of the National (b) (b) (7)(C) and refusing to pay account the same of party liling charge (if labor organizes) (b) (6), (b) (7)(C)	named Employer has restrained, coerced Labor Relations Act, by, among other acts rued vacation time because engaged atlon, give full name, including local name and number	and interfered with its employees's, discharging its employee of the protected concerted activities.
During the last six months, the above- rights under Section 7 of the National [b](6),(b)(7)(C) and refusing to pay [b](6),(b)(7)(C)  4. Address (street and number, city, state, and Z	named Employer has restrained, coerced Labor Relations Act, by, among other acts rued vacation time because engaged atlon, give full name, including local name and number	and interfered with its employees's, discharging its employee d in protected concerted activities.  4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No.
During the last six months, the above- rights under Section 7 of the National (b)(b),(b)(f)(G) and refusing to pay  3. Full name of party filling charge (if labor organiz (b)(6),(b)(7)(C)  4a. Address (street and number, city, state, and Z	named Employer has restrained, coerced Labor Relations Act, by, among other acts rued vacation time because engaged atlon, give full name, including local name and number	and interfered with its employees's, discharging its employee of in protected concerted activities.  4b. Tel. No.  4c. Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  4g. e-Mail
During the last six months, the above- rights under Section 7 of the National (b)(b),(b)(7)(c) and refusing to pay  3. Full name of party filling charge (if labor organiz (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	named Employer has restrained, coerced Labor Relations Act, by, among other acts rued vacation time because engaged atlon, give full name, including local name and number	and interfered with its employees's, discharging its employee d in protected concerted activities.  4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)
During the last six months, the above- rights under Section 7 of the National (b) (b), (b) (7)(C) and refusing to pay acc 3. Full name of party filling charge (if labor organiz (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION I declare that I have read the above charge a	named Employer has restrained, coerced Labor Relations Act, by, among other acts crued vacation time because engaged engaged atlon, give full name, including local name and numb	and interfered with its employees's, discharging its employee d in protected concerted activities.  4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)
During the last six months, the above- rights under Section 7 of the National (b) (a), (b) (7)(c) and refusing to pay account (b) (6), (b) (7)(c)  4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(c)  5. Full name of national or international labor organization)  B DECLARATION I declare that I have read the above charge a my knowledge and bellef.	named Employer has restrained, coerced Labor Relations Act, by, among other acts crued vacation time because engaged atlon, give full name, including local name and numb IP code)  mization of which it is an affiliate or constituent unit (including that the statements are true to the best of	and interfered with its employees's, discharging its employee in protected concerted activities.  4b. Tel. No.  4c. Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  (b) (6), (b) (7)(C)  Tel. No.
During the last six months, the above- rights under Section 7 of the National (b) (b) (b) (f)(c) and refusing to pay (b) (a) (b) (b) (c) (c) (d) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (f) (e) (f) (f) (f) (f) (g)	named Employer has restrained, coerced Labor Relations Act, by, among other acts crued vacation time because crued vacation time because crued vacation time because crued vacation arms, including local name and number of the code)	and interfered with its employees's, discharging its employee of in protected concerted activities.  4b. Tel. No.  4c. Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  4g. e-Mail (b) (6), (b) (7)(C)  to be filled in when charge is filed by a labor  Tel. No.
During the last six months, the above- rights under Section 7 of the National (b) (b) (f)(c) and refusing to pay account (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION 1 declare that I have read the above charge a my knowledge and bellef.  By: (b) (6), (b) (7)(C)	named Employer has restrained, coerced Labor Relations Act, by, among other acts crued vacation time because engaged atlon, give full name, including local name and number code)  IP code)  Inization of which it is an affiliate or constituent unit (in that the statements are true to the best of (b) (6), (b) (7)(C)	and interfered with its employees's, discharging its employee in protected concerted activities.  4b. Tel. No.  4c. Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  (b) (6), (b) (7)(C)  Tel. No.
During the last six months, the above- rights under Section 7 of the National (D)(b), (D)(7)(C) and refusing to pay account (D) (6), (D) (7)(C)  3. Full name of party filling charge (if labor organiz (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  8. DECLARATION I declare that I have read the above charge a my knowledge and bellef.	named Employer has restrained, coerced Labor Relations Act, by, among other acts crued vacation time because engaged atlon, give full name, including local name and number code)  IP code)  Inization of which it is an affiliate or constituent unit (in that the statements are true to the best of (b) (6), (b) (7)(C)	and interfered with its employees's, discharging its employee in protected concerted activities.  4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) Tel. No.  Tel. No.  Tel. No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, THILE IN SECTION 1001)
PRIVACY ACT STATEMENT

PRIVACE ACT STATEMENT.

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## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
15-CA-098600	2/19/2013			

INST	01	ICT	10	ue.

a. Name of Employer	AGAINST WHOM CHARGE IS BROUGHT	
Ameritas Insurance Company		b Tel No 800-824-1551 402 · 467 - 1122 c. Cell No
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 5900 O Street Lincoln, NE 68510	e. Employer Representative Joann Martin, CEO	g e-Mail  h Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) insurance company	j. Identify principal product or service insurance products	
k. The above-named employer has engaged in and is engagin subsections) practices are practices affecting commerce within the mean within the meaning of the Act and the Postal Reorganization	of the National La	abor Relations Act, and these unfair labor
conditions on behalf of employees.  About (b) (6), (b) (7)(C) 2012, the Employer, by its of employee (b) (6), (b) (7)(C) because engaged in working conditions on behalf of employees.	officers, agents or representatives, termin protected concerted activity including bu	nated the employment of its t not limited to complaining about
(b) (6), (b) (7)(C) Ity thing charge (it labor organization, give	full name, including local name and number)	
	full name, including local name and number)	4b Tel No (b) (6), (b) (7)(C)
4a Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	4b Tel No (b) (6), (b) (7)(C) 4c Cell No.
4a Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	
4a Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	4c Cell No.
4a Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of		4c Cell No. 4d Fax No. 4e. e-Mail
4a Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of organization)  6. DECLARATION	which it is an affiliate or constituent unit (to be fille	4c Cell No. 4d Fax No. 4e. e-Mail
4a Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of organization)  6. DECLARATION  1 declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)	which it is an affiliate or constituent unit (to be fille	4c Cell No.  4d Fax No.  4e, e-Mail  d in when charge is filed by a labor
4a Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of organization)  6. DECLARATION  I declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)	which it is an affiliate or constituent unit (to be fille)  ON  Its are true to the best of my knowledge and belief.	4c Cell No.  4d Fax No.  4e, e-Mail  d in when charge is filed by a labor  Tel No (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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## UNITED STATES OF AME ICA NATIONAL LABOR RELATION BOARD CHARGE AGAINST EMF \_OYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Date Filed	
February 27,2013	
	Date Filed

File an original of this charge with NLRB Regional	EMH C	OYER AGAINST WHOM CHARGE IS BROL	IGHT
a. Name of Employer GROSVENOR BUILDING SERVICES		TER ADAMO, WHOM ON MEET TO DISSE	b. Tel. No. c. Cell No
d. Address (street, city, state ZIP code) 2730 Bienville Boulevard, Ocean	e :	nployer Representative ANICE BENNETT	f. Fax No.
Springs, MS 39564			h. Dispute Location (City and State)
i. Type of Establishment (factory, nursing home, hotel) Cleaning – Janitorial Contractor		ncipal Product or Service	k Number of workers at dispute location 0
The above-named employer has engaged in and National Labor Relations Act, and these unfair lab practices are unfair practices affecting commerce.     Basis of the Charge (set forth a clear and concil.)	orp ic	tices are practices affecting commerce within he meaning of the Act and the Postal Reorg	n the meaning of the Act, or these untail labor anization Act.
assigning its employee (b) (6), (b) (	in re	additional work and more onerou staliation for and in order to disco	ourage protected concerted activity
(b) (6), (b) (7)(C)  4a, Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	P c de		4b, Tel, No (b) (6), (b) (7)(C)
		· ·	4c, Cell No (b) (6), (b) (7)(C)
			4e, e-Mall (b) (6), (b) (7)(C)
Full name of national or international labor organization)	niz ior	n of which it is an affiliate or constituent unit	(to be filled in when charge is filled by a labor
DECLARATION     I declare that I have read the above charge a my knowledge and bellet.	nd ha	t the statements are true to the best of	Tel, No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Office If any Cell No. (b) (6), (b) (7)(C)
(5ign proces) (b) (6) (b) (7)(C)	a je)		Fax No.
(b) (6), (b) (7)(C)		Date:	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Solicitation of the information on this form is authorized 1 the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to essist the National Labor Relations Board (NLRB) in prin ssing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (1 ec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the

FORM EXEMPT UNDER 44 U S C 3512

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
15-CA-099192	2/25/2013	

INSTRUCTIONS:

a. Name of Employer	AGAINST WHOM CHARGE IS BROUGHT	1. TT ( N)	
		b Tel No 901-260-3900	
Kruger Products, formerly KTG (USA), Inc.		c. Cell No	
		f Fax No.	
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	I Fax No.	
400 Mahannah Avenue	Ann Fleck	g e-Mail	
Memphis, TN 38107	Human Resource Manager		
	A.	h Number of workers employed	
pe of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service			
factory	paper products		
k. The above-named employer has engaged in and is engagi			
subsections)		abor Relations Act, and these unfair labor	
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization		unfair practices affecting commerce	
Basis of the Charge (set forth a clear and concise stateme	10.4 (0.4	nractices	
Since about (b) (6), (b) (7)(C) 2013, the above-named	Employer by its agents officers and re	presentatives has engaged in	
harassment, personal attacks and intimidation of	(b) (6) (b) (7)(C) by questioning the	s ethas havely accelerate that	
b) (6) (b) (7)(C). (b) (6) (b) (7)(C)	(b) (c), (c) (r)(c) by questioning three	ee other nourly employees about	
b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) union and	other protected activities		
	- Thier protocolou dominicon		
	onto protocto dominios.		
	, on (a) processor assumes a		
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	, , , , , , , , , , , , , , , , , , ,		
3. Full name of party filing charge ( <i>if labor organization, give</i> United Steelworkers, Local 9566		4b Tel. No.	
3. Full name of party filing charge ( <i>if labor organization, give</i> United Steelworkers, Local 9566		4b Tel. No. 4c. Cell No (b) (6), (b) (7)(C)	
3. Full name of party filing charge ( <i>if labor organization, give</i> United Steelworkers, Local 9566 4a. Address (Street and number, city, state, and ZIP code)		No. No. of the last of the las	
3. Full name of party filing charge ( <i>if labor organization, give</i> United Steelworkers, Local 9566 4a. Address (Street and number, city, state, and ZIP code)		4c. Cell No (b) (6), (b) (7)(C)	
3. Full name of party filing charge ( <i>if labor organization, give</i> United Steelworkers, Local 9566 4a. Address (Street and number, city, state, and ZIP code)		4c. Cell No (b) (6), (b) (7)(C) 4d. Fax No.	
3. Full name of party filing charge (if labor organization, give United Steelworkers, Local 9566  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of	full name, including local name and number)  f which it is an affiliate or constituent unit (to be fille	4c. Cell No (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  ed In when charge is filed by a labor	
3. Full name of party filing charge (if labor organization, give United Steelworkers, Local 9566  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of	full name, including local name and number)	4c. Cell No (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  ed In when charge is filed by a labor	
3. Full name of party filing charge (if labor organization, give United Steelworkers, Local 9566  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of	full name, including local name and number)  f which it is an affiliate or constituent unit (to be fille) er, Mfg., Energy, Allied Industrial and Se	4c. Cell No (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  ed In when charge is filed by a labor	
3. Full name of party filing charge (if labor organization, give United Steelworkers, Local 9566  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of organization)  United Steel Paper & Forestry, Rubb  6. DECLARATION	full name, including local name and number)  f which it is an affiliate or constituent unit (to be fille) er, Mfg., Energy, Allied Industrial and Se	4c. Cell No (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  ed in when charge is filed by a labor ervice Workers International Unio	
3. Full name of party filing charge (if labor organization, give United Steelworkers, Local 9566  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of organization) United Steel Paper & Forestry, Rubb  6. DECLARATION	full name, including local name and number)  f which it is an affiliate or constituent unit (to be fille er, Mfg., Energy, Allied Industrial and Se	4c. Cell No (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  ed in when charge is filed by a labor ervice Workers International Unio	
3. Full name of party filing charge (if labor organization, give United Steelworkers, Local 9566  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of organization)  United Steel Paper & Forestry, Rubb	full name, including local name and number)  If which it is an affiliate or constituent unit (to be filled er, Mfg., Energy, Allied Industrial and Second	4c. Cell No (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  ed In when charge is filed by a labor ervice Workers International Unio	
3. Full name of party filing charge (if labor organization, give United Steelworkers, Local 9566  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of organization)  United Steel Paper & Forestry, Rubb  6. DECLARATION (6), (b) (7)(C)	full name, including local name and number)  f which it is an affiliate or constituent unit (to be filled er, Mfg., Energy, Allied Industrial and Second Irue to the best of my knowledge and belief.  (b) (6), (b) (7)(C)  The sum of the confice of the sum of the confice of the sum of the	4c. Cell No (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  ed in when charge is filed by a labor ervice Workers International Unio  Tel. No  Office, if any Cell No. (b) (6), (b) (7)(C)  Fax No	
3. Full name of party filing charge (if labor organization, give United Steelworkers, Local 9566  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of organization)  United Steel Paper & Forestry, Rubb  6. DECLARATION	full name, including local name and number)  f which it is an affiliate or constituent unit (to be filled er, Mfg., Energy, Allied Industrial and Second true to the best of my knowledge and belief.  (b) (6), (b) (7)(C)	4c. Cell No (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  ed In when charge is filed by a labor ervice Workers International Unio  Tel. No  Office, if any, Cell No. (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE	IN THIS SPACE
Case	Date Filed
K-CA-099398	3/1/2013

w Manage of Franciscope	EMPLOYER AGAINST WHOM CHARGE IS BROU		
a. Name of Employer ARKANSAS STATE HOSPITAL		b. Tel. No. (501)686-9000 c. Cell No.	
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.	
307 S PALM ST, LITTLE ROCK, AR 72205-5432	STEVE HINSON, Administrator	g. e-Mail	
		h. Dispute Location (City and State) Little Rock, AR	
Type of Establishment (factory, nursing home, hotel)     Hospital	j. Principal Product or Service  Patient Care	k. Number of workers at dispute location	
On or around (b) (6), (b) (7)(C) 2013, the above (b) (6), (b) (7)(C) in retaliation for protect (c) (a) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	pove-named Employer, through its officer ted concerted activity in speaking up for eation, give full name, including local name and number	employees.	
4a, Address (street and number, city, state, and ZI			
(b) (c) (b) (7)(c)		4b. Tel. No.	
(b) (6), (b) (7)(C)		4c, Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		4c, Cell No. (b) (6), (b) (7)(C) 4d. Fax No.	
	nization of which it is an affiliate or constituent unit (	4c, Cell No. (b) (6), (b) (7)(C)  4d. Fax No. 4e. e-Mail	
5. Full name of national or international labor organization)  6. DECLARATION I declare that I have read the above charge a	nd that the statements are true to the best of	4c, Cell No. (b) (6), (b) (7)(C)  4d. Fax No. 4e. e-Mail	
Full name of national or international labor organization)      DECLARATION		4c, Cell No. (b) (6), (b) (7)(C)  4d. Fax No. 4e. e-Mail  to be filled in when charge is filed by a labor	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
15-CA-099471	3/1/2013

NO	TOI	ICTI	ONS.

le an original with NLRB Regional Director for the region in which 1. EMPLOYER	AGAINST WHOM CHARGE IS BROUGH	T	
Name of Employer		b. Tel No 901-854-2494	
Carrier Corporation		c. Cell No	
d Address (Street, city, state, and ZIP code)	e. Employer Representative	f Fax No.	
97 S. Byhalia Road	Larry Campbell	g e-Mail	
Collierville, TN 38017	Senior HR Manager		
		h Number of workers employed 1500	
Type of Establishment (factory, mine, wholesaler, etc.)  J Identify principal product or service air conditioners / heat pumps			
The above-named employer has engaged in and is engaging	ng in unfair labor practices within the meaning of	f section 8(a), subsections (1) and (list	
subsections) (3)		Labor Relations Act, and these unfair labor	
practices are practices affecting commerce within the mean within the meaning of the Act and the Postal Reorganization		re unfair practices affecting commerce	
. Basis of the Charge (set forth a clear and concise stateme	ent of the facts constituting the alleged unfair labor	or practices)	
on (b) (6), (b) (7)(C) 2013, the above-named Employ			
on suspension pending investigation beca	yer, by its agents, officers and represen		
on suspension pending investigation beca	tuse of lavoriusm and in retaliation for	protected activities.	
	to the standard of the standard of the second like the second		
	and the state of t		
	.0.		
	full name uncluding local name and number)		
	full name, including local name and number)		
b) (6), (b) (7)(C) filing charge (if labor organization, give	full name, including local name and number)	40. Tel. No	
a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	4b. Tel. No	
a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	4c. Cell No (b) (6), (b) (7)(C)	
a. Address (Street and number, city, state, and ZIP code)	. full name, including local name and number)		
a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	4c. Cell No (b) (6), (b) (7)(C) 4d. Fax No 4e. e-Mail	
a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	4c. Cell No (b) (6), (b) (7)(C) 4d. Fax No 4e. e-Mail	
a. Address (Street and number, city, state, and ZIP code)		4c. Cell No (b) (6), (b) (7)(C) 4d. Fax No  4e. e-Mail (b) (6), (b) (7)(C)	
a. Address (Street and number, city, state, and ZIP code)  (6), (b) (7)(C)  (6), (b) (7)(C)		4c. Cell No (b) (6), (b) (7)(C) 4d. Fax No  4e. e-Mail (b) (6), (b) (7)(C)	
b) (6), (b) (7)(C) filing charge (if labor organization, give la. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C) c. Full name of national or international labor organization of organization)	which it is an affiliate or constituent unit (to be fi	4c. Cell No (b) (6), (b) (7)(C) 4d. Fax No  4e. e-Mail (b) (6), (b) (7)(C)	
b) (6), (b) (7)(C) filing charge (if labor organization, give la. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C)  i. Full name of national or international labor organization of organization)  6 DECLARATION	which it is an affiliate or constituent unit (to be fi	4c. Cell No (b) (6), (b) (7)(C)  4d. Fax No  4e. e-Mail (b) (6), (b) (7)(C)  illed in when charge is filed by a labor	
a. Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)  c) (6), (b) (7)(C)  Full name of national or international labor organization of reganization)  6 DECLARATIC declare that I have read the above charge and that the statemer (b) (6), (b) (7)(C)	which it is an affiliate or constituent unit (to be fi	4c. Cell No (b) (6), (b) (7)(C)  4d. Fax No  4e. e-Mail (b) (6), (b) (7)(C)  illed in when charge is filed by a labor	
b) (6), (b) (7)(C) filing charge (if labor organization, give la. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C)  i. Full name of national or international labor organization of organization)  6 DECLARATION (b) (6), (b) (7)(C)	which it is an affiliate or constituent unit (to be find)  ON  Its are true to the best of my knowledge and belief.	4c. Cell No (b) (6), (b) (7)(C)  4d. Fax No  4e. e-Mail (b) (6), (b) (7)(C)  illed in when charge is filed by a labor  Tel. No  Office, if any, Cell No.	
a. Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)  c) (6), (b) (7)(C)  c. Full name of national or international labor organization of reganization)  6 DECLARATION  (declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)	which it is an affiliate or constituent unit (to be find)  ON into are true to the best of my knowledge and belief.  (6), (b) (7)(C) an individual  (Printlype name and title or office, if any)	4c. Cell No (b) (6), (b) (7)(C)  4d. Fax No  4e. e-Mail (b) (6), (b) (7)(C)  illed in when charge is filed by a labor  Tel. No  Office if any Cell No (b) (6), (b) (7)(C)	
a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C) c. Full name of national or international labor organization of organization)  6 DECLARATION I declare that I have read the above charge and that the statemer (b) (6), (b) (7)(C)	which it is an affiliate or constituent unit (to be find)  ON  Its are true to the best of my knowledge and belief.  (6), (b) (7)(C)  an individual	4c. Cell No (b) (6), (b) (7)(C)  4d. Fax No  4e. e-Mail (b) (6), (b) (7)(C)  illed in when charge is filed by a labor  Tel. No  Office if any Cell No (b) (6), (b) (7)(C)  Fax No	

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PRIVACY ACT STATEMENT

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organization)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
15-CA-099482	3/1/2013	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. 800-753-4224 a. Name of Employer Holland c. Cell No. 901-301-8946 f. Fax No. 662-893-8232 e. Employer Representative d Address (Street, city, state, and ZIP code) Ron Santry, Operations Manager 8100 Sandidge Road West g e-Mail Olive Branch, MS 38654 h. Number of workers employed i. Identify principal product or service Type of Establishment (factory, mine, wholesaler, etc.) interstate less than truckload freight hauling trucking company k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) and (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the six months preceding the filing of the charge, the Employer has made unilateral changes in working conditions by failing to abide by the past practice of allowing employees to work when they are tardy by two hours or less due to extenuating circumstances. the Employer, by its officers, agents or representatives, suspended its employee because engaged in protected concerted activity, including but not limited to assisting a fellow employee with a work issue, or because engaged in union activity, including but not limited to filing grievances, or because charges with the NLRB. (b) (6) (7)(c) party filing charge (if labor organization, give full name, including local name and number) 4a Address (Street and number, city, state, and ZIP code) 4b Tel. No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail

(date)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXPMPT UNDER 44 U.S.C 2612
DO NOT WRITE	IN THIS SPACE
Case	Date Filed
15-CA-099889	March 7, 2013

NSTRUCTIONS:	113-0	A-099889  March	1 /, 2013
45 (RDC 11040); No an original with NLRB Regional Cirector for the region in which	the stieged unfair labor practice occu	red or is occurring.	
1. EMPLOYER	AGAINST WHOM CHARGE IS	BROUGHT	
a. Name of Employer		b. Tel. No.	- Fu o 0
IK custom products		901 947	-3767
		c. Cell No.	
		I. Fax No.	
d, Address (Street, oily, state, and ZIP code)	e. Employer Representative	961 9	17-5597
		g. e-Mail	
ATOS Court Cod Charact Manualtic TN 20400	Jim Hellabush	į	
1725 South 3rd Street Memphis, TN 38109	Jim Heljabush	h Number of w	orkers employed
		150	
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or c	rvice	
Factory	Personal Co	re products	
k. The above-named employer has engaged in and is engagin	ng in untair lebor practices within the	meaning of section 8(a), subsection	ns (1) and flist
subsections) 3	of	he National Labor Relations Act, an	d these unfair labor
practices are practices affecting commerces within the mea	ning of the Act, or these unfair labor	proctices are unfair practices affect	ng commerce
within the meaning of the Act and the Postal Reorganization	n Act.		
2. Basis of the Charge (set forth e deer and concise eleterne	nt of the facts constituting the ellege	d unfeir lebor precticas)	
./(b) (8). (b) (7)(C)			
On or around (6)(6),(6)(7)(6) the Employer has and co	ntinues to violate the Act by	lisciplining employees for en	gaging in
protected concerted activity. Specifically, (b) (6), (	a union steward was	disciplined for engaging in o	onserted activity.
the state of the s			
3. Full name of party filling chargo (if lebor organization, give:			
Teamsters Local 984	full name, including local name and	number)	
The state of the s	full name, including local name and	number)	
4a, Address (Street and number, city, state, and ZIP code)	full name, including local name end	·	200 0000
4a, Address (Street and number, city, state, and ZIP code)	full neme, including local name and	4b. Tel. No. (901	)398-2329
4a. Address (Street and number, city, state, and ZIP code) 3020 Sandbrook st	full neme, including local name and	·	)398-2329
	full neme, including local name and	4b. Tel. No. (901	)398-2329
3020 Sandbrook st	full name, including local name end	4b. Tel. No. (901	)398-2329
3020 Sandbrook st	full neme, including local name end	4b. Tel. No. (901	)398-2329
3020 Sandbrook st	full neme, including local name end	4b. Tel, No. (901 4c. Cell No. 4d. Fax No.	)398-2329
3020 Sandbrook st		4b. Tel, No. (901 4c. Cell No. 4d. Fax No. 4e. e-Mail	
3020 Sandbrook st Memphis TN 38118  5 Full name of national or International labor organization of organization)	which it is an affiliate or constituent	4b. Tel, No. (901 4c. Cell No. 4d. Fax No. 4e. e-Mail	
3020 Sandbrook st Memphis TN 38118  5 Full name of national or International labor organization of	which it is an affiliate or constituent	4b. Tel. No. (901 4c. Cell No. 4d. Fax No. 4e. e-Mail unit (to be filled in when charge is fil	
3020 Sandbrook st Memphis TN 38118  5 Full name of national or International labor organization of organization of organization) International Brotherhood of Teamstel  6. DECLARATIO	which it is an affiliate or constituent	4b. Tel. No. (901 4c. Cell No. 4d. Fax No. 4e. e-Mail unit (to be filled in when charge is fill.	od by a labor
3020 Sandbrook st Memphis TN 38118  5 Full name of national or International labor organization of organization of organization) International Brotherhood of Teamstel  6. DECLARATIO	which it is an affiliate or constituent	4b. Tel. No. (901 4c. Cell No. 4d. Fax No. 4e. e-Mail unit (to be filled in when charge is fill.	od by a labor
3020 Sandbrook st Memphis TN 38118  5 Full name of national or International labor organization of organization) International Brotherhood of Teamstel  6 DECLARATIO I declare that page read the above charge and that the statement	which it is an affiliate or constituent S N Is are true to the best of my knowledge	4b. Tel. No. (901 4c. Cell No. 4d. Fax No. 4e. e-Mail unit (to be filled in when charge is fill.	od by a 1900r 08-2329
3020 Sandbrook st  Memphis TN 38118  5 Full name of national or International labor organization of organization)  International Brotherhood of Teamstel  I declare that have read the above charge and that the statement	which it is an affiliate or constituent  S  N  Is are true to the best of my knowledge Try Lovan, President	4b. Tel. No. (901  4c. Cell No.  4d. Fax No.  4e. e-Mail  Tel. No. (901) 38  Office, if arry, Cell	od by a 1900r 08-2329
3020 Sandbrook st Memphis TN 38118  5 Full name of national or International labor organization of organization) International Brotherhood of Teamstel  6 DECLARATIO I declare that page read the above charge and that the statement	which it is an affiliate or constituent S N Is are true to the best of my knowledge	4b. Tel. No. (901  4c. Cell No.  4d. Fax No.  4e. e-Mail  Tel. No. (901) 38  Office, if arry, Cell	od by a 1900r 08-2329
3020 Sandbrook st  Memphis TN 38118  5 Full name of national or International labor organization of organization)  International Brotherhood of Teamstel  I declare that have read the above charge and that the statement	which it is an affiliate or constituent  S  N  Is are true to the best of my knowledge Try Lovan, President	4b. Tel. No. (901 4c. Cell No. 4d. Fax No. 4e. e-Mail  Tel. No. (901) 38  Office, if any, Cell II  Fax No.	od by a 1900r 08-2329
3020 Sandbrook st  Memphis TN 38118  5 Full name of national or International labor organization of organization)  International Brotherhood of Teamstel  I declare that have read the above charge and that the statement	which it is an affiliate or constituent  S  N  Is are true to the best of my knowledge Try Lovan, President	4b. Tel. No. (901  4c. Cell No.  4d. Fax No.  4e. e-Mail  mit (to be filled in when charge is filled in when charge is filled in the charge is filled	0d by a labor 08-2329

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PRIVACY ACT STATEMENT

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# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

15-CA-100140 March 12, 2013

Manager & Probabilities	EMPLOYER AGAINST WHOM CHARGE IS BROU	occurred or is occurring.  JGHT
a. Name of Employer		b. Tel. No.
VEOLIA TRANSPORTATION SERVICE	CES, INC.	c. Cell No.
d. Address (street, city, state ZIP code) 2817 CANAL ST, NEW ORLEANS,	e. Employer Representative GERARD GOUDA	f. Fax No.
LA 70119-6301	1	g. e-Mail
		h. Dispute Location (City and State)  New Orleans, LA
i. Type of Establishment (factory, nursing home, hotel)	j. Principal Product or Service	k. Number of workers at dispute location
Transportation	Public Transportation	
the National Labor Relations Act, and these unfair labor practices are unfair practices affecting comm	d is engaging unfair labor practices within the mean r labor practices are practices affecting commerce w nerce within the meaning of the Act and the Postal I	vithin the meaning of the Act, or these unfair Reorganization Act.
On (b) (6), (b) (7)(C) 2013 the Employer diaccident in order to discourage protect activities.  On (b) (6), (b) (7)(C) 2013 the Employer diaccident (b) (c) (d) (d) (d) (e), (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	ise statement of the facts constituting the alleged un scriminated against employee tted concerted activities, union activities o	r membership, and/or Board-related
discourage protected concerted activi	ties, union activities or membership, and/	y terminating in order to or Board-related activities.
discourage protected concerted activi  3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)	ties, union activities or membership, and/ lation, give full name, including local name and num	or Board-related activities.
discourage protected concerted activity  3. Full name of party filing charge (if labor organized) (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z	ties, union activities or membership, and/ lation, give full name, including local name and num	or Board-related activities. ber) 4b. Tel. No.
discourage protected concerted activi  3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)	ties, union activities or membership, and/ lation, give full name, including local name and num	or Board-related activities.  ber)  4b. Tel. No.  4c. Cell No.  (b) (6), (b) (7)(C)
discourage protected concerted activity  3. Full name of party filing charge (if labor organized) (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z	ties, union activities or membership, and/ lation, give full name, including local name and num	db. Tel. No.  4c. Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.
discourage protected concerted activi 3 Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	ties, union activities or membership, and/o lation, give full name, including local name and num	db. Tel. No.  4c. Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)
discourage protected concerted activi 3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	ties, union activities or membership, and/ lation, give full name, including local name and num	db. Tel. No.  4c. Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)
discourage protected concerted activi 3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION	ties, union activities or membership, and/o lation, give full name, including local name and num	db. Tel. No.  4c. Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)
discourage protected concerted activi 3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION I declare that I have read the above charge a	ties, union activities or membership, and/eation, give full name, including local name and num	db. Tel. No.  4b. Tel. No.  4c. Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor
discourage protected concerted activi 3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION 1 declare that I have read the above charge a my knowledge and belief. (b) (6), (b) (7)(C)	ties, union activities or membership, and/eation, give full name, including local name and num (IP code)  Inization of which it is an affiliate or constituent unit (and that the statements are true to the best of (b) (6), (b) (7)(C)	db. Tel. No.  4c. Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor  Tel. No.

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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7.

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

FORM EXEMPT UNDER 40 U.S.C 3512 DO NOT WRITE IN THIS SPACE Date Filed

CHARGE AGAINST EMPL	DIER	The state of the state of	a s	Sals i lisa
NSTRUCTIONS:		15-CA-1001		March 12, 2013
	an original with NLRB Regional Director for the region in which the alleged untain labor practice occurred on the property of		ming.	
a. Name of Employer	(AGAINST WHUN CH	ARGE IS BROUGHT	Th 1	<sup>[el. No.</sup> 901-765-4100
			1	901-765-4100
Kroger			c. C	Cell No.
			f, F	ax No.
d. Address (Street, city, stelle, and ZIP code)	e. Employer Repress Rufus Wilson - H		-	Mail
800 Ridge Lake Blvd Memphis, TN 38120	Ruius Wilson - FIR		9. 6	-Wall
Withplies, 114 bores			h. f	Number of workers employed 5000
i. Type of Establishment (fectory, mine, wholeseler, etc.) Retail Food	j. Identify principal pr Food - Retail	j. Identify principal product or service Fond - Refail		
k. The above-named employer has engaged in and is engage	104340000000	within the meaning of a	action 6/s	i subsections (1) and dist
[ 보기 : ) 하나 보기 하는데 그리고 하는데 하다 되었다. 하나 그리고 하는데 그리고 하는데	and at ourse repor buscular			
subsections) (1) (3)		of the National L	abor Relat	lons Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization		nfair labor practices are	unfair pra	alces affecting commerce
		No. 1811 Table 1		
2. Basis of the Charge (set forth a dear and concise statemen	ent of the facts constituting	the alleged untair labor	practices)	(b) (c) (b) (7)(c)
Since on or about (b) (6), (b) (7)(C) 2013, the above of	named employer has	terminated (2) (3).	b) (1)(C	and (b) (b), (b) (r)(c) for
concerted activity.				
ALCOUNT DOLLAR				
3. Full name of party filing charge (if lebor organization, give UFCW Local 1529	full name, including local (	sme and numbers		
UFCW Local 1529	Jan Harris, Madaling 1888			
4a. Address (Street and number, city, state, and ZIP code)			4b. Te	No 601-957-9777
460 Briarwood Drive, Sulte 500			4c. Cel	l No
Jackson, Mississippi 39206			N.C.	601-953-1983
			4d, Fe	<sup>x No.</sup> 601-957-9779
			48. e-N	tell left
			roger	
5. Full name of national or international labor organization of				kdoolittle@aol.com
	which it is an affiliate as a	andle and and the best file		- 10 40 4 4 5 5 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
United Food and Commercial Worker		The second secon		
		The second secon		
DECLARATIO     I declare that I have read the above charge and that the statement	rs International Union	The second secon	d in when	charge is filed by a lebor
I devote that I have read the above charge and that the statethe	s International Union			charge is filed by a lebor
	s International Union		d in when	charge is filled by a lebor
	rs International Union  ON  nis are true to the best of my		Tel. No	charge is filed by a lebor  601-957-9777  If any, Cell No.
By	ns International Union  DN  nils are true to the best of my  oger K. Doolittle	knowledge and belief.	Tel. No	charge is filled by a lebor
By (aigheture of representative or person making charge)	rs International Union  ON  nis are true to the best of my	knowledge and belief.	Tel. No	charge is filled by a lebor  601-957-9777  If any, Cell No.
By	ns International Union  DN  nils are true to the best of my  oger K. Doolittle	knowledge and belief.	Tel. No	charge is filed by a lebor 601-957-9777 If any, Cell No. 953-1980
By	ns International Union  DN  nis are true to the best of my  oger K. Doolittle  (Printrype name and title of	knowledge and belief.	Tel. No Office, 601- Fax No	charge is filed by a lebor 601-957-9777 If any, Cell No. 953-1980

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
15-CA-100254	3/13/2013	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No 901-398-9900 a. Name of Employer United Parcel Service Freight c Cell No. f Fax No. e. Employer Representative d Address (Street, city, state, and ZIP code) **Duane Williams** 1803 East Brooks Road g. e-Mail Memphis, TN 38116 h Number of workers employed 500 i Type of Establishment (factory, mine, wholesaler, etc.) j Identify principal product or service truck terminal package delivery k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 2013, the above-named Employer, by its agents, officers and representatives, suspended employee request that Steward (b) (6), (b) (7)(C) represent in retaliation for in an investigative interview. On the same date the Employer threatened, intimidated and disparaged Steward On the same date the Employer threatened an employee that future requests by an employee to be represented by would result in suspension discipline. On the same date the Employer violated Weingarten rights to union representation. Full name of party filing charge (if labor organization, give full name, including local name and number)
 Teamsters Local 667 4b Tel No. 901-396-5331 4a Address (Street and number, city, state, and ZIP code) 796 East Brooks Road 4c. Cell No Memphis, TN 38116 4d Fax No 4e e-Mail 5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Teamsters Tel No. 6. DECLARATION ptements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7 (Print/type name and title or office, if any) Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

03/11/2013

(date)

(b) (6), (b) (7)(C)

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## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

## DO NOT WRITE IN THIS SPACE

16-04-100466

3/15/2013

			1000	
NS7	COL	CT		c.
14.5	I PC U			

nontactions.		
File an original with NLRB Regional Directo	r for the region in which the alleged u	infair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. (501)620-5900 a. Name of Employer Accent, Inc. c. Cell No. f. Fax No. e. Employer Representative d. Address (Street, city, state, and ZIP code) g. e-Mail 1321 Albert Pike Hot Springs, AR h. Number of workers employed 71913 700+ i. Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service Call Center Call Center k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See attached. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) 4b. Tel. No. <sup>4a, Ad</sup>(b) (6), (b) (7)(C) 4e. e-Mail 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Tel. No. 6. DECLARATION tatements are true to the best of my knowledge and belief. d(b) (6), (b) (7)(C) Office, if any, Cell No. (Print/type name and title or office, if any) Fax No. e-Mall

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (Ú.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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## Basis of the Charge

While employed by Accent, Inc., I complained to my supervisors about my supervisor's inappropriate conduct toward myself and toward employees. Shortly after I made my complaints, I was terminated. After my termination, all of the other employees that worked with me were told by upper management that they could not talk to me at all, not even after work. I feel as if my rights were violated.

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
15-CA-100845	3/20/2013	

INIC.	TDI	-		
114.5	TRU		16 15	

	R AGAINST WHOM CHARGE IS BROUGHT	h Tel No
Name of Employer		b. Tel. No 901-948-8556
viana Foods		c Cell No
	I - Farman Barrantee	f Fax No. 901-948-3096
. Address (Street, city, state, and ZIP code) 1314 S. Lauderdale St. Memphis, TN 38106	e. Employer Representative Steve Strong, Plant Manager	g e-Mail
		h. Number of workers employed 400
Type of Establishment (factory, mine, wholesaler, etc.) actory	<ul> <li>j. Identify principal product or service rice products</li> </ul>	
The above-named employer has engaged in and is engaged subsections) (3) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization.	of the National La	abor Relations Act, and these unfair labor
চ) (চ), চি) (ʔ)(হু) arty filing charge (if labor organization, give	full name, including local name and number)	
	full name, including local name and number)	4b Tel No. (b) (6), (b) (7)(C)
	full name, including local name and number)	4b Tel No. (b) (6), (b) (7)(C) 4c. Cell No
	full name, including local name and number)	
	full name, including local name and number)	4c. Cell No
a Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  Full name of national or international labor organization or		4c. Cell No 4d. Fax No. 4e e-Mail
a Address (Street and number, city, state, and ZIP code)  (b), (b), (c) arty filing charge (if labor organization, give  a Address (Street and number, city, state, and ZIP code)  (b), (b), (7)(C)  Full name of national or international labor organization organization)  6. DECLARATI	f which it is an affiliate or constituent unit <i>(to be fille</i>	4c. Cell No 4d. Fax No. 4e e-Mail
Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  Full name of national or international labor organization organization)  6. DECLARATI declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)	f which it is an affiliate or constituent unit <i>(to be fille</i> ON  ents are true to the best of my knowledge and belief.  (6), (b) (7)(C)  an Individual	4c. Cell No  4d. Fax No.  4e e-Mail  ed in when charge is filed by a labor
Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  Full name of national or international labor organization organization)  6. DECLARATI declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)	f which it is an affiliate or constituent unit (to be fille ON ents are true to the best of my knowledge and belief.	4c. Cell No  4d. Fax No.  4e e-Mail  ed in when charge is filed by a labor  Tel No (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Casio Date Filed

16-04-100960 3/25/13

	Director in which the alleged unfair labor practice of		
	EMPLOYER AGAINST WHOM CHARGE IS BROU	b. Tel. No.	
e. Name of Employer CURRENTLY ELECTRIC, INC.		(479)750-1212	
		c. Cell No.	
Address (street, city, state ZIP code)  8. Employer Representative  GLENN REEVES,		f. Fax No. (479)750-8656	
SPRINGDALE, AR 72764-6835	Owner	g e-Mail	
		h Dispute Location (City and State) Springdale, AR	
Type of Establishment (factory, nursing home, hotel)     Contractor	J. Principal Product or Service Electrical Services	ki Number of workers at dispute loca	stion
I. The above-named employer has engaged in an National Labor Relations Act, and these unfair lat	d is engaging unfair labor practices within the mean our practices are practices affecting commerce within within the meaning of the Act and the Postal Reorgi	the meaning of the Act, or these unfair	
On or around (b) (6), (b) (7)(C) 2013, the ab (b) (6), (b) (7)(C) and placed on pr	ove-named Employer, through its officers robation in retaliation for testifying at an un	agents, and supervisors discipt employment hearing.	ined
(b) (6), (b) (7)(C)	zation, give full name, including local name and num	1	
4a, Address (street and number, city, state, and 2	(IP code)	b. Tel. No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		Ad. Fax No.	
		Ae. e-Mail	
organization)	anization of which it is an affiliate or constituent unit		lebor
DECLARATION     declare that I have read the above charge:	with the following of the energy was been also	Tel. No.	
my knowledge and belief.		4	
<sup>By</sup> (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual	(b) (6), (b) (7)(C)	
<sup>By</sup> (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office if any Call No. (b) (6), (b) (7)(C)  Fax No. e-Mall	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NURB-501 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
15-CA-101501	3/29/2013	

	R AGAINST WHOM CHARGE IS BROUGHT	lb Tol No.
Name of Employer		b. Tel. No. 913-327-5555
NPC International, Inc.		c. Cell No.
		f. Fax No.
<ol> <li>Address (Street, city, state, and ZiP code)</li> <li>300 W. 129th Street</li> <li>Overland Park, KS 66213</li> </ol>	e. Employer Representative James K. Swhwartz, CEO	g. e-Mail
		h. Number of workers employed 20,000+
Type of Establishment (factory, mine, wholesaler, etc.) Restaurant	j. Identify principal product or service Food (Pizza Hit Franchisee)	
The above-named employer has engaged in and is engage subsections) (3)		section B(a), subsections (1) and (list abor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization	ning of the Act, or these unfair labor practices are	
in retaliation for participation in the sa	me lawsuit and has subjected to an	untimley and unwarranted
Full name of party filing charge (if labor organization, give		
. Full name of party filing charge (if labor organization, give Sordon E. Jackson		4b. Tel. No. 901-754-8001
Full name of party filing charge (if labor organization, give Gordon E. Jackson  a. Address (Street and number, city, state, and ZIP code) ackson, Shields, Yeiser & Holt		Day was no
Full name of party filing charge (if labor organization, give Gordon E. Jackson  a. Address (Street and number, city, state, and ZIP code) ackson, Shields, Yeiser & Holt 62 German Oak Drive		4b. Tel. No. 901-754-8001
Full name of party filing charge (if labor organization, give Gordon E. Jackson  a. Address (Street and number, city, state, and ZIP code) ackson, Shields, Yeiser & Holt 62 German Oak Drive Cordova, TN 38018		4b. Tel. No. 901-754-8001 4c. Cell No. 901-351-8183
Full name of party filing charge (if labor organization, give Gordon E. Jackson  a. Address (Street and number, city, state, and ZIP code) ackson, Shields, Yeiser & Holt 62 German Oak Drive cordova, TN 38018	full name, including local name and number)	4b. Tel. No. 901-754-8001 4c. Cell No. 901-351-8183 4d. Fax No. 4e. e-Mail
Full name of party filing charge (if labor organization, give Gordon E. Jackson  a. Address (Street and number, city, state, and ZIP code) ackson, Shields, Yeiser & Holt 62 German Oak Drive Cordova, TN 38018  Full name of national or international labor organization of	full name, including local name and number)  which it is an affiliate or constituent unit (to be fille	4b. Tel. No. 901-754-8001 4c. Cell No. 901-351-8183 4d. Fax No. 4e. e-Mail
Full name of party filing charge (if labor organization, give Gordon E. Jackson  a. Address (Street and number, city, state, and ZIP code) ackson, Shields, Yeiser & Holt 62 German Oak Drive cordova, TN 38018  Full name of national or international labor organization of rganization) N/A  6. DECLARATIO	full name, including local name and number)  which it is an affiliate or constituent unit (to be fille	4b. Tel. No. 901-754-8001 4c. Cell No. 901-351-8183 4d. Fax No. 4e. e-Mail d in when charge is filed by a labor
Full name of party filing charge (if labor organization, give Gordon E. Jackson  a. Address (Street and number, city, state, and ZIP code) ackson, Shields, Yeiser & Holt 62 German Oak Drive fordova, TN 38018  Full name of national or international labor organization of rganization) N/A  6. DECLARATIO	full name, including local name and number)  which it is an affiliate or constituent unit (to be fille  Note that the best of my knowledge and belief.	4b. Tel. No. 901-754-8001 4c. Cell No. 901-351-8183 4d. Fax No. 4e. e-Mail  Tel. No. 901-754-8001
Full name of party filing charge (if labor organization, give Gordon E. Jackson  a. Address (Street and number, city, state, and ZIP code) ackson, Shields, Yeiser & Holt 62 German Oak Drive cordova, TN 38018  Full name of national or international labor organization of rganization) N/A  6. DECLARATIO 1 declare that I have read the above charge and that the statement	full name, including local name and number)  which it is an affiliate or constituent unit (to be fille  on the local name and number)  and the local name and number)	4b. Tel. No. 901-754-8001 4c. Cell No. 901-351-8183 4d. Fax No. 4e. e-Mail  Tel. No. 901-754-8001  Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE		•
Case	Date Filed	
15-CA-101587	4/1/2013	

Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS BRO	b. Tel. No.
Sears Logistics		(901) 325-7400
		c. Cell No
Address (street, city, state ZIP code) 3456 Meyers Road	e Employer Representative Ella Glass	f. Fax No.
Memphis, TN 38108		g. e-Mail
		h Dispute Location (City and State) Memphis, Tennessee
Type of Establishment (factory, nursing home, hotel)	j. Principal Product or Service	k. Number of workers at dispute location
Warehouse	Logistics Services	
concerted activities, including making	(b) (6), (b) (7)(C) 2012, the above-named more onerous working conditions be complaints about employees' terms and	ecause engaged in protected donations of employment.
concerted activities, including making  3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z	complaints about employees' terms and attended to the state of the sta	d conditions of employment.    Mathematical Conditions of employment   Mathematical Conditions   Mathematical Conditions
concerted activities, including making  B. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)	complaints about employees' terms and attended to the state of the sta	d conditions of employment.
concerted activities, including making  3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a Address (street and number, city, state, and Z	complaints about employees' terms and attended to the state of the sta	d conditions of employment.    Material States   Material States
concerted activities, including making  3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	complaints about employees' terms and attended to the state of the sta	d conditions of employment.  mber)  4b, Tel No. (b) (6), (b) (7)(C)  4c Cell No. (b) (6), (b) (7)(C)  4d Fax No  4e e-Mail
concerted activities, including making  B. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  B. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  B. Full name of national or international labor organization)  B. DECLARATION I declare that I have read the above charge a	complaints about employees' terms and ation, give full name, including local name and nui	d conditions of employment.  mber)  4b, Tel No. (b) (6), (b) (7)(C)  4c Cell No. (b) (6), (b) (7)(C)  4d Fax No  4e e-Mail
concerted activities, including making  B. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  A Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  B. Full name of national or international labor organization)  B. DECLARATION	complaints about employees' terms and ation, give full name, including local name and number of the code)	d conditions of employment.  (b) Tel No. (b) (6), (b) (7)(C)  4c Cell No. (b) (6), (b) (7)(C)  4d Fax No.  4e e-Mail  It (to be filled in when charge is filed by a labor
concerted activities, including making  3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION I declare that I have read the above charge a my knowledge and belief (b) (6), (b) (7)(C)	complaints about employees' terms and atton, give full name, including local name and number of the code)  IP code)  Inization of which it is an affiliate or constituent unit and that the statements are true to the best of	d conditions of employment.  (b) (a) (b) (b) (c) (c)  (c) (d) (d) (d) (d) (e)  (d) (e) (e) (e) (e)  (e) (f) (f) (f) (f) (f)  (f) (f) (f) (f) (f)  (g)

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE
Case Date Filed

15-CA-102045 April 5, 2013

File an original of this charge with NLRB Regiona	Director in which the alleged unfair labor practice of EMPLOYER AGAINST WHOM CHARGE IS BROU	ocurred or is occurring.
a. Name of Employer	LWF LOTEN NONINGT WHOM CHARGE IS BROK	b. Tel. No.
GROSVENOR BUILDING SERVICES	S, INC.	c. Cell No.
d. Address (street, city, state ZIP code) 2730 Bienville Boulevard, Ocean	e. Employer Representative JANICE BENNETT	f. Fax No.
Springs, MS 39564		g, e-Mail
		h. Dispute Location (City and State) Ocean Springs, MS
Type of Establishment (factory, nursing home, hotel) Cleaning Services Contractor	j. Principal Product or Service Cleaning Services	k. Number of workers at dispute location 2
the National Labor Relations Act, and these unfai	d is engaging unfair labor practices within the mean r labor practices are practices affecting commerce v merce within the meaning of the Act and the Postal	othin the meaning of the Act, or these unfair
2. Basis of the Charge (set forth a clear and coho	ise statement of the facts constituting the alleged ur	feir labor practices)
77.7.7.1.1.00		
SEE ATTACHMENT TO CHARGE		
3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)	ration, give full name, including local name and num	ber)
4a Address (street and number city state and Z	(IP code)	4b. Tel. No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
		4F. Cell No (b) (6), (b) (7)(C)
		40. Fax No.
		4e. e-Mail (b) (6), (b) (7)(C)
Full name of national or international labor organization) N/A	anization of which it is an affiliate or constituent unit	(to be filled in when charge is filed by a labor
6. DECLARATION		Tel. No.
	and that the statements are true to the best of	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an	Office if any Cell No. (b) (6), (b) (7)(C)
	ge) Print Name and Title	Fax No.
Address (h) (6) (h) (7)(C)	Date:	(b) (6) (b) (7)(C)
(b) (6), (b) (7)(C)	4/5/13	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

15-CA-102045

## ATTACHMENT TO CHARGE AGAINST EMPLOYER GROSVENOR BUILDING SERVICES, INC.

About (b) (6), (b) (7)(C) 2013, the Employer interfered with, restrained, and coerced its employees and discriminated against employee (b) (6), (b) (7)(C) by constructively discharging because sought access to the National Labor Relations Board (NLRB) and filed charges in Cases 15-CA-098226, et al and because engaged in protected concerted activities by making complaints in regard to terms and conditions of employment.

About 2013, the Employer interfered with, restrained, and coerced its employees and discriminated against employee (b) (6), (b) (7)(C) by giving warnings for the first time back dated to (b) (6), (b) (7)(C) 2012 and (b) (6), (b) (7)(C) 2013, because sought access to the NLRB and filed charges in Cases 15-CA-098226, et al and because engaged in protected concerted activities by making complaints in regard to terms and conditions of employment.

About March 13, 2013, the Employer interfered with, restrained, and coerced its employees by interrogating its employees regarding their protected concerted activities and in regard to charges with the NLRB in Cases 15-CA-099177 and 15-CA-098226 and by threatening its employees with additional work because of their protected concerted activities and because they sought access to the NLRB..

Since about (b) (6), (b) (7)(C) 2013, the Employer interfered with, restrained, and coerced its employees and discriminated against employee (b) (6), (b) (7)(C) by assigning additional work and more onerous working conditions (the assignment of classroom cleaning) in retaliation for and in order to discourage protected concerted activity by its employee (b) (6), (b) (7)(C) in making concerted complaints about working conditions and because sought access to the National Labor Relations Board (NLRB) and filed a charge in Case 15-CA-098226.

About (b) (6), (b) (7)(C) 2013, the Employer, through its agent and supervisor (b) (6), (b) (7)(C) interfered with, restrained, and coerced its employees by laying off (b) (6), (b) (7)(C) for five-days in retaliation for and in order to discourage employees' protected concerted activities including complaints regarding terms and conditions of employment.

About February 7, 2013, the Employer interfered with, restrained, and coerced its employees by threatening its employees they could quit their jobs.

(b) (6), (b) (7)(C)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Case Date Filed April 8, 2013 15-CA-102181

File an original of this charge with NLRB Regional	Director in which the alleged unfair labor practice of EMPLOYER AGAINST WHOM CHARGE IS BROU	IGHT	
a. Name of Employer PECO FOODS OF MISSISSIPPI, INC.		b Tel No. (601)764-4392 c. Cell No.	
d Address (street, city, state ZIP code) PO BOX 1905 95 COMMERCE DR, BAY SPRINGS, MS 39422-5143	e. Employer Representative William Gully	f. Fax No (601)670-9319 g. e-Mail h Dispute Location (City and State)	
i. Type of Establishment (factory, nursing home, hotel) Poultry Processing Plant	j Principal Product or Service	Bay Springs, MS k. Number of workers at dispute location 500+	
(b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and Z	ation, give full name, including local name and num	4b. Tel. No	
4a Andress (street and number, city state, and ZIP code) (b) (6), (b) (7)(C)		4b, Tel, No (b) (6), (b) (7)(C) 4c. Cell No	
		4d. Fax No. 4e. e-Mail	
<ol> <li>Full name of national or international labor organization)</li> </ol>	nization of which it is an affiliate or constituent unit	(to be filled in when charge is filed by a labor	
DECLARATION     I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel No (b) (6), (b) (7)(C)	
<sup>ву</sup> (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No.	
(signature of representative or person making of		Fax No	
Address (b) (6), (b) (7)(C)	Date. 4-5-13	e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U S C § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

City as estimated this above with MI DD Desired	Director in writer the about a tribin labor braches t	occurred or is occurring.	
ile an original of this charge with NLRB Regional 1.	EMPLOYER AGAINST WHOM CHARGE IS EIROU	UGHT	
a Name of Employer CSA EQUIPMENT CO. LLC		b. Tel. No (251)433-1228 c. Cell No.	
Address (street, city, state ZIP code) PO BOX 890, MOBILE, AL 36601- 0890	e. Employer R spresentative A.J. BULLOCK	f. Fax No (251)438-5271 g. e-Mall h. Dispute Location (City and State) MOBILE, AL k. Number of workers at dispute location 10	
Type of Establishment (factory, nursing home, otel) Itevedore	j. Principal Product or Service Stevedore Services		
ince on or about (a) (b) (b) (b) (b) (c) 2013, the lock and allowed a less senior employed	above-name i Employer retaliated again	nst by putting off the	
ince on or about $^{(b)}$ $^{(6)}$ , $^{(b)}$ $^{(7)}$ 2013, the ock and allowed less senior employee $^{(b)}$ $^{(b)}$ $^{(b)}$ $^{(c)}$ $^{(c)}$ 2013, the	above-name i Employer retaliated agains to work because of grevance and No. (b) (7)(C) above-name i Employer unlawfully refu	nst (b) (6), (b) (7)(C) by putting off the	
ince on or about (b) (6), (b) (7)(C) 2013, the lock and allowed less senior employee (b) (c) (c) (c) (c) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	above-name: I Employer retaliated agains to work because of [3] levance and N (6), (b) (7)(C) above-name: I Employer unlawfully refuse collective bargaining agreement.	off the ULRB charge filing activities.  Seed to hire $(b) (6), (b) (7)(C)$ by putting off the office of the putting off the office of the off	
ince on or about (b) (6), (b) (7)(C) 2013, the lock and allowed less senior employee (b) (c) (c) (c) (c) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	above-name: I Employer retaliated agains to work because of [3] levance and N (6), (b) (7)(C) above-name: I Employer unlawfully refuse collective bargaining agreement.	off the start of t	
ince on or about (b) (6), (b) (7)(C) 2013, the lock and allowed less senior employee (b) (c) (2013, the coordance to the seniority policy of the (b) (6), (b) (7)(C) (c) (c) (d) (d) (d) (d) (e) (e) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	above-name: I Employer retaliated agains to work because of [3] levance and N (6), (b) (7)(C) above-name: I Employer unlawfully refuse collective bargaining agreement.	off the last (b) (6), (b) (7)(C) by putting off the last charge filing activities.  sed to hire (b) (6), (b) (7)(C) in (b) (7)(C) (b) (6), (b) (7)(C) (c) (d) (d) (e), (b) (f)(C) (e) (e), (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	
ince on or about (b) (6), (b) (7)(C) 2013, the lock and allowed less senior employee (b) (c) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	above-name: I Employer retaliated against to work because of grievance and N 6), (b) (7)(C) above-name: I Employer unlawfully refuse collective bargaining agreement.  aften, give full name, including to all name and num	off the last (b) (6), (b) (7)(C) by putting off the last charge filing activities.  sed to hire (b) (6), (b) (7)(C) in (b) (7)(C) (b) (6), (b) (7)(C) (c) (d) (d) (e), (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	
ince on or about (b) (6), (b) (7)(C) 2013, the lock and allowed less senior employee (b) (c) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	above-name: I Employer retaliated agains to work because of [3] levance and N (6), (b) (7)(C) above-name: I Employer unlawfully refuse collective bargaining agreement.  afton, give full name, including to all name and num  P code)	off the last (b) (6), (b) (7)(C) by putting off the last charge filing activities.  sed to hire (b) (6), (b) (7)(C) in (b) (7)(C) in (b) (6), (b) (7)(C) (d) (d) (e), (b) (f)(C) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY IT IE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations A 2 (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information will cause the NLRB to deel ric to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

INSTRUCTIONS:

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE					
Case		Date Filed			
15-CA-102736	April	15,	2013		

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. a. Name of Employer UNITED STATES POSTAL SERVICE MEMPHIS NETWORK DISTRIBUTION (901)947-7591 c Cell No. CENTER e. Employer Representative d. Address (street, city, state ZIP code) f Fax No. 1921 ELVIS PRESLEY BLVD, JACKIE ANDERSON (901)947-7622 g e-Mail MEMPHIS, TN 38136-6947 h. Dispute Location (City and State) MEMPHIS, TN 1 Type of Establishment (factory, nursing home, j. Principal Product or Service k. Number of workers at dispute location hotel) Mail Delivery Government Services The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear end concise statement of the facts constituting the alleged unfair lebor prectices) Since on or about (b) (c), (b) (7)(c) 2013, the above-named Employer retaliated against (b) (6), (b) (7)(C) by in a non-duty status because engaged in Union and/or protected concerted activities. Since on or about (b) (c), (b) (7)(C) 2013, the above-named Employer harassed (b) (6), (b) (7)(C) by attempting to place status because engaged in Union and/or protected concerted activities. Since on or about  $^{(b)(6),(b)(7)(C)}$  2013, the above-named Employer, through (b) (6), (b) (7)(C) operate defective equipment in retaliation for union and/or protected concerted activity. (b) (6), (b) (7)(C), 2013 Since on or about April 2, 2013, the above-named Employer retaliated against (b) (6), (b) (7)(C in a non-duty status because engaged in Union and/or protected concerted activities. ame of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) and number, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (6), (b) (7)(C) b) (6), (b) (7)(C) (b) (6), (b) (7)(C 5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) NATIONAL POSTAL MAIL HANDLERS UNION 6. DECLARATION (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief Office, if any, Cell No (b) (6), (b) (7)(C) (b) (6), (b) (7)(C By: arge) Print Name and Title (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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# C

INSTRUCTIONS:

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
ATIONAL LABOR RELATIONS BOARD	Case	Date Filed
HARGE AGAINST EMPLOYER		
	15-CA-102761	APRIL 15, 2013

	EMPLOYER AGAINST WHOM CHARGE IS BROU	
a. Name of Employer Lafarge Concrete		Tel. No. 504-834-3341
d Address (street, city, state ZIP code) 3320 Airline Dr Metairie, LA 70001	e Employer Representative Brad Treuting, Area Manager	f Fax No 504-836-6830 g e-Mail h Dispute Location (City and State) , Metairie, LA
Type of Establishment (factory, nursing home, notel) Гruck т ard	J. Principal Product or Service  Loading and Pouring Concrete	k. Number of workers at dispute location 75+
National Labor Relations Act, and these unfair lab practices are unfair practices affecting commerce	I is engaging unfair labor practices within the mean or practices are practices affecting commerce within within the meaning of the Act and the Postal Reorg se statement of the facts constituting the alleged un	n the meaning of the Act, or these unfair labor anization Act fair labor practices)
Since about (b) (6), (b) (7)(C) 2013, the Enterminating employee (b) (6), (b) (6)	nployer has interfered with, restrained	I, and coerced its employees by vities
terminating employee (b) (6), (b)	nployer has interfered with, restrained (7)(C) for protected concerted action, give full name, including local name and number of the content	vities.
terminating employee (b) (6), (b) (c) (c) (d) (d) (d) (e) (e) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	for protected concerted action, give full name, including local name and number	4b Tel No (b) (6), (b) (7)(C) 4c Cell No 4d Fax No 4e. e-Mail
terminating employee (b) (6), (b) (c) (c) (d) (d) (d) (e) (e) (f) (f) (e) (e) (f) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	for protected concerted action, give full name, including local name and number	4b Tel No (b) (6), (b) (7)(C) 4c Cell No  4d Fax No  4e. e-Mail (b) (6), (b) (7)(C)
terminating employee (b) (6), (b) (c) (c) (d) (d) (d) (e) (e) (f) (f) (e) (e) (f) (f) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	(I)(C)for protected concerted activation, give full name, including local name and number (P code)	4b Tel No (b) (6), (b) (7)(C) 4c Cell No  4d Fax No  4e. e-Mail (b) (6), (b) (7)(C)
terminating employee (b) (6), (b) (c) (c) (d) (d) (d) (d) (e) (e) (e) (f) (e) (e) (f) (e) (f) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	protected concerted activation, give full name, including local name and number code)  P code)	4b Tel No (b) (6), (b) (7)(C) 4c Cell No 4d Fax No 4e. e-Mail (b) (6), (b) (7)(C) (lo be lilled in when charge is filed by a labor
terminating employee (b) (6), (b) (6), (c) (c) (d) (d), (d) (e), (e) (f) (e) (e) (f) (e) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	protected concerted activation, give full name, including local name and number code)  Prode)  Inization of which it is an affiliate or constituent unit (	4b Tel No (b) (6), (b) (7)(C) 4c Cell No 4d Fax No 4e. e-Mail (b) (6), (b) (7)(C) (to be lilled in when charge is filed by a labor  Tel No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE
Case
Date Flied
15-07-102986 4/10/13

INSTRUCTIONS:

File an original of this charge with NERO Regional	Director in which the alleged unfair labor practice of	courred or is occurring.	
	Director in which the alleged unfair labor practice of EMPLOYER AGAINST WHOM CHARGE IS BROU	IGHT I	
a. Name of Employer CROTHALL HEALTH CARE		b. Tel. No. (501)552-4941	
		c. Cell No.	
d. Address (street, city, state ZIP code) 2 ST. VINCENT CIRCLE, LITTLE	e. Employer Representative	f. Fax No.	
ROCK, AR 72205	GUY BOUTHLILLER, Director	g. e-Mail	
		h. Dispute Location (City and Little Rock, AR	State)
i. Type of Establishment (factory, nursing home, hotel)	j. Principal Product or Service	k. Number of workers at disput 100	te location
Janitorial Service	Cleaning d is engaging unfair labor practices within the mean		
practices are unfair practices affecting commerce 2. Basis of the Charge (set forth a clear and condi- Since on or about (b) (6), (b) (7)(C) 2013, the	or practices are practices affecting commerce within within the meaning of the Act and the Postal Reorgise statement of the facts constituting the alleged unless above-named Employer, by its officers,	anization Act. fair labor practices) agents, and supervisors, te	rminated
in retaliation for mak	paging in protected concerted activity.	and other employ	vees and to
4a. Address (street and number, city, state, and Z	IP code)	4b. Tel. No.	
4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	IP code)	4b. Tel. No. (b) (6), (b) (7)(C)	
4a. Address (street and number, city, state, and Z	IP code)	4b. Tel, No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C)	
4a. Address (street and number, city, state, and Z	IP code)	4b. Tel, No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4p. e-Mail	
4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	IP code) Inization of which it is an affiliate or constituent unit (	4b. Tel, No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)	by a labor
4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)	IP code) inization of which it is an affiliate or constituent unit (	4b. Tel, No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  to be filled in when charge is filed.	by a labor
4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. I(b) (6), (b) (7)(C)	IP code)	4b. Tel, No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)	by a labor
4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)	the statements are true to the best of	4b. Tel, No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  to be filled in when charge is filed.	by a labor
4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. I(b) (6), (b) (7)(C)	inization of which it is an affiliate or constituent unit ( the statements are true to the best of	4b. Tel, No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No. 4e. e-Meil (b) (6), (b) (7)(C)  to be illied in when charge is filed  Tel, No. (b) (6), (b) (7)(C)	by a labor
4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. I(b) (6), (b) (7)(C)	the statements are true to the best of  (b) (6), (b) (7)(C)  An Individual	4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Meil (b) (6), (b) (7)(C)  to be filled in when charge is filled  Tel. No. (b) (6), (b) (7)(C)  Office, if any, Cell No. (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE
Case Date Filed

16-04-102990 4/10/13

File an original of this charge with NLRB Regional	Director in which the alleged unfair labor practice of EMPLOYER AGAINST WHOM CHARGE IS BROU	ccurred or le occurring.
a. Name of Employer CROTHALL HEALTH CARE		b. Tel. No. (501)552-4941 c. Cell No.
d. Address (street, city, state ZIP code) 2 ST. VINCENT CIRCLE, LITTLE ROCK, AR 72205	e. Employer Representative GUY BOUTHLILLER, Director	f. Fax No.
		h. Dispute Location (City and State) Little Rock, AR
Type of Establishment (factory, nursing home, hotel)     Janitorial Service	J. Principal Product or Service  Cleaning	k. Number of workers at dispute location 100
National Labor Relations Act, and these unfair lab practices are unfair practices affecting commerce  2. Basis of the Charge (set forth a clear and concil  Since on or about (b) (6), (b) (7)(C) (c) (c) (d) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e		an the meaning of the Act, or these untair labor anization Act.  Idair labor practices)  agents and supervisors, suspended of and other employees and to
(b) (6), (b) (7)(C)	ation, give full name, including local name and num	
4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	<sup>2</sup> code)	4b, Tel. No. (b) (6), (b) (7)(C)
		4c, Cell No. (b) (6), (b) (7)(C)
		4e, e-Mall (b) (6), (b) (7)(C)
Full name of national or International labor organization)	nization of which it is an affiliate or constituent unit	(to be illied in when charge is illed by a labor
6. D(6) (6), (6) (7)(C)	t the statements are true to the best of	Tel No (b) (6), (b) (7)(C)
Ву	(b) (6), (b) (7)(C) An Individual	Office if any Cell No. (b) (6), (b) (7)(C)
(s) Ac (b) (6), (b) (7)(C)	Print Name and Title Date: 4/16/13	Fax No. e-Mall (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

	EMPLOYER AGAINST WHOM CHARGE IS BROUG	MI
a. Name of Employer YRC		b Tel No. 901-348-1600 c Cell No
d Address (street, city, state ZIP code) 3310 Gill Road Memphis, TN 38109	e Employer Representative Tım Davis, Terminal Manager	f Fax No. 901-348-1610 g e-Mail h. Dispute Location (City and State)
Type of Establishment (factory, nursing home, lotel)  Truck Line	J. Principal Product or Service  Freight Transportation and Delivery	Memphis, TN k Number of workers at dispute location 300
Full name of party filing charge (if labor organiz	nation, and full name, including local name and number	
(b) (6), (b) (7)(C)  (a Address (street and number, city, state, and 2) (b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C)
4a Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organical		4b. Tel. No (b) (6), (b) (7)(C) 4c. Cell No (b) (6), (b) (7)(C) 4d. Fax No 4e. e-Mail (b) (6), (b) (7)(C)
ta Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  NA	(IP code)	4b. Tel. No (b) (6), (b) (7)(C) 4c. Cell No (b) (6), (b) (7)(C) 4d. Fax No 4e. e-Mail (b) (6), (b) (7)(C)
ta Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  NA  5. DECLARATION	IP code) Inization of which it is an affiliate or constituen, unit (to	4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  be tilled in when charge is filed by a labor  Tel. No.
4a Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  NA  6. DECLARATION	Inization of which it is an affiliate or constituen; unit (to	4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail. (b) (6), (b) (7)(C)  be tilled in when charge is filled by a labor.  Tel. No. (b) (6), (b) (7)(C)  Office, if any, Cell No.

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WR	ITE IN THIS SPACE
Case	Date Filed
15-CA-103237	April 19, 2013

File an original of this charge with NLRB Regiona	Director in which the alleged unfair labor practice	occurred or is occurring.
	EMPLOYER AGAINST WHOM CHARGE IS BRO	
a. Name of Employer		b. Tel. No.
NATIONAL GYPSUM COMPANY		c. Cell No.
<ul> <li>d. Address (street, city, state ZIP code)</li> <li>10 LOUISIANA ST, WESTWEGO,</li> </ul>	e. Employer Representative DH Koop	f. Fax No.
LA 70094-3646		g. e-Mail
		h. Dispute Location (City and State) Westwego, LA
<ul> <li>Type of Establishment (factory, nursing home, hotel)</li> </ul>	j. Principal Product or Service	k. Number of workers at dispute location
Factory	Sheet rock	
National Labor Relations Act, and these unfair lab practices are unfair practices affecting commerce  2. Basis of the Charge (set forth a clear and concerning Since about (b) (6), (b) (7)(C) 2012, to by terminating employee (b) (6), (b)	od is engaging unfair labor practices within the mean or practices are practices affecting commerce within within the meaning of the Act and the Postal Reorgise statement of the facts constituting the alleged until the Employer has interfered with, rest (7)(O) in retaliation for	in the meaning of the Act, or these unfair labor parization Act.  Infair labor practices) rained, and coerced its employees procepted activities.
3. Full name of party filing charge (if labor organiz	ation, give full name, including local name and num	(ber)
4a. Address (street and number, city, state, and Z	IP code)	4b. Tel. No.
(b) (6), (b) (7)(C)		4c. Call No. (b) (6), (b) (7)(C)
		4d. Fax No.
		4e. e-Mail
organization)  6. DECLARATION	nization of which it is an affiliate or constituent unit	(to be filled in when charge is filed by a labor  Tel. No.
my (b) (6), (b) (7)(C)	and that the statements are true to the best or	Office if any Call No.
By:	(b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
(sig	harge) Print Name and Title	Fax No.
Address: (b) (6), (b) (7)(C)	Date: 4-19-3 8	e-Mail

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS BROU	b. Tel. No
a. Name of Employer  McDonald's		901-358-3343
Mozonala	550.14.45	
Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No
3149 North Thomas	Vakeisha Aawright, General	901-358-3343
Memphis, TN 38127	Manager	g e-Mail
		h Dispute Location (City and State)
		Memphis, TN
Type of Establishment (factory, nursing home,	j. Principal Product or Service	k Number of workers at dispute location
otel)	Burgers and Fries	40
lestaurant	Burgers and Fries	
(b) (6), (b) (7)(C)		
2013, because (a) (b) (b) (r) (c) engaged in discuss working conditions with coword full name of party filing charge (if labor organize (b) (6), (b) (7) (C)  Address (street and number, city, state, and Z	protected concerted activity; specifically, rkers.  Pation, give full name, including local name and numeration.	(b) (6), (b) (7)(C)
2013, because (b) (6) (b) (7)(c) engaged in discuss working conditions with cowo	protected concerted activity; specifically, rkers.  Pation, give full name, including local name and numeration.	4b Tel No (b) (6), (b) (7)(C)
2013, because (b) (c) (c) (c) engaged in discuss working conditions with coword (b) (a) (b) (b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	protected concerted activity; specifically, rkers.  Pation, give full name, including local name and numeration.	(b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail
2013, because (b) (6), (b) (7)(C) engaged in discuss working conditions with coword full name of party filing charge (if labor organizes) (b) (6), (b) (7)(C) a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	protected concerted activity; specifically, rkers.  Sation, give full name, including local name and num	(b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)
2013, because (b) (6), (b) (7)(C) engaged in discuss working conditions with coword full name of party filing charge (if labor organizes) (b) (6), (b) (7)(C) a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	protected concerted activity; specifically, rkers.  Pation, give full name, including local name and numeration.	(b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)
2013, because (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	protected concerted activity; specifically, rkers.  Sation, give full name, including local name and num	de de la
2013, because (b) (c), (b) (7)(c) engaged in discuss working conditions with coword full name of party filing charge (if labor organizes) (b) (6), (b) (7)(C) a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  Full name of national or international labor organization)  NA  DECLARATION I declare that I have read the above charge a	protected concerted activity; specifically, rkers.  Sation, give full name, including local name and num	engaged in protected right to (b) (6), (b) (7)(C)  4c Cell No (b) (6), (b) (7)(C)  4d. Fax No  4e. e-Mail (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor
2013, because (b) (c), (b) (7)(c) engaged in discuss working conditions with coword full name of party filing charge (if labor organiz (b), (b), (b), (7)(C) (c) (d), (d), (e), (e), (f), (f), (f), (f), (f), (f), (f), (f	protected concerted activity; specifically, rkers.  Pation, give full name, including local name and number (IP code)  Initially an affiliate or constituent unit and that the statements are true to the best of	de engaged in protected right to ber)  4b. Tel. No. (b) (6). (b) (7)(C)  4c. Cell No. (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  (to be filled in when charge is filled by a labor  Tel. No. (b) (6), (b) (7)(C)  Office, if any, Cell No.
2013, because (b) (b) (7)(C) engaged in discuss working conditions with coword full name of party filing charge (if labor organized) (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z)  (b) (6), (b) (7)(C)  Full name of national or international labor organization)  NA  DECLARATION I declare that I have read the above charge as	protected concerted activity; specifically, rkers.  Sation, give full name, including local name and num.  SIP code)	de rill No (b) (6), (b) (7)(C)  46. Cell No (b) (6), (b) (7)(C)  46. Fax No  4e. e-Mail (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor  Tel No (b) (6), (b) (7)(C)
2013, because (b) (c) (c) engaged in discuss working conditions with coword full name of party filing charge (if labor organized) (b) (6), (b) (7)(C) (c) (d) (e) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	protected concerted activity; specifically, rkers.  Pation, give full name, including local name and number (IP code)  Initially an affiliate or constituent unit and that the statements are true to the best of	de engaged in protected right to ber)  4b. Tel. No. (b) (6). (b) (7)(C)  4c. Cell No. (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  (to be filled in when charge is filled by a labor  Tel. No. (b) (6), (b) (7)(C)  Office, if any, Cell No.
2013, because (b) (c) (c) (c) (c) (engaged in discuss working conditions with coword full name of party filing charge (if labor organize (b) (6), (b) (7)(C) (c) (d) (engaged in a company of party filing charge (if labor organize (b) (6), (b) (7)(C) (engaged in a company organize (if labor organize (if labor organize (if labor organization)) (engaged in a company of party filing organization) (engaged in a company organizat	protected concerted activity; specifically, rkers.  Sation, give full name, including local name and number of the statements are true to the best of (b) (6), (b) (7)(C) Individual	engaged in protected right to ber)  4b Tel No (b) (6), (b) (7)(C)  4c Cell No (b) (6), (b) (7)(C)  4d. Fax No  4e. e-Mail (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor  Tel No (b) (6), (b) (7)(C)  Office, if any, Cell No (b) (6), (b) (7)(C)

### ILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

P 3/5

Form NLRB -501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE
Case Date Filed

16-04-103324 4/22/113

File an original of this charge with NLRB Regional	Director in which the alleged unfair labor practice of	courred or is occurring.	
	EMPLOYER AGAINST WHOM CHARGE IS BROL		
a. Name of Employer MEDALLION FOODS, INC.		b. Tel. No. (870)523-3500	
		c. Cell No.	
d. Address (street, city, state ZIP code) 3636 MEDALLION AVE, NEWPORT,	e, Employer Representative KENT VICKERY	f, Fax No. (870)523-2161	
AR 72112-9096		g. e-Mail	1
		h. Dispute Location (City and Newport, AR	State)
i. Type of Establishment (factory, nursing home, hotel) Factory	j. Principal Product or Service  Corn and Tortilla Chips	k. Number of workers at dispu- 250	ite location
The above-named employer has engaged in and National Labor Relations Act, and these unfair lab practices are unfair practices affecting commerce	is engaging unfair labor practices within the mean or practices are practices affecting commerce within within the meaning of the Act and the Postal Reorg se statement of the facts constituting the alleged un	n the meaning of the Act, or these anization Act.	
(b) (6), (b) (7)(C) in retaliation for unit	e-named Employer, through its officers, a on and protected concerted activity. ation, give full name, including local name and num		spended
(b) (6), (b) (7)(C)		1	
4a. Address (street and number, city, state, and Z	P code)	4b, Tel. No.	1
(b) (6), (b) (7)(C)		4c. Call No (b) (6), (b) (7)(C)	
		4d. Fax No.	
		4e. e-Mail	
Full name of national or International laboriorga organization)	nization of which it is an affiliate or constituent unit	to be filled in when charge is filed	1 by a labor
my knowledge and belief.	nd that the statements are true to the best of	Tel. No.	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual	Office, if any, Cell No. (b) (6), (b) (7)(C)	
(organization of the control of the		Fax No.	U.
Address: (b) (6), (b) (7)(C)	Date: 4-22 - 13	e-Mail	77

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
15-CA-103481	4/23/13

	Director in which the alleged unfair labor practice of EMPLOYER AGAINST WHOM CHARGE IS BROU	
a. Name of Employer U.S. STEEL TUBULAR PRODUCTS, INC. d/b/a WHEELING MACHINE PRODUCTS		b. Tel. No. (870)247-5945 c. Cell No.
d. Address (eltreet, city, state ZIP code)  6. Employer Representative  5411 INDUSTRIAL DR S, WHITE  ERSKINE BURKETT,		f. Fax No.
HALL, AR 71602	Human Resource Manager	g. e-Mail
		h. Dispute Location (City and State) White Hall, AR
Type of Establishment (factory, nursing home, notel)     Factory	j. Principal Product or Service Pipe Couplings	k. Number of workers at dispute location 171
National Labor Relations Act, and these unfair lab practices are unfair practices affecting commerce  2. Basis of the Charge (set forth a clear and conci-	d is engaging unfair labor practices within the mean or practices are practices affecting commerce within within the meaning of the Act and the Postal Reorg se statement of the facts constituting the alleged un amed Employer, through its officers, ager	n the meaning of the Act, or these unfair labor anization Act.  Ifair labor practices)  Ints, and supervisors issued a written
		materials.
3. Full name of party filing charge (if labor organize) (b) (6), (b) (7)(C)	ion for union and protected concerted	(ber)
3. Full name of party filing charge (if labor organize) (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z)	ation, give full name, including local name and num	(4b. Tel. No.
3. Full name of party filing charge (if labor organized) (b) (6), (b) (7)(C)	ation, give full name, including local name and num	4b. Tel. No.  4c(b)(b),(b) (7)(C)
3. Full name of party filing charge (if labor organize) (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z)	ation, give full name, including local name and num	4b. Tel. No.  4c(b)(6), (b) (7)(C)  4d. Fax No.
3. Full name of party filing charge (if labor organize (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION	ation, give full name, including local name and num	4b. Tel. No.  4c(b)(6), (b) (7)(C)  4d. Fax No.  4e. e-Mail
3. Full name of party filing charge (if labor organize (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION  I declare that I have read the above charge and knowledge and belief.	ation, give full name, including local name and num IP code) Inization of which it is an affiliate or constituent unit and that the statements are true to the best of	4b. Tel. No.  4c(b)(6),(b) (7)(C)  4d. Fax No.  4e. e-Mail (to be filled in when charge is filled by a labor  Tel. No.
3. Full name of party filing charge (if labor organize (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION 1 declare that I have read the above charge a	ation, give full name, including local name and numing lip code)  IP code)  Initiation of which it is an affiliate or constituent unit and that the statements are true to the best of (b) (6), (b) (7)(C)  An Individual	4b. Tel. No.  4c (b) (b), (b) (7)(c)  4d. Fax No.  4e. e-Mail (to be filled in when charge is filled by a labor  Tel. No.  Office if any. Cell No. (b) (6), (b) (7)(c)
3. Full name of party filing charge (if labor organize (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION I declare that I have read the above charge and knowledge and belief.	ation, give full name, including local name and num IP code) Initiation of which it is an affiliate or constituent unit and that the statements are true to the best of  (b) (6), (b) (7)(C)	4b. Tel. No.  4c(b)(6),(b) (7)(C)  4d. Fax No.  4e. e-Mail (to be filled in when charge is filled by a labor  Tel. No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE
Case Date Flied

16-CA-103485 4/28/13

Ello no odeinal of this shares with NI OR Owniger	Service and the service and th		7. 0
File all original of this charge with NLRB Regional	Director in which the alleged unfair labor practice of EMPLOYER AGAINST WHOM CHARGE IS BRO	occurred or is occurring.	
a. Name of Employer	ENT ESTER AGAINST WHOM CHARGE IS BROKE	b. Tel. No.	
U.S. STEEL TUBULAR PRODUCTS, INC. d/b/a WHEELING MACHINE PRODUCTS		(870)247-5945	
		c. Cell No.	
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.	
5411 INDUSTRIAL DR S. PINE	ERSKINE BURKETT,	11.00	
BLUFF, AR 71602-3117	Human Resource Manager	g. e-Mail	
55512131315	Transfer to manager		
		h. Dispute Location (City and :	State)
The second secon		White Hall, AR	
<ul> <li>Type of Establishment (factory, nursing home, notel)</li> </ul>	j. Principal Product or Service	k. Number of workers at dispu	te location
Factory	Pipe Couplings	171	
	d is engaging unfair labor practices within the mean	ing of an elia- B(a) auto- si- a (a	) )(===================================
National Labor Relations Act, and these unfair lab	or practices are practices affecting commerce within	n the magning of the Act or these	John (3) of the
practices are unfair practices affecting commerce	within the meaning of the Act and the Postal Reorg	anization Act.	diliali lacci
2. Basis of the Charge (set forth a clear and concl	se statement of the facts constituting the alleged un	nfair labor practices)	1-7
			Y
On or around pre-pig-2013, the above-na	amed Employer, through its officers, agei	nts and supervisors issued	a 1 day
suspension to (b) (6) (b) (7)(C) in rets	aliation for union and protected conce	ded adjuits	a roay
suspension to terror to Acres in 1912	anador for and protected conce	ried activity.	1
2 Eill arms of and office charge (if labor amade	ation, give full name, including local name and num	Ked -	<del></del>
(b) (6), (b) (7)(C)	ation, give rull name, including local name and num	ioer)	1
4a, Address street and number, city, state, and 2	(about 1)	4b. Tel. No.	-
(b) (6), (b) (7)(C)	(= (dde)		+
(b) (b) (1)(c)		4c Cell No (b) (6), (b) (7)(C)	
		40, Fax No.	<del>\</del>
		4e. e-Mali	<del></del>
5. Full name of national or international labor orga	inization of which it is an affiliate or constituent unit		by a labor
organization)			7
			4
			4
6. DECLARATION		Tel. No.	
	and that the statements are true to the best of		
my knowledge and belief.	/b) /c) /b) /7)/c)	Office, if any, Call No.	
<sub>By:</sub> (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
5).	An Individual	(e) (e) (e) (e) (e)	
(sig	e) Print Name and Title	Fax No.	
Address: (b) (6), (b) (7)(C)	Date: 4-20-2013	e-Mail	
(b) (6), (b) (7)(C)	A. Thorn Days		
			T. Control

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
16-CA-103487	4/23/13

File an original of this chame with NI RR Regional	Director in which the alleged unfair labor practice of	required at le partires
1.	EMPLOYER AGAINST WHOM CHARGE IS BROI	IGHT
a. Name of Employer U.S. STEEL TUBULAR PRODUCTS, PRODUCTS		b. Tel. No. (870)247-5945 c. Cell No.
d. Address (street, city, state ZIP code) 5411 INDUSTRIAL DR S, WHITE	e. Employer Representative ERSKINE BURKETT,	f. Fax No.
HALL, AR 71602	Human Resource Manager	h. Dispute Location (City and State) White Hall, AR
Type of Establishment (factory, nursing home, hotel)     Factory	j. Prinapal Product or Service Pipe Couplings	k. Number of workers at dispute location 171
National Labor Relations Act, and these unfair lab practices are unfair practices affecting commerce 2. Basis of the Charge (set forth a clear and conci-	I is engaging unfair labor practices within the mean or practices are practices affecting commerce within within the meaning of the Act and the Postal Reorg se statement of the facts constituting the alleged un- armed Employer, through its officers, again diation for union and protected conce	In the meaning of the Act, or these unfair labor parization Act. Infair labor practices)
(b) (6), (b) (7)(C)	ation, give full name, including local name and num	nber)
(b) (6), (b) (7)(C)	4	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail
Full name of national or international labor organization)	nization of which it is an affiliate or constituent unit	(to be filled in when charge is filed by a labor
6 DECLARATION I declare that I have read the above charge a my knowledge and bollef.	and that the statements are true to the best of	Tel. No.
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual	Office if any Cell No. (b) (6), (b) (7)(C)
(sigr Address:(b) (6), (b) (7)(C)	Print Name and Title Date: 41-20-2013	Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the Nutional Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the Nutional Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

50

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

#### CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
15-CA-103628 .	April 24, 2013

1	Director in which the alleged unfair labor practice EMPLOYER AGAINST WHOM CHARGE IS BRO	UGHT
a Name of Employer	EMPLOTER AGAINST WHOM CHARGE IS BRO	b Tel No
		(228) 935-3120
Huntington Ingalls Industries		(220) 933-3120
		c. Cell No
d Address (street, city, state ZIP code) PO Box 149	e Employer Representative	f Fax No
Po Box 149 Pascagoula, MS 39568	Tony Skelton	
rascagoula, MS 35300		g. e-Mail <u>.</u>
		h. Dispute Location (City and State)
	k	Description MC
		Pascagoula, MS
. Type of Establishment (factory, nursing home,	J Principal Product or Service	k Number of workers at dispute location
hotel)	Ott-Folkis-	100
Shipyard	Shipbuilding	ining of section 8(a), subsections (1) and (3) of the
	ise statement of the facts constituting the alleged of Employer has interfered with restra	
Since about January 25, 2013, the threatening employees with termin On (b) (6), (b) (7)(C) 2013, the Employee	Employer has interfered with, restrated in response to their request to their request to their discriminated against employee (b)	sined, and coerced its employees by speak to a Union steward.
Since about January 25, 2013, the threatening employees with termin On (b) (6), (b) (7)(C) 2013, the Employee order to discourage union activities	e Employer has interfered with, restration in response to their request to er discriminated against employee by or membership.	sined, and coerced its employees by speak to a Union steward.  (6), (b) (7)(C) by discharging in
Since about January 25, 2013, the threatening employees with termin On (b) (6), (b) (7)(C) 2013, the Employee	e Employer has interfered with, restration in response to their request to er discriminated against employee by or membership.	sined, and coerced its employees by speak to a Union steward.  (6), (b) (7)(C) by discharging in
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Since about January 25, 2013, the threatening employees with termin On (b) (6), (b) (7)(c) 2013, the Employee order to discourage union activities  3 Full name of party filing charge (if labor organization)  (b) (6), (b) (7)(c)  4a Address (street and number, city, state, and Z (b) (6), (b) (7)(c)  5. Full name of national or international labor organization)  6 DECLARATION I declare that I have read the above charge amy knowledge and belief.	e Employer has interfered with, restrated attention in response to their request to their request to their request to the discriminated against employee (b) is or membership.  Settion, give full name, including local name and numbership (IP code)  Anization of which it is an affiliate or constituent united and that the statements are true to the best of (b) (6), (b) (7)(C)	ained, and coerced its employees by speak to a Union steward.  (6), (b) (7)(C) by discharging in mber)  4b Tel No. (b) (6), (b) (7)(C)  4c Cell No 4d. Fax No 4d. Fax No (b) (6), (b) (7)(C)  Tel No. (b) (6), (b) (7)(C)  Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (V.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

#### CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE	IN THIS SPACE
Case	Date Filed
15-CA-103694	4/25/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer b. Tel No. Union City Nursing and Rehabilitation Center 731-885-8095 c. Cell No. d. Address (street, city, state ZIP code) e. Employer Representative f Fax No 1630 East Reelfoot Avenue Keisha Somerville, Administrator 731-885-5402 Union City, TN 38261 g. e-Mail h. Dispute Location (City and State) Union City, TN . Type of Establishment (factory, nursing home, J. Principal Product or Service k Number of workers at dispute location notel) 75 Skilled Nursing Facility In-patient Health Care I. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7) (C) 2013, the above-named Employer, by its officers, agents and representatives, specifically b) (6), (b) (7) (C) because engaged in protected concerte engaged in protected concerted ty filing charge (if labor organization, give full name, including local name and number) and number, city, state, and ZIP code) 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to b organization) 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) ndividual Print Name and Title Fax No

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET FORM NLRB-501 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U S C 3512

DO NOT WRITE IN THIS SPACE

Case Date Filed 4/29/2013

INSTRUCTIONS:	
morrou none.	-
File an original with NLPR Regional Director for the region in which the alleged unfair labor proc	Hee necui

	R AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer		b Tel. No. (901) 948-8556	
Riviana Foods, Inc.		c. Cell No	
		f. Fax No. (901) 948-3096	
d Address (Street, city, state, and ZIP code) 2314 S. Lauderdale Street	e. Employer Representative Steve Strong, Operations Manager	g e-Mail	
Memphis, TN 38106			
		h Number of workers employed 400+	
Type of Establishment (factory, mine, wholesaler, etc.) Factory	Identify principal product or service     Rice and rice products		
The above-named employer has engaged in and is engager subsections) (3) and (4) practices are practices affecting commerce within the mean within the meaning of the Act and the Postal Reorganization	of the National La	abor Relations Act, and these unfair labor	
About (b) (6), (b) (7)(C) 2013, the Employer suspended ling activity.  About (b) (6), (b) (7)(C) 2013, the Employer terminated ling activity.	(A) (A) (A) (A) (A)	cted concerted, union and charge ted concerted, union and charge	
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bout (b) (6), (b) (7)(C) 2013, the Employer terminated ing activity.  Eult name of party filing charge (if labor organization, give full) (6), (b) (7)(C)  Address (Street and number, city, state, and ZIP code)  (6), (b) (7)(C)  Full name of national or international labor organization of whanization)	(b) (6), (b) (7)(C) in retaliation for protect or protect of the p	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail	
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activity.  bout (b) (6), (b) (7)(C) 2013, the Employer terminated ing activity.  Eull pane of party filing charge (if labor organization, give full file) (b) (7)(C) (c) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	(b) (6), (b) (7)(C) in retaliation for protect or protect of the interest of the interest of the interest of the interest of the best of my knowledge and belief.	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail	
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

15-CA-103986 4/30/13

a. Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS BROU	b. Tel. No.
RAILSERVE, INC.		(770)996-6838
		c. Cell No.
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.
1691 PHOENIX BLVD, ATLANTA,	TIM PULLEN, Vice President of	(770)996-6830
GA 30349-5501	Human Resources	g. e-Mail
		h. Dispute Location (City and State)
Type of Establishment (factory, nursing home,	j, Principal Product or Service	Memphis, TN k. Number of workers at dispute location
otel)	printing and recently contact	14
Railroad	Railroad Services d is engaging unfair labor practices within the meaning	
orievances from employees and	offered to grant them if the emr	lovees rejected the International
Association of Sheet Metal, Air, F wage increases and promotions i organizing a union; and (7) awards  * On (b) (6), (b) (7)(C) 2013, the En (b) (6), (b) (7)(C) 2013, because of	d offered to grant them if the employers and support for the Union; (6) communed employees wage increases to influe apployer suspended (b) (6), (b) (7)(C) and union activities and support for the Universition, give full name, including local name and numbers.	S.M.A.R.T); (5) offered employees nicated to employees the futility of ence them to reject the Union. and thereafter discharged on ion (S.M.A.R.T).
Association of Sheet Metal, Air, F wage increases and promotions i organizing a union; and (7) awards * On (b) (6), (b) (7)(C) 2013, the En (b) (6), (b) (7)(C) 2013, because of S. Full name of party filing charge (if labor organize (b) (6), (b) (7)(C)	Rail & Transportation Workers Union (f they rejected the Union; (6) communed employees wage increases to influe apployer suspended (b) (6), (b) (7)(C) and union activities and support for the United in the United	S.M.A.R.T); (5) offered employees nicated to employees the futility of ence them to reject the Union. and thereafter discharged on ion (S.M.A.R.T).   Ab. Tel. No. (b) (6), (b) (7)(C)
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Association of Sheet Metal, Air, F wage increases and promotions i organizing a union; and (7) awards * On (b) (6), (b) (7)(C) 2013, the En (b) (6), (b) (7)(C) 2013, because of Full name of party filing charge (if labor organizes) (b) (6), (b) (7)(C) a. Address (street and number, city, state, and Z	Rail & Transportation Workers Union (f they rejected the Union; (6) communed employees wage increases to influe apployer suspended (b) (6), (b) (7)(C) and union activities and support for the United in the United	S.M.A.R.T); (5) offered employees nicated to employees the futility of ence them to reject the Union. and thereafter discharged on ion (S.M.A.R.T).   Ab. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)
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Association of Sheet Metal, Air, F wage increases and promotions i organizing a union; and (7) awards * On (b) (6), (b) (7)(C) 2013, the En (b) (6), (b) (7)(C) 2013, because of Full name of party filing charge (if labor organization)  Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  Full name of national or international labor organization)  NA  DECLARATION I declare that I have read the above charge as	Rail & Transportation Workers Union (f they rejected the Union; (6) communed end employees wage increases to influent apply and suspended (b) (6), (b) (7)(C) and union activities and support for the Unitation, give full name, including local name and number (IP code)	A.A.R.T); (5) offered employees inicated to employees the futility of ence them to reject the Union.  and thereafter discharged on ion (S.M.A.R.T).  A. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  Tel. No. (b) (6), (b) (7)(C)
Association of Sheet Metal, Air, F wage increases and promotions i organizing a union; and (7) awards * On (b) (6), (b) (7)(C) 2013, the En (b) (6), (b) (7)(C) 2013, because of Full name of party filing charge (if labor organized) (b) (6), (b) (7)(C) a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  Full name of national or international labor organization)  NA  DECLARATION	Rail & Transportation Workers Union (f they rejected the Union; (6) communed end employees wage increases to influent apply and suspended (b) (6), (b) (7)(C) and union activities and support for the Unitation, give full name, including local name and number (IP code)	S.M.A.R.T); (5) offered employees nicated to employees the futility of ence them to reject the Union.  and thereafter discharged ion (S.M.A.R.T).  Ser)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  to be filled in when charge is filed by a labor
Association of Sheet Metal, Air, F wage increases and promotions i organizing a union; and (7) awards * On (b) (6), (b) (7)(C) 2013, the En (b) (6), (b) (7)(C) 2013, because of Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C) a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  Full name of national or international labor organization)  NA  DECLARATION I declare that I have read the above charge a my (b) (6), (b) (7)(C)  By:	Rail & Transportation Workers Union ( f they rejected the Union; (6) commu- ed employees wage increases to influe apployer suspended (b) (6), (b) (7)(C) a union activities and support for the Universion, give full name, including local name and numbers.  EIP code)  Initiation of which it is an affiliate or constituent unit (if and that the statements are true to the best of	A.A.R.T); (5) offered employees inicated to employees the futility of ence them to reject the Union.  and thereafter discharged or ion (S.M.A.R.T).  A. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  4d. Fax No.  Tel. No. (b) (6), (b) (7)(C)  Tel. No. (b) (6), (b) (7)(C)
Association of Sheet Metal, Air, F wage increases and promotions i organizing a union; and (7) awards on (b) (6), (b) (7)(C) 2013, the En (b) (6), (b) (7)(C) 2013, because of Full name of party filing charge (if labor organization)  Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  Full name of national or international labor organization)  NA  DECLARATION I declare that I have read the above charge amy (b) (6), (b) (7)(C)  By:	Rail & Transportation Workers Union ( f they rejected the Union; (6) commu- ed employees wage increases to influe apployer suspended (b) (6), (b) (7)(C) a union activities and support for the Uni- eation, give full name, including local name and number SIP code)  inization of which it is an affiliate or constituent unit (i) and that the statements are true to the best of  (b) (6), (b) (7)(C) Individual	S.M.A.R.T); (5) offered employees nicated to employees the futility of ence them to reject the Union.  and thereafter discharged or ion (S.M.A.R.T).  The series of the union or ion (S.M.T).  The series

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

#### **CHARGE AGAINST EMPLOYER**

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

15=CA-104436 May 6, 2013

	Director in which the alleged unfair labor practice of	
	EMPLOYER AGAINST WHOM CHARGE IS BROWN	
a. Name of Employer ENTERGY OPERATIONS, INC.		b. Tel. No (504)739-6650
		c. Cell No
d. Address (street, city, state ZIP code) 17265 RIVER RD, KILLONA, LA	e. Employer Representative	f. Fax No.
70057-3093	Donna Jacobs	g. e-Mail
		h. Dispute Location (City and State) Killona, Louisiana
<ol> <li>Type of Establishment (factory, nursing home, hotel)</li> </ol>	j. Principal Product or Service	k. Number of workers at dispute location 100
Nuclear Power Plant	Security Services	
the National Labor Relations Act, and these unfair labor practices are unfair practices affecting comm	d is engaging unfair labor practices within the mean r labor practices are practices affecting commerce we nerce within the meaning of the Act and the Postal se statement of the facts constituting the alleged un	within the meaning of the Act, or these unfair Reorganization Act.
On about ((a)(6),(b)(7)(G) (2013, the Emploorder to discourage union activities	oyer discriminated against employee di activity of trying to direct group action actio	licies.  (b) (6). (b) (7)(C) by terminating
4a, Address (street and number, city, state, and Z		4b. Tel. No.
(b) (6), (b) (7)(C)		4c Cell No. (b) (6), (b) (7)(C) 4d. Fax No.
		4e. e-Mail (b) (6), (b) (7)(C)
5 Full name of national or international labor organization)	nization of which it is an affiliate or constituent unit	(to be filled in when charge is filed by a labor
my knowledge and belief.	nd that the statements are true to the best of	Tel, No.
(b) (6), (b) (7)(C)	(b) (6). (b) (7)(C) an Individual	Office, if any, Cell No. (b) (6), (b) (7)(C)
(signature or representative or person making of Address: (b) (6), (b) (7)(C)	harge) Print Name and Title Date: 05/02/13	Fax No. e-Mail
Address (b) (b) (1)(c)	25,027	(b) (6), (b) (7)(C)

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

15-CA-104964 May 13, 2013

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT RIC Trucking and Safeway Transportation, Joint Employers and/or Single Employers  1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT RIC Trucking and Safeway Transportation, Joint Employers and/or Single Employers  2. Cell No. RIC Trucking: 35301 West Pine Rice Grove Court, Praireville, LA 70769 Safeway Transportation: 3499 I-10 Frontage Road, Suite A, Port Allen, LA 70767 Type of Establishment (factory, nursing home).  1. Principal Product or Service Stowart  2. Service Stowart  3. Principal Product or Service Stowart  3. Principal Product or Service Stowart  4. Number of workers at dispute location approx. 200  4. Number of workers at dispute location approx. 200  5. Number of workers at dispute location approx. 200  6. Employer Representative RIC Trucking: Ricky Lee Clevland, Jr. Safeway Transportation: 225-38 B084  6. Edit No. Safeway Transportation: 225-38 B084  6. Employer Representative RIC Trucking: Ricky Lee Clevland, Jr. Safeway Transportation: 225-38 B084  6. Edit No. Safeway Transportation: 225-38 B084  6. Employer Representative RIC Trucking: Ricky Lee Clevland, Jr. Safeway Transportation: 225-38 B084  6. Employer Representative RIC Trucking: Ricky Lee Clevland, Jr. Safeway Transportation: 225-38 B084  6. Employer Representative RIC Trucking: Ricky Lee Clevland, Jr. Safeway Transportation: 225-38 B084  6. Employer Representative RIC Trucking: Ricky Lee Clevland, Jr. Safeway Transportation: 225-38 B084  6. Employer Representative RIC Trucking: Ricky Lee Clevland, Jr. Safeway Transportation: 225-38 B084  6. Employer Representative RIC Trucking: Ricky Lee Clevland, Jr. Safeway Transportation: 225-38 B084  6. Employer Representative RIC Trucking: Ricky Lee Clevland, Jr. Safeway Transportation: 225-38 B084  6. Employer Representative RIC Trucking: Ricky Lee Clevland, Jr. Safeway Transportation: 225-38 B084  6. Employer Representative RIC Trucking: Ricky Lee Clevland, Jr. Safeway Transportation: 225-38 B084  6. Employer Representative RIC Trucking: Ricky Lee Clevland Ri	File an original of this charge with NLRB Regional	Director in which the alleged unfair labor practice	occurred or is occurring.
RLC Trucking and Safeway Transportation, Joint Employers and/or Single Employers  RLC Trucking: 36301 West Pine RLC Trucking: Ricky Lee Cleveland, Jr.  RLC Trucking: Ricky Lee Cleveland, Jr.  RLC Trucking: Ricky Lee Cleveland, Jr.  Safeway Transportation: 225-38 8084  gMisil  Dispute Location (City and State)  Location (City and State)  Location (City and State)  No Depute Location (City and State)  No Depute Location (City and State)  R. Number of workers of dispute location approx. 200  Note the Road Houling  Over the Road Houling  Over the Road Houling  Trucking Company  The above-named employer has engaged in and is engaging unfair labor practices affecting commerce within the meaning of the Act and the Pool Record Records and Record Records and Record Records Records Record Records Records Records Records Records Records Records Record Records	1.	EMPLOYER AGAINST WHOM CHARGE IS BRO	UGHT
8. Employer Representative Grove Court, Pranieville, LA 70769 Safeway Transportation: 3499 I-10 Frontage Road, Suite A, Port Allen, LA 70767  Typo of Establishment (factory, nursing home, hotely Trucking Company  Typo of Establishment (factory, nursing home, hotely Trucking Company  Trucking Company  Trucking Company  Trucking Company  Trucking Company  Trucking Relicon Relicon Act, and these unfelt rebor precises are precises within the meaning of section 8(e), subsections (1) of the National Labor Relicon Act, or these unfair labor practices are unfair practices are u	RLC Trucking and Safeway Transportation, Joint Employers and/or Single		RLC Trucking: 225-454-0176 Safeway Transportation: 225-387- 6623
RLC Trucking: 36301 West Pine Grove Court, Pranteville, LA 70769 Safeway Transportation: 3499 I-10 Frontage Road, Suite A, Port Allen, LA 70767 Trupt of Establishment (factory, nursing home, hold) Trucking Company  J. Principal Product or Service Stewart  J. Principal Product or Service  Service Stewart  J. Principal Product or Service  Service Stewart  J. Principal Product or Service  J.	d Address (street elly state 710 code)	Ca Femaleura Danasa auto	
Stewart  Typo of Establishment (factory, nursing home, hole)  Typo of Stablishment (factory, nursing home, hole)  Typo of Stablishment (factory, nursing home, hole)  Trucking Company  Over the Road Hauling  Over the Road Hauling  The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(e), subsections (1) of the Notional Labor Relations Act, and these unfair interference within the meaning of section 8(e), subsections (1) of the Notional Labor Relations Act, and these unfair interference within the meaning of the Act and the Postal Reorgan/zation Act.  Besis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  On or about (b) (6), (b) (7)(C) 2012, the above named Employers, through their officers, agents and representatives, terminated (b) (6), (b) (7)(C) in retaliation for protected concerted activity.  3. Full name of party (life charge (if labor organization, give full name, including local name and number)  (b) (6), (b) (7)(C)  3. Address (street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  4. Cell No.  4. Cell No.  4. Fax No.  (b) (6), (b) (7)(C)  By  Individual  To No.  Office, if any, Cell No.  Address(b) (6), (b) (7)(C)  Print Name and Title  Date:  Fax No.  Address(b) (6), (b) (7)(C)  Address(b) (6), (b) (7)(C)  Address(b) (6), (b) (7)(C)  Address(b) (6), (b) (7)(C)	RLC Trucking: 36301 West Pine Grove Court, Prarieville, LA 70769 Safeway Transportation: 3499 I-10	RLC Trucking: Ricky Lee Cleveland, Jr.	Safeway Transportation: 225-387- 8084
Trucking Company  Over the Road Hauling  Trucking Company  Of the Road Hauling  Trucking Company			h. Dispute Location (City and State)
The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(e), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commence within the meaning of the Act, or these unfair labor practices affecting commence within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth e clear and concise statement of the facts constituting the alleged unfair labor practices)  On or about (b) (6), (b) (7)(C) 2012, the above named Employers, through their officers, agents and representatives, terminated (b) (6), (b) (7)(C) in retalliation for protected concerted activity.  3. Full name of party filling charge (if labor organization, give full name, including local name and number)  (b) (6), (b) (7)(C)  42. Addiract (street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  43. Addiract (street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  44. Fax No.  46. Fax No.  47. On the declare that I have read the above charge and that the statements are true to the best of mg(b) (6), (b) (7)(C)  (c) (d) (d), (d) (7)(C)  (d) (e), (e), (f), (f), (f), (f), (f), (f), (f), (f	i. Type of Establishment (factory, nursing home, hotel) Trucking Company		
4b. Tal. No. (b) (6), (b) (7)(C)  4c. Cell No. 4d. Fax No. 4d. o-Mall (b) (6), (b) (7)(C)  5. Full name of nellonal or international labor organization of which it is an affiliate or constituent unit (to be illied in when charge is filled by a labor organization)  5. DECLARATION I declare that I have read the above charge and that the statements are true to the best of (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  (c) (b) (6), (b) (7)(C)  (d) (e), (f)	3. Full name of party filing charge (if lebor crosniz.		
4c. Cell No. 4d. Fax No. 4d. Fax No. 4d. o.Mail (b) (6), (b) (7)(C)  5. Full name of nellonal or internetional labor organization of which it is an affiliate or constituent unit (to be nitted in when charge is tiled by a tabor organization)  5. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my(b) (6), (b) (7)(C)  By  (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  (c) (d) (6), (b) (7)(C)  (d) (e) (d) (f) (f) (f) (e) (e) (f)		(D ands)	Ta Tiv
4c. Cell No. 4d. Fax No. 4d. Fax No. 4d. o.Mail (b) (6), (b) (7)(C)  5. Full name of nellonal or internetional labor organization of which it is an affiliate or constituent unit (to be nitted in when charge is tiled by a tabor organization)  5. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my(b) (6), (b) (7)(C)  By  (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  (c) (d) (6), (b) (7)(C)  (d) (e) (d) (f) (f) (f) (e) (e) (f)	(b) (6), (b) (7)(C)	ir code)	(b) (6), (b) (7)(C)
4d. Fax No.  4d. o-Mail  (b) (6), (b) (7)(C)  5. Full name of nellonal or international labor organization of which it is an affiliate or constituent unit (to be histed in when charge is liked by a labor organization)  5. DECLARATION  I declare that I have read the above charge and that the statements are true to the best of my(b) (6), (b) (7)(C)  By  (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  (c) (b) (6), (b) (7)(C)  (d) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	Control IC		
4g. g-Mail  (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  (c) (b) (6), (b) (7)(C)  (d) (d) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e			The state of the s
5. Pull name of netional of international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  5. DECLARATION  I declare that I have read the above charge and that the statements are true to the best of my(b) (6), (b) (7)(C)  By:  (b) (6), (b) (7)(C) An Office, if any, Cell No.  Individual  (signature)  (signature)  (signature)  (b) (6), (b) (7)(C) An Office, if any, Cell No.  Address(b) (6), (b) (7)(C)  Date:			
5. Pull name of netional of international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  5. DECLARATION  I declare that I have read the above charge and that the statements are true to the best of my(b) (6), (b) (7)(C)  By:  (b) (6), (b) (7)(C) An Office, if any, Cell No.  Individual  (signature)  (signature)  (signature)  (b) (6), (b) (7)(C) An Office, if any, Cell No.  Address(b) (6), (b) (7)(C)  Date:	and the state of t		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) An Office, if any, Cell No.  (signature (b) (6), (b) (7)(C)  Address(b) (6), (b) (7)(C)  Office, if any, Cell No.  Fax No.  Odde:  Address(b) (6), (b) (7)(C)  Odde:  Odde:	organization)  6. DECLARATION  I declare that I have read the above charge a		(10 be गाविक in when charge is filed by व labor
(signature (b) (6), (b) (7)(C)  (signature (b) (6), (b) (7)(C)  (signature (c)	my(b) (6), (b) (7)(C)		
Address(b) (6), (b) (7)(C) Date:	Ву	The state of the s	Office, if any, Cell No.
Address(D) (D), (D) (7)(C) Date:	(sig		1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
	Addrass(D) (D), (D) (7)(C)	Date:	(b) (6) (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA
NATIONAL LABSE ELATIONS BOARD
CHARGE AGAINST EMPLOYER

NOT WRITE IN THIS SPACE

Case Date Filed

5/14/2013

INSTRUCTIONS:

e an original with NLRB Regional Director for the region in which 1. EMPLOYER	R AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No. 800-753-4224
olland		c. Cell No. 901-301-8946
	La Francis Description	f. Fax No. 662-893-8232
i. Address ( <i>Street, city, state, and ZIP code)</i> 3100 Sandidge Road West Olive Branch, MS 38654	e. Employer Representative Ron Santry, Operations Manager	g. e-Mail
		h. Number of workers employed
Type of Establishment (factory, mine, wholesaler, etc.) Trucking company	j. Identify principal product or service Freight hauling	
. The above-named employer has engaged in and is engagi	ing in unfair labor practices within the meaning of se	ection 8(a), subsections (1) and (list
subsections) (3) and (4) and (5)	of the National La	abor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization	선물에 들어왔다면 가는 이 교육을 즐겁니다. 이 이 교육 내가 모르고 아내는 이 그는 이 부모를 가지 않는데 어느 없다.	unfair practices affecting commerce
. Basis of the Charge (set forth a clear and concise stateme	ent of the facts constituting the alleged unfair labor	practices)
ince about January 23, 2013, the Employer has	마다 하는 그 이 이 이 이 이 이 이 이 아이가 가지 때 이 사람이 되었다. 그 아이는 그 아이는 그 이 아이는 그 아이는 것이다.	
ractice of allowing employees to work when the	ey are tardy by two hours or less due to e	xtenuating circumstances.
(15) (0) (15) (7) (0)		
	(b) (6), (b) (7)(C),, (b) (6)	( P
	suspended (b) (6), (b) (7)(C) in retaliation for	protected concerted, union and
	suspended (b) (6), (b) (7)(C) in retaliation for	protected concerted, union and
NLRB charge filing activities.		io. io
NLRB charge filing activities.  About (b) (6), (b) (7)(C) 2013, the Employer indefinitely		io. io
NLRB charge filing activities.  About (b) (6), (b) (7)(C) 2013, the Employer indefinitely		io. io
NLRB charge filing activities.  About (6), (6), (7),(C) 2013, the Employer indefinitely NLRB charge filing activities.	suspended (b) (6), (b) (7)(C) in retaliation for	(6), (6
NLRB charge filing activities.  About (b) (6), (b) (7)(C) (2013, the Employer indefinitely NLRB charge filing activities.  Full name of party filing charge (if labor organization, give	suspended (b) (6), (b) (7)(C) in retaliation for	io. io
NLRB charge filing activities.  About (b) (6), (b) (7)(C) (2013, the Employer indefinitely NLRB charge filing activities.  Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)	suspended (b) (6), (b) (7)(C) in retaliation for	protected concerted, union and protected concerted, union and protected concerted, union and 4b. Tel. No. (b) (6), (b) (7)(C)
About (b) (6), (b) (7)(C) 2013, the Employer indefinitely NLRB charge filing activities.  Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)  About (b) (7)(C)  Address (Street and number, city, state, and ZIP code)	suspended (b) (6), (b) (7)(C) in retaliation for	protected concerted, union and
About (b) (6), (b) (7)(C) 2013, the Employer indefinitely NLRB charge filing activities.  Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)  About (b) (7)(C) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	suspended (b) (6), (b) (7)(C) in retaliation for	protected concerted, union and
About (b) (6), (b) (7)(C) 2013, the Employer indefinitely NLRB charge filing activities.  Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)  About (b) (7)(C) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	suspended (b) (6), (b) (7)(C) in retaliation for	protected concerted, union and  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. Same as above
About (b) (7)(C) 2013, the Employer indefinitely ILRB charge filing activities.  Full name of party filing charge (if labor organization, give (6), (b) (7)(C)  Address (Street and number, city, state, and ZIP code)  (a) (b) (7)(C)	suspended (b) (6), (b) (7)(C) in retaliation for (line) in retaliation for (line) full name, including local name and number)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. Same as above 4d. Fax No. 4e. e-Mail
About (b) (6), (b) (7)(C) 2013, the Employer indefinitely NLRB charge filing activities.  Full name of party filing charge (if labor organization, give b) (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)	suspended (b) (6), (b) (7)(C) in retaliation for (line) in retaliation for (line) full name, including local name and number)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. Same as above 4d. Fax No. 4e. e-Mail
About (b) (6), (b) (7)(C) 2013, the Employer indefinitely NLRB charge filing activities.  Full name of party filing charge (if labor organization, give b) (6), (b) (7)(C)  a Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  The Full name of national or international labor organization of organization)	suspended (b) (6), (b) (7)(C) in retaliation for (full name, including local name and number)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. Same as above 4d. Fax No. 4e. e-Mail
About (b) (6), (b) (7) (C) 2013, the Employer indefinitely NLRB charge filing activities.  5. Full name of party filing charge (if labor organization, give b) (6), (b) (7) (C)  6. a. Address (Street and number, city, state, and ZIP code)  6. b) (6), (b) (7) (C)  6. Full name of national or international labor organization of organization)  (b) (6), (b) (7) (C)	suspended (b) (6), (b) (7)(C) in retaliation for (full name, including local name and number)  If which it is an affiliate or constituent unit (to be filled)  ON ents are true to the best of my knowledge and belief.  (6), (b) (7)(C) an Individual	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. Same as above 4d. Fax No. 4e. e-Mail
About Complete Comple	suspended (b) (6), (b) (7)(C) in retaliation for (full name, including local name and number)  If which it is an affiliate or constituent unit (to be filled on the constituent unit)	4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. Same as above  4d. Fax No.  4e. e-Mail  Tel. No. (b) (6), (b) (7)(C)  Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

INTERNET FORM NLRB-501 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case | Date Filed | 5/14/2013

IMPETOI	ICTIONS:

le an original with NLRB Regional Director for the region in whic 1. EMPLOYE	R AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No. 800-753-4224
Holland	u-	c. Cell No. 901-301-8946
1. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No. 662-893-8232
8100 Sandidge Road West Olive Branch, MS 38654	Patrick Greer, Terminal Manager	g. e-Mail
		h. Number of workers employed
Type of Establishment (factory, mine, wholesaler, etc.) Frucking company	j. Identify principal product or service Freight hauling	
. The above-named employer has engaged in and is engage	ging in unfair labor practices within the meaning of so	ection 8(a), subsections (1) and (list
subsections) (3) and (4)		abor Relations Act, and these unfair labor
practices are practices affecting commerce within the me within the meaning of the Act and the Postal Reorganizat	어느 계속 바람이는 것이 없다면 하지만 없었다. 아이에는 경우를 하는 것 같아. 그리아는 것이 아이에 가장 하다면 하다면 하다 나는 것은	unfair practices affecting commerce
. Basis of the Charge (set forth a clear and concise statem		practices)
(b) (6) (b) (7)(C)	(b) (6), (b) (7)(C)	CONTRACTOR CONTRACTOR CONTRACTOR
On or about <sup>(6) (6), (6) (7)(0)</sup> 2013, the Employer termin	nated in retaliation for prote	ected concerted, union and NLRB
harge filing activities.		
narge ming courtinos.		
	\$	
. Full name of party filing charge (if labor organization, give		
o) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C)
a. Address (Street and number, city, state, and ZIP code)		As Call No.
a. Address (Street and number, city, state, and ZIP code)		
a. Address (Street and number, city, state, and ZIP code)		4c. Cell No. Same as above 4d. Fax No.
a. Address (Street and number, city, state, and ZIP code)		4c. Cell No. Same as above
b) (6), (b) (7)(C)  la. Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  c. Full name of national or international labor organization of	e full name, including local name and number)	4c. Cell No. Same as above  4d. Fax No.  4e. e-Mail
b) (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  b. Full name of national or international labor organization organization)	e full name, including local name and number)  of which it is an affiliate or constituent unit (to be fille	4c. Cell No. Same as above  4d. Fax No.  4e. e-Mail  ad in when charge is filed by a labor
b) (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  b. Full name of national or international labor organization organization)  (b) (6), (b) (7)(C)	e full name, including local name and number)	4c. Cell No. Same as above  4d. Fax No.  4e. e-Mail
a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C)  Full name of national or international labor organization organization)  (b) (6), (b) (7)(C)	of which it is an affiliate or constituent unit (to be fille	4c. Cell No. Same as above  4d. Fax No.  4e. e-Mail  Tel. No. (b) (6), (b) (7)(C)  Office, if any, Cell No.
b) (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  5. Full name of national or international labor organization organization)  (b) (6), (b) (7)(C)	e full name, including local name and number)  of which it is an affiliate or constituent unit (to be fille	4c. Cell No. Same as above  4d. Fax No.  4e. e-Mail  ad in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)
b) (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  b. Full name of national or international labor organization organization)  (b) (6), (b) (7)(C)	of which it is an affiliate or constituent unit (to be fille ION ents are true to the best of my knowledge and belief,	4c. Cell No. Same as above  4d. Fax No.  4e. e-Mail  Tel. No. (b) (6), (b) (7)(C)  Office, if any, Cell No. Same as above  Fax No.
5. Full name of national or international labor organization of organization)  (b) (6), (b) (7)(C)	of which it is an affiliate or constituent unit (to be fille ION ents are true to the best of my knowledge and belief,	4c. Cell No. Same as above  4d. Fax No.  4e. e-Mail  Tel. No. (b) (6), (b) (7)(C)  Office, if any, Cell No. Same as above

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT W	RITE IN THIS SPACE
Case	Date Filed
15-CA-105397	May 17, 2013

File an original of this charge with NLRB Regional	EMPLOYER AGAINST WHOM CHARGE IS BROU	
a Name of Employer	Em carettomina. History of process of the	b. Tel. No.504-254-0250
FOLGERS COFFEE COMPANY		c. Cell No.
d. Address (street, city, state ZIP code) 14601 OLD GENTILLY RD, NEW	e Employer Representative	f. Fax No.
ORLEANS, LA 70129-2347		g. e-Mail
		h. Dispute Location (City and State) New Orleans, LA
. Type of Establishment (factory, nursing home, notel)	j. Principal Product or Service	k. Number of workers at dispute location 600
Plant	Coffee	1 2 2
About 2012, the above-na	med Employer discriminated against	its employee (b) (6), (b) (7)(C) by
demoting and returning activities by filing a grievance rega	rding additional wages due to	on and protected concerted
demoting and returning activities by filing a grievance regardance regardance of party filing charge (if labor organize) (b) (b) (7)(c)	shift work, all in retaliation for uniteral unit	on and protected concerted
demoting and returning activities by filing a grievance regardance regardance (if labor organization) (b) (b) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	shift work, all in retaliation for uniteral unit	on and protected concerted
demoting and returning activities by filing a grievance regardance regardance for the control of the charge (if labor organize) (b) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	shift work, all in retaliation for uniteral unit	ber)  4b. Tel. No. 4c. Cell No. (b) (6) (b) (7)(C)
demoting and returning activities by filing a grievance regal	shift work, all in retaliation for uniteral unit	ber)  4b. Tel. No. 4c. Cell No. 4d. Fax No.
demoting and returning activities by filing a grievance regardance regardance of narry filing charge (if labor organizalis) (b) (b) (c) (c) (d) (d) (d) (e) (e) (f) (e) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	shift work, all in retaliation for uniteral unit	ther)  4b. Tel. No. 4c. Cell No. 4d. Fax No. 4c. e-Mail (b) (6), (b) (7)(C) 4d. Fax No. 4c. e-Mail (b) (6), (b) (7)(C) (to be filled in when charge is riled by a labor
demoting and returning to activities by filing a grievance regardant filing a grievance regardant filing charge (if labor organization) (b) (7) (c)  4a Address (street and number city, state, and Z (b) (6), (b) (7) (c)  5. Full name of national or international labor organization) N/A  6. DECLARATION 1 declare that I have read the above charge a my knowledge and belief.	shift work, all in retaliation for unit rding additional wages due to	ther)  4b. Tel. No. 4c. Cell No. 4d. Fax No. 4c. e-Mail (b) (6), (b) (7)(C) 4d. Fax No. 4c. e-Mail (b) (6), (b) (7)(C)  (to be filled in when charge is nied by a labor  Tel. No. (b) (6), (b) (7)(C)
demoting and returning activities by filing a grievance regardant filing a grievance regardant filing charge (if labor organizes) (b) (b) (7)(c)  4a Address (street and number, city, state, and Z (b) (6), (b) (7)(c)  5. Full name of national or international labor organization) N/A  6. DECLARATION 1 declare that I have read the above charge a	shift work, all in retaliation for protein unit rding additional wages due to ation, give full name, including local name and num IP code)	ther)  4b. Tel. No. 4c. Cell No. 4d. Fax No. 4c. e-Mail (b) (6), (b) (7)(C) 4d. Fax No. 4c. e-Mail (b) (6), (b) (7)(C) (to be filled in when charge is riled by a labor
demoting and returning activities by filing a grievance regal activities by filing a grievance regal (b) (b) (b) (c) (c) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	shift work, all in retaliation for process uniteralist and additional wages due to process and additional wages and additional	ther)  4b. Tel. No. 4c. Cell No. 4d. Fax No. 4c. e-Mail (b) (6), (b) (7)(C) 4d. Fax No. 4c. e-Mail (b) (6), (b) (7)(C)  Tel. No.  Tel. No.  Office, if any, Cell No.

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WR	ITE IN THIS SPACE
Case	Date Filed
15-CA-105414	May 17, 2013

	Director in which the alleged unfair labor practice of EMPLOYER AGAINST WHOM CHARGE IS BROW	
a. Name of Employer	EMIFLOTER AGAINST WHOM CHARGE IS BROOK	b. Tel. No.504-254-0250
FOLGERS COFFEE COMPANY		c. Cell No.
d. Address (street, city, state ZIP code) 14601 OLD GENTILLY RD, NEW	e. Employer Representative	f, Fax No.
ORLEANS, LA 70129-2347	Krista Beckman	g e-Mail
		h Dispute Location (City and State) New Orleans, LA
i. Type of Establishment (factory, nursing home hotel)	j. Principal Product or Service	k. Number of workers at dispute location 600
Plant	Coffee	
National Labor Relations Acl, and these unfair lab	d is engaging unfair labor practices within the meani or practices are practices affecting commerce within within the meaning of the Act and the Postal Reorg	n the meaning of the Act, or these unfair labor
	ise statement of the facts constituting the alleged un	
(b) (6) (b) (7)(C)		
About a date in 2010, the	above-named Employer discriminates supervisor closely follow	against and harassed its
employee (b) (6), (b) (7)(C) by having a	supervisor closely follow during	workday, all in retaliation for
union and protected concerted act	ivities by filing a grievance regarding	additional wages due to
	thing a ghoraneo regarding t	and the state of t
3. Full name of party films charge til labor omania	ation give full name including local name and num	hen
(b) (6). (b) (7)(C)	ation, give full name, including local name and num	D67)
4a Address (street and number, city, state, and 2	IP code)	4b. Tel. No
(b) (6), (b) (7)(C)		4c. Cell No (b) (6), (b) (7)(C)
		4d. Fax No.
f Education Control of the United	A CONTRACTOR OF THE CONTRACTOR	4e. e-Mail(b) (6), (b) (7)(C)
organization) N/A	inization of which it is an affiliate or constituent unit	(to be filled in when charge is filed by a labor
6. DECLARATION		(b) (6), (b) (7)(C)
	and that the statements are true to the best of	Tel No
By:		
By.	(b) (6), (b) (7)(C)	Office, if any, Cell No. An Individual
		An Individual
(signature or representative or person maxino		An Individual Fax No.
(signature of tablest analyze of detail in addition (b) (6), (b) (7)(C)		An Individual

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WR	ITE IN THIS SPACE
Case	Date Filed
15-CA-105416	May 17, 2013

	Director in which the alleged unfair labor practice of	
	EMPLOYER AGAINST WHOM CHARGE IS BROU	
a. Name of Employer		b. Tel. No.504-254-0250
FOLGERS COFFEE COMPANY		c. Cell No.
d. Address (street, city, state ZIP code) 14601 OLD GENTILLY RD, NEW	e. Employer Representative	f. Fax No.
ORLEANS, LA 70129-2347		g e-Mail
		h. Dispute Location (City and State)  New Orleans, LA
. Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location
notel)		600
Plant	Coffee	
About (b) (b) (7)(C) 2010, the above falsely accusing (b) (6)(0) (c) (c) (d) (d) (d) (d) (d)	e-named Employer discriminated agai	nst its employee (b) (6), (b) (7)(C) by
3. Full name of party filing charge (if labor organiz		
	ation, give full name, including tocal name and numb	ber)
a Address (street and number city state and Z		Ah Tal No
(b) (6) (b) (7)(C)		Ah Tal No
(b) (6), (b) (7)(C)		
	IP code)	4b. Tel. No. 4c. Cell No. 4d. Fax No. 4e. e-Mail(b) (6), (b) (7)(C)
4a. Address (street and number city state and 7 (b) (6), (b) (7)(C)  5. Full name of national or international labor organization) N/A		4b. Tel. No. 4c. Cell No. 4d. Fax No. 4e. e-Mail(b) (6), (b) (7)(C)
5. Full name of national or international labor organization) N/A  6. DECLARATION	IP code)	4b. Tel. No. 4c. Cell No. 4d. Fax No. 4e. e-Mail(b) (6), (b) (7)(C)
5. Full name of national or international labor organization) N/A  6. DECLARATION I declare that I have read the above charge a	IP code) anization of which it is an affiliate or constituent unit (	4b. Tel. No 4c. Cell No (b) (6), (b) (7)(C) 4d. Fax No 4e. e-Mail(b) (6), (b) (7)(C) to be filled in when charge is filed by a labor
5. Full name of national or international labor organization) N/A  6. DECLARATION I declare that I have read the above charge a my knowledge and belief.  (b) (6), (b) (7)(C)  By:	inization of which it is an affiliate or constituent unit ( and that the statements are true to the best of  (b) (6), (b) (7)(C)	4b. Tel. No 4c. Cell No (b) (6), (b) (7)(C) 4d. Fax No 4e. e-Mail(b) (6), (b) (7)(C) to be filled in when charge is filed by a labor  Tel. No.504-909-0069  Office, if any, Cell No. An Individual  Fax No.
5. Full name of national or international labor organization) N/A  6. DECLARATION I declare that I have read the above charge a my knowledge and belief.  (b) (6), (b) (7)(C)	inization of which it is an affiliate or constituent unit ( and that the statements are true to the best of  (b) (6), (b) (7)(C)	4b. Tel. No 4c. Cell No 4c. Cell No 4d. Fax No 4e. e-Mail (b) (6), (b) (7)(C) 4de e-Mail (b)

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRI	TE IN THIS SPACE
Casi	Date Filed
15-CA-105716	5/20/13

(b)

Address (street, city, state ZIP code) 8#74 Market Place Dr., Ste. 104 Southaven, MS 38671    a. Employer Representative		EMPLOYER AGAINST WHOM CHARGE IS BRO	
Address (street, city, state ZIP code) 8974 Market Place Dr., Ste. 104 Southaven, MS 38671  By a feet place Dr., Ste. 104 Southaven, MS 38671  By a feet place Dr., Ste. 104 Southaven, MS 38671  By a feet place Dr., Ste. 104 Southaven, MS 38671  By a feet place Dr., Ste. 104 Southaven, Ms 38671  By a feet place Dr., Ste. 104 By a feet	Name of Employer		b. el. No.
Address (sireet, city, state ZIP code) BY74 Market Place Dr., Ste. 104 Southaven, MS 38671  a. Employer Representative Jimmy Webster  f. Fax No.  g. "-Mail h. Jispute Location (City and State) Southaven, Mississippi Li Jumber of workers at dispute location (City and State) Southaven, Mississippi Li Jumber of workers at dispute location (O)  Furniture  The above-named employer has engaged in and is engaging unfair labor practices within the meaning of rection 8(a), subsections (1) of the above-named employer has engaged in and is engaging unfair labor practices within the meaning of the Act, or these unfair labor sections are practices affect ng commerce within the relational Labor Relations Act, and these unfair labor practices are practices affect ng commerce within the Postal Reorganization for the Act, or the Act and the Postal Reorganization had.  Basis of the Charge (set forth a clear and conclae statement of the facts constituting the alleged unfair labor practices)  On or about statement 2013, the above-named Employer, by its officers, agents and representatives, discharged employee (b) (6), (b) (7)(C) netalilation for protected converted activities, including complaints about the enforcement of the Employer's medical leave policy against employees.  Full name of party fling charge (if labor organization, give full name, including local name and number)  b) (6), (7)(C)  4c, Cell No.	Stylecraft Home Collections		
Southaven, MS 38671  Jimmy Webster  gMail  h. Dispute Location (City and State) Southaven, Mississippi  Type of Establishment (factory, nursing home, late) Type of Establishment (factory, late) Type of Establishment			
Type of Establishment (factory, nursing home. 2). Principal Product or Service (actor) and Warehouse (actor) and Warehouse (b) (a). Principal Product or Service (b). (b) (c) (c) (d). (c) (d). (d). (d). (e) (d). (e) (d). (e) (d). (e) (d). (e) (d). (e)			
Type of Establishment (factory, nursing home, stell) actory and Warehouse  The above-named employer has engaged in and is engaging unfair labor practices are practices affecting domester within the meaning of lection 8(a), subsections (1) of the attornal Labor Relations Act, and these unfair labor practices are practices affecting domester within the reaning of the Act, or these unfair labor practices are unfair labor practices are unfair labor practices are unfair labor practices are unfair labor practices.  Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair is nor practices)  On or about the above-named Employer, by its officers, agents and representatives, discharged employee (b) (6), (b) (7)(C) in retaliation for protected converted activities, including complaints about the enforcement of the Employer's medical leave policy against employees.  Full name of party filing charge (if labor organization, give full name, including local name and number)  (b) (6), (b) (7)(C)  Address (strep) and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  Full name of national or international labor organization of which it is an affiliative constituent unit (to be filled in when charge is filled by a laboraticallon)  DECLARATION  (b) (6), (b) (7)(C)  (c)  (d) (6), (b) (7)(C)  (d) (6), (b) (7)(C)  (e) (f) (f), (f) (f), (f) (f), (f), (f), (	Southaven, MS 38671		g, ı - Mail
Type of Establishment (factory, nursing home, otal) actory and Warehouse  The above-named employer has engaged in and is engaging unfair labor practices are unfair practices effecting and these unfair ishor practices are precises affecting commerce within the releasing of the Act, or these unfair labor recises are unfair practices effecting commerce within the meaning of the Act and the Postal Reorganization Act.  Basis of the Charge (set forth a cleer and concise stelement of the facts constituting the alleged unfair labor practices)  On or about 1990 (a) (b) (c) (c) (d) (d) (d) (e) (e) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f			
The above-named employer has engaged in and is engaging unfeir labor practices within the meaning of rection 8(a), subsections (1) of the lational Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor reactices are unfair practices effecting commerce within the meaning of the Act and the Postal Reorganization Act.  Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  On or about 32013, the above-named Employer, by its officers, agents and representatives, discharged employee (b) (6), (b) (7)(C) in retaliation for protected concerted activities, including complaints about the enforcement of the Employer's medical leave policy against employees.  Full name of party filing charge (if labor organization, give full name, including local name and number)  (b) (6), (b) (7)(C)  4c. Cell No.  4c. Fax No.  4c	Type of Establishment (factory, nursing home, otal)	j. Principal Product or Service	k. Humber of workers at dispute location
employee (b) (c), (b) (f)(c) in retaliation for protected concerted activities, including complaints about the enforcement of the Employer's medical leave policy against employees.  Eull name of carry filing charge (if labor organization, give full name, including local name and number)  (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  4c. Cell No.  4c. Fax No.  4c. e-Mail  (b) (6), (b) (7)(C)  Full name of national or international labor organization of which it is an affiliative or constituent unit (to be filled in when charge is filled by a labor genization)  DECLARATION I declare that I have read the above charge and that the statements are true to the best of m(b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	actory and Warehouse	Furniture	100
Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor genization)  DECLARATION I declare that I have read the above charge and that the statements are true to the best of m(b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  (c) (d) (d) (d) (d) (d) (d) (e) (e) (fixe, if any, Cell No.			
Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filled by a labor genization)  DECLARATION I declare that I have read the above charge and that the statements are true to the best of m(b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  (c) (d) (d) (d) (d) (d) (d) (e) (e) (fixe, if any, Cell No.	employee (b) (c), (b) (7)(C) in retaliate enforcement of the Employer's medical enforcement of the Employer's medical enforcement of the Employer's medical enforcement of party filing charge (if labor organize)	ion for protected concerted activities, at leave policy against employees.	, incl. ding the complaints about the
Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor genization)  DECLARATION I declare that I have read the above charge and that the statements are true to the best of (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  (c) An O fice, if any, Cell No.	employee (D) (O), (D) (7)(C) in retaliate enforcement of the Employer's medical enforcement of the Employer's medical full name of party filing charge (if labor organization) (b) (6), (b) (7)(C)	tion for protected concerted activities, al leave policy against employees.  ation, give full name, including local name and num	including complaints about the
Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filled by a labor genization)  DECLARATION I declare that I have read the above charge and that the statements are true to the best of In (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  (c) (d) (d) (d) (d) (e) (e) (fixe, if any, Cell No.	employee (b) (c), (b) (7)(C) in retaliate enforcement of the Employer's medical enforcement of the Employer's medical fundament of party filing charge (if labor organization) (b) (6), (b) (7)(C)	tion for protected concerted activities, al leave policy against employees.  ation, give full name, including local name and num	ther)  At Tel No (b) (7)(C)
Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filled by a labor genization)  DECLARATION I declare that I have read the above charge and that the statements are true to the best of m(b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  (c) (d) (d) (d) (d) (e) (e) (fixe, if any, Cell No.	employee (b) (c), (b) (7)(c) in retaliate enforcement of the Employer's medical enforcement of the Employer's medical full name of party filing charge (if labor organization) (b) (6), (b) (7)(c)	tion for protected concerted activities, al leave policy against employees.  ation, give full name, including local name and num	ther)  At Tel No (b) (7)(C)  4c. Cell No.
Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filled by a labor genization)  DECLARATION I declare that I have read the above charge and that the statements are true to the best of m(b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  (c) (d) (d) (d) (d) (e) (e) (fixe, if any, Cell No.	employee (b) (c), (b) (7)(c) in retaliate enforcement of the Employer's medical enforcement of the Employer's medical full name of party filing charge (if labor organization) (b) (6), (b) (7)(c)	tion for protected concerted activities, al leave policy against employees.  ation, give full name, including local name and num	ther)  At Tel No (b) (7)(C)  4c, Cell No. 4c. Fax No.
m(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) An O fice, if any, Cell No.	employee (b) (c), (b) (7)(c) in retaliate enforcement of the Employer's medical enforcement of the Employer's medical full name of party filing charge (if labor organization) (b) (6), (b) (7)(c)	tion for protected concerted activities, al leave policy against employees.  ation, give full name, including local name and num	(ber)  4t. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. 4c. Fax No. 4c. e-Mail
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) An Ofice, if any, Cell No.	employee (b) (6), (b) (7)(C) in retaliate enforcement of the Employer's medical full name of party filing charge (if labor organization) (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Zity) (6), (b) (7)(C)	ion for protected concerted activities, al leave policy against employees.  ation, give full name, including local name and num	ther)  At Tel No (b) (7)(C)  4c, Cell No. 4c, Fax No. 4c, Fax No. 4c, Exp. Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) An O fice, if any, Cell No.	employee (b) (c), (b) (7)(C) in retaliate enforcement of the Employer's medical enforcement of the Employer's medical function of the Employer's medical fun	al leave policy against employees.  ation, give full name, including local name and num  IP code)  Interpretation of which it is an affiliate or constituent unit	At. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. 4c. Fax No. 4c. e-Mail (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor
	employee (D) (O), (D) (7)(C) in retaliate enforcement of the Employer's medical enforcement of the Employer's medical (D) (E), (D) (E) (E) (E) (E) (E) (E) (E) (E) (E) (E	al leave policy against employees.  ation, give full name, including local name and num  IP code)  Interpretation of which it is an affiliate or constituent unit	At. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. 4c. Fax No. 4c. e-Mail (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor
Print Name and Title Fix No.	employee (b) (c), (b) (7)(C) in retaliate enforcement of the Employer's medical enforcement of the Employer's medical formation of the Emp	al leave policy against employees.  ation, give full name, including local name and num  IP code)  Intration of which it is an affiliate or constituent unit is an affiliate to the best of  (b) (6), (b) (7)(C) An	the sher)  At. Tel. No. (b) (7)(C)  4c. Cell No.  4c. Fax No.  4c. e-Mail (b) (6), (b) (7)(C)  (to be filled in when charge is filled by a labor  Ttl. No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLR8-501 (2-06)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	. Other Commit I dispert at brain and it
DO NOT WR	ITE IN THIS SPACE
Case	Date Filed
15-CA-105792	5/23/2013

INSTRUCTIONS:

	R AGAINST WHOM CHARGE IS BROUGHT	b. Tel. No. and and and
a. Name of Employer		b. Tel. No. 870-400-3053
Varren Unilube Company		c, Cell No.
		1. Fax No. 870-372-7832
d. Address (Street, city, state, and ZIP code) 1200 South Street West Memphis, AR 72301	e. Employer Representative Bill Singleton	g. e-Mail
		h. Number of workers employed
Type of Establishment factory, mine, wholesaler, etc.)	Identify principal product or service     Refined Motor Oil	
subsections) 5 & 3  practices are practices affecting commerce within the mean within the meaning of the Act and the Postal Reorganization.  Basis of the Charge (set forth a clear and concise statement)	ning of the Act, or these unfeir labor practices are in Act.	
	cks without notice to and bargaining with	The dilloit.
Since on or about later later 2013, the Employer disactivities.	scharged (b) (6), (b) (7)(C) <sub>because</sub> (	
Since on or about [2] (OTA) 2013, the Employer disactivities.  Full name of party filing charge (if lebor organization, give to earnsters Local 667	scharged (b) (6), (b) (7)(C) <sub>because</sub> (	of provincion and concerted
Since on or about 2000 (Oracle) 2013, the Employer disactivities.  Full name of party filing charge (if lebor organization, give for earnsters Local 667  Address (Street and number, city, state, and ZIP code)  96 East Brooks Road	scharged (b) (6), (b) (7)(C) <sub>because</sub> (	
Since on or about 2013, the Employer disactivities.  Full name of party filing charge (if lebor organization, give to earnsters Local 667  Address (Street and number, city, state, and ZIP code)  96 East Brooks Road	scharged (b) (6), (b) (7)(C) <sub>because</sub> (	union and concerted
Since on or about 2013, the Employer disactivities.  Full name of party filing charge (if lebor organization, give to earnsters Local 667  Address (Street and number, city, state, and ZIP code)  96 East Brooks Road	scharged (b) (6), (b) (7)(C) <sub>because</sub> (	4b Tel. No. 901-396-5331
Since on or about 2013, the Employer disactivities.  Full name of party filing charge (if labor organization, give to earnsters Local 667  Address (Street and number, city, state, and ZIP code)  See East Brooks Road  Jemphis, TN 38116	scharged (b) (6), (b) (7)(C) because of the scharged (b) (6), (b) (7)(C) because of the scharged (b) (c) the scharged (c) the	4b Tel. No. 901-396-5331 4c. Cell No. 4d. Fax No. 901-396-5338 4e. e-Mail
Since on or about 2013, the Employer districtivities.  Full name of party filing charge (if lebor organization, give to earnsters Local 667  Address (Street and number, city, state, and ZIP code)  See East Brooks Road lemphis, TN 38116  Full name of national or international labor organization of waterization)  International Brotherhood of Teamstern	scharged (b) (6), (b) (7)(C) because of the scharged (b) (6), (b) (7)(C) because of the scharged (b) (c) (c) because of the scharged (c) becau	4b Tel. No. 901-396-5331 4c. Cell No. 4d. Fax No. 901-396-5338 4e. e-Mail
Full name of party filing charge (if lebor organization, give to earnsters Local 667  Address (Street and number, city, state, and ZIP code)  BE East Brooks Road emphis, TN 38116  Full name of national or international labor organization of wiganization) International Brotherhood of Teamstern declare that I have read the above charge and that the statements	scharged (b) (6), (b) (7)(C) because of the scharged (b) (6), (b) (7)(C) because of the scharged (b) (c) (c) because of the scharged (c) becau	4b Tel. No. 901-396-5331 4c. Cell No. 4d. Fax No. 901-396-5338 4e. e-Mail  d in when charge is filled by a labor  Tel. No.
Since on or about 2013, the Employer districtivities.  Full name of party filing charge (if lebor organization, give to earnsters Local 667  Address (Street and number, city, state, and ZIP code)  6 East Brooks Road lemphis, TN 38116  Full name of national or international labor organization of waterization)  International Brotherhood of Teamstern declare that I have read the above charge and that the statements	scharged (b) (6), (b) (7)(C) because of the scharged (b) (6), (b) (7)(C) because of the scharged (b) (c) the scharged (c) the	4b Tel. No. 901-396-5331 4c. Cell No. 4d. Fax No. 901-396-5338 4e. e-Mail d in when charge is filed by a labor Tel. No. 901-528-1702 Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE GAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

 DO NOT WRITE IN THIS SPACE

 Case
 Date Filed

 15-CA-106180
 5/30/2013

Allowed a second of the second	EMPLOYER AGAINST WHOM CHARGE IS BRO	A CONTRACT OF THE CONTRACT OF
Name of Employer Ozburn-Hessey Logistics, LLC		b. Tel. No. (901) 546-0006
		c. Cell No.
Address (street, city, state ZIP code) 5510 E Holmes Road	e. Employer Representative Karen White	f. Fax No. (901) 541-2671
Memphis, TN 38118	Kalen Write	g. e-Mail
		h. Dispute Location (City and State) Memphis, Tennessee
Type of Establishment (factory, nursing home, tel)	j. Principal Product or Service	k. Number of workers at dispute location
/arehouse	Third-Party Logistics	
about 2013 in retaliation for	icers, agents and representatives, discharge union and her protected concerted act	tivities, including raising complaints to
about 2013 in retaliation for supervisors about employee terms and	d conditions of employment.	tivities, including raising complaints to
supervisors about employee terms and supervisors and supervisors about employee terms are supervisors.	d conditions of employment.  ation, give full name, including local name and num	tivities, including raising complaints to
about 2013 in retaliation for supervisors about employee terms and Euliname of party filing charge (if labor organizab) (6), (b) (7)(C)  Address (street and number, city, state, and Zi	d conditions of employment.  ation, give full name, including local name and num	aber)  4b. Tel. No. (b) (6), (b) (7)(C)
about 2013 in retaliation for supervisors about employee terms and Euli name of party filing charge (if labor organization) (6), (b) (7)(C)  Address (street and number, city, state, and Zi	d conditions of employment.  ation, give full name, including local name and num	aber)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No.
about 2013 in retaliation for supervisors about employee terms and Full name of party filing charge (if labor organizab) (6), (b) (7)(C)  Address (street and number, city, state, and Z)	d conditions of employment.  ation, give full name, including local name and num	aber)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. 4d. Fax No.
Full name of party filing charge (if labor organizab) (6), (b) (7)(C)  1. Address (street and number, city, state, and Zity) (6), (b) (7)(C)	d conditions of employment.  ation, give full name, including local name and num	tivities, including raising complaints to  ther)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Celf No. 4d. Fax No. 4e. e-Mail
Full name of party filing charge (if labor organizab) (6), (b) (7)(C)  Address (street and number, city, state, and ZI (b) (6), (b) (7)(C)  Full name of national or international labor organizable (city) (city) (city) (city) (city) (dispense) (city) (dispense) (city)	d conditions of employment.  ation, give full name, including local name and num	tivities, including raising complaints to  ther)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. 4d. Fax No. 4e. e-Mail
Full name of party filing charge (if labor organizab) (6), (b) (7)(C)  Address (street and number, city, state, and ZI (b) (6), (b) (7)(C)  Full name of national or international labor organization)  DECLARATION Lideclare that I have read the above charge at	d conditions of employment.  ation, give full name, including local name and num P code)	tivities, including raising complaints to  ther)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. 4d. Fax No. 4e. e-Mail
Full name of party filing charge (if labor organizab) (6), (b) (7)(C)  1. Address (street and number, city, state, and Zity) (6), (b) (7)(C)	d conditions of employment.  ation, give full name, including local name and num P code)	ther)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. 4d. Fax No. 4e. e-Mail (to be filled in when charge is filed by a labor
Full name of party filing charge (if labor organizab) (6), (b) (7)(C)  Address (street and number, city, state, and ZI (b) (6), (b) (7)(C)  Full name of national or international labor organization)  DECLARATION Light Ligh	d conditions of employment.  ation, give full name, including local name and num  P code)  nization of which it is an affiliate or constituent unit of that the statements are true to the best of	ther)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. 4d. Fax No. 4e. e-Mail (to be filled in when charge is filed by a labor

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

#### **CHARGE AGAINST EMPLOYER**

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

15-CA-106556 June 5, 2013

File an original of this charge with NLRB Regiona	Director in which the alleged unfair labor practice of	occurred or is occurring.
a. Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS BROU	
Domino Sugar Chalmette		b. Tel. No.
Domino Sugai Chaimette		504-271-5331
d. Address (street, city, state ZIP code)	e. Employer Representative	c. Cell No.
7417 North Peters Street		f. Fax No.
Arabi, LA 70032	Pete Maria, Refinery Manager and	g. e-Mail
Arabi, LA 70032	Danny Menesses, Human	g. e-iviali
	Resources Manager	h. Dispute Location (City and State)
		, Chalmette, LA
i. Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location
hotel)	1	300+
refinery	sugar	
. The above-named employer has engaged in an	d is engaging unfair labor practices within the mean	ing of section 8(a), subsections (1), and (3) and
(5) of the National Labor Relations Act, and these	unfair labor practices are practices affecting comme	erce within the meaning of the Act, or these
unfair labor practices are unfair practices affecting	commerce within the meaning of the Act and the P	ostal Reorganization Act
2. Basis of the Charge (set forth a clear and conci	se statement of the facts constituting the alleged un	fair labor practices)
For the past six months and continuing to da	ite, the above named Employer, through its of	ficers, agents and representatives, has
repudiated the collective bargaining agreem	ent by continually violating and refusing to follo	w the articles in the agreement such as
out not limited to subcontracting, temporary	transfers, attendance policy, grievance proced	lure and supervisors doing bargaining
unit work.	and or a, ditandance policy, grievance procec	dire and supervisors doing bargaining
ariit Warit.		
Around the middle of May 2012, the above a	amod Employee through its afficers assets -	wall between the manager of the formula accompany of
Around the middle of May 2015, the above r	amed Employer, through its officers, agents a	nd representatives , informed employees
that it was trying to attempt to set other emp	loyees up for discipline and/or termination in re	etaliation for their protected concerted
activity and/or union activity.		
-/b) /C) /b) /7)/C)		
Since around (D) (O), (D) (7)(C)2012 an	d continuing to date, the above named Emplo	yer, through its officers, agents and
epresentatives, has refused to allow (b) (b)	(b) (7)(C) to have excused absences under the	he 5 for 1 policy in retaliation for
protected concerted activity and/or union act	tivity.	
<ol> <li>Full name of party filing charge (if labor organized)</li> </ol>	ation, give full name, including local name and numl	ber)
United Food and Commercial Workers	Local 1101	
a. Address (street and number, city, state, and Z	IP code)	4b, Tel. No.
P.O. Box 376		601-347-1283
Arabi, LA 70032		4c, Cell No.
711001, 271 10002		4d. Fax No.
		4e. e-Mail
. Full name of national or international labor orga	nization of which it is an affiliate or constituent unit (	
organization)		io do imod in internating of a mod by a labor
United Food and Commercial Workers Union		
5. DECLARATION	Andrew Control of the	Tel. No.
I declare that I have read the above charge a	nd that the statements are true to the best of	601-347-1283
my knowledge and belief.	manufacture and the second sec	
$n - n \cdot 1$		Office, if any, Cell No.
By: 2012.17	Trent Diaz, Vice President	
0.0014		
(signature of representative or person making c	harge) Print Name and Title	Fax No.

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

#### **CHARGE AGAINST EMPLOYER**

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

15-CA-106557 June 5, 2013

	I Director in which the alleged unfair labor practice of EMPLOYER AGAINST WHOM CHARGE IS BROI	UGHT
Name of Employer     American Sugar Refiners, Inc.		b. Tel. No. 914-376-3386
		c. Cell No.
d. Address (street, city, state ZIP code) 1 Federal Street	e. Employer Representative Luis Fernandez and	f. Fax No.
Yonkers, New York 10705-1079	Antonio Contreras	g. e-Mail
	Co-Presidents	h. Dispute Location (City and State) , Chalmette, LA
<ul> <li>Type of Establishment (factory, nursing home, hotel)</li> <li>refinery</li> </ul>	j. Principal Product or Service sugar	k. Number of workers at dispute location 300+
unfair labor practices are unfair practices affecting 2. Basis of the Charge (set forth a clear and concilions). For the past six months and continuing to date, the refinery, has repudiated the collective bargaining and limited to subcontracting, temporary transfers, Around the middle of May 2013, the above named informed employees that it was trying to attempt to concerted activity and/or union activity.  Since around (b) (6), (b) (7)(C)2012 and concerted activity and/or union activity.	unfair labor practices are practices affecting comming commerce within the meaning of the Act and the Fise statement of the facts constituting the alleged under the above named Employer, through its officers, age agreement by continually violating and refusing to fattendance policy, grievance procedure and super a Employer, through its officers, agents and represent the set of their employees up for discipline and/or termination to date, the above named Employer, through the following to have excused absences under the following to have excused absences under the following to have excused absences under the following the factor of the fac	nts and representatives at its Chalmette, LA collow the articles in the agreement, such as but visors doing bargaining unit work.  entatives at its Chalmette, LA refinery, nation in retaliation for their protected  the its officers, agents and representatives at its ifor 1 policy in retaliation for
<ol><li>Full name of party filing charge (if labor organiz United Food and Commercial Workers</li></ol>	ation, give full name, including local name and num s Local 1101	ber)
<ol> <li>Address (street and number, city, state, and Z P.O. Box 376</li> </ol>		4b, Tel. No. 601-347-1283
Arabi, LA 70032		4c. Cell No.
The state of the s	•	4d. Fax No.
		4e. e-Mail
Full name of national or international labor organization)     United Food and Commercial Workers Union     DECLARATION	nization of which it is an affiliate or constituent unit	to be filled in when charge is filed by a labor  Tel. No.
	nd that the statements are true to the best of	601-347-1283
By: 1 10 1		Office, if any, Cell No.
June Do	Trent Diaz, Vice President	Office, if any, cell No.
(signature of representative or person making of Address: P.O. Box 376, Arabi, LA 70032		Fax No.

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT LINDER ALLIS C 2512

INTERNET FORM NLRB-501 (2-08) UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

	1 OTTO EXCENT 1 OTTO ETC 44 0.0.0 00 12
DO NOT WE	RITE IN THIS SPACE
Case	Date Filed
15-CA-106982	June 11, 2013

INSTRUCTIONS:

INSTRUCTIONS:		
File an original with NLRB Regional Director for the region in which th		ring.
a. Name of Employer	GAINST WHOM CHARGE IS BROUGHT	b. Tel. No. 251-434-8000
		251-434-8000
Austal USA, LLC		c. Cell No.
		f. Fax No. 251-434-8080
d Address (Street, city, state, and ZIP code)  1 Dunlap Drive	e. Employer Representative Mr. Craig Perciavalle	g. e-Mail
Mobile, AL 36603		
P.O. Box 1049		h. Number of workers employed
Mobile, AL 36633		2500+
i. Type of Establishment (factory, mine, wholesaler, etc.) Ship Yard	j. Identify principal product or service Naval Ships	
k. The above-named employer has engaged in and is engaging	in unfair labor practices within the meaning of se	ction 8(a), subsections (1) and (list
subsections) (3)	of the National La	bor Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning within the meaning of the Act and the Postal Reorganization A	•	nfair practices affecting commerce
Basis of the Charge (set forth a clear and concise statement of the Charge (set forth a clear and concise statement of the charge)	of the facts constituting the alleged unfair labor p	ractices)
Please see attached		•
3. Full name of party filing charge (if labor organization, give full	name, including local name and numberi	
<ol> <li>Full name of party filing charge (if labor organization, give full Mobile Metal Trades, AFL-CIO</li> </ol>	,	
		T
4a. Address (Street and number, city, state, and ZIP code)	•	<sup>4b. Tel. No.</sup> 251-434-8254
210 S. Washington Ave		4c. Cell No.
Mobile, AL 36602		
		4d, Fax No.
		4e. e-Mail
		MobileMTC@MetalTrades.org
5. Full name of national or international labor organization of whi	ich it is an affiliate or constituent unit (to be filled	in when charge is filed by a labor
organization) Metal Trades Department, AFL-CIO		
6. DECLARATION I declare that I have read the above charge and that the statements a	are true to the best of my knowledge and belief.	Tel. No. 251-433-8100
	erly C. Walker, Esq.	Office, if any, Cell No.
(signature of representative or person making charge) (F	Print/type name and title or office, if any)	Fax No. 251-433-8181
	00 44 0040	e-Mail
210 S. Washington Ave.; Mobile, AL 36602	06-11-2013 (date)	kwalker@thegardnerfirm.com
	1/	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

P.007/007

#### ATTACHMENT

On or about 2013, the above-name Employer, through its officers, agents, and representatives, in violation of Section 8(a)(1) and (3) of the NLRA, unlawfully terminated (b) (6), (b) (7)(C) in retaliation for protected, concerted activities in violation of Section (7) rights.

Since about June 5, 2013, the above-name Employer, through its officers, agents, and representatives, in violation of Section 8(a)(1) of the NLRA, has interfered with, restrained, and coerced its employees in their rights guaranteed by Section 7 of the National Labor Relations Act by unlawfully telling employees that they would lose their vacation, personal time, insurance, and 401(k) and that they would pay high dues if a union represented them in their employment.

On or about June 5, 2013, the above-name Employer through its officers, agents, and representatives, in violation of Section 8(a)(1) of the NLRA, interfered with, restrained, and coerced its employees in their rights guaranteed by Section 7 of the National Labor Relations Act by unlawfully conducting surveillance of employee's protected Section 7 activities by confiscating cards authorizing union representation.

On or about June 6, 2013, the above-name Employer through its officers, agents, and representatives, in violation of Section 8(a)(1) of the NLRA, interfered with, restrained, and coerced its employees in their rights guaranteed by Section 7 of the National Labor Relations Act by prohibiting employees from gathering in a group to put their tools and equipment.

On or about June 6, 2013, the above-name Employer through its officers, agents, and representatives, in violation of Section 8(a)(1) of the NLRA, interfered with, restrained, and coerced its employees in their rights guaranteed by Section 7 of the National Labor Relations Act by unlawfully searching its employees personal possessions and engaging in surveillance of its employees Union activity.

On or about June 10, 2013, the above-name Employer through its officers, agents, and representatives, in violation of Section 8(a)(1) of the NLRA, interfered with, restrained, and coerced its employees in their rights guaranteed by Section 7 of the National Labor Relations Act by isolating union supporters and directing other employees not to communicate with them.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act.

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

OHLAN	OF 4		-		
CHAR	GE A	TAIN	SIF	พยเ	OYER

INSTRUCTIONS:

DO NOT W	RITE IN THIS SPACE
Case	Date Filed
15-CA-107047	June 12, 2013

a. Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS BROU	The Tal Ma
Winn Dixie		(601-268-298
Trinit Eline		c. Cell No.
d. Address (street, city, state ZIP code) 4698-Hardy STreet, Hattiesburg, MS	e. Employer Representative Sherry Joe Davis	f. Fax No.
4400 Hardy Street	Shari Joe Davis	g. e-Mail
4400 110001		h. Dispute Location (City and State) Hattiesburg, MS
i. Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location
hotel) Grocery Store	Food	60
National Labor Relations Act, and these unfair lab	d is engaging unfair labor practices within the mean or practices are practices affecting commerce within within the meaning of the Act and the Postal Reorg	in the meaning of the Act, or these unfair labor
	se statement of the facts constituting the alleged un	
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protected concerted activities.	oloyer discharged employee (b) (c), (c	A A Pin retailation for
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#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully assist the National Labor Relations Board (NLRB) in processing union labor processing of the NLRB will further explain these uses upon request. Disclosure of this information to the set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006) The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

**CHARGE AGAINST EMPLOYER** 

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

15-CA-107224 June 14, 2013

a. Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS BROUG	b Tel. No
Semco, Inc.		(504) 689-2054
d. Address (street, city, state ZIP code)	e. Employer Representative	c. Cell No.
186 Jean Lafitte Blvd.		T Fax No
	Allen Moore, general manager	g. e-Mail
Lafitte, LA 70067		
		h. Dispute Location (City and State)
	5	Lafitte, Louisiana
<ul> <li>Type of Establishment (factory, nursing home, hotel)</li> </ul>	Principal Product or Service	k. Number of workers at dispute location
shipyard	jack up boats	about 200
sinpyaru	Jack up boats	
The above-named employer has engaged in any	I.  d is engaging unfair labor practices within the meaning	on of section 8(a) subsections (1) of the
National Labor Relations Act, and these unfair lab	or practices are practices affecting commerce within	the meaning of the Act, or these unfair labor
practices are unfair practices affecting commerce	within the meaning of the Act and the Postal Reorga	nization Act.
	se statement of the facts constituting the alleged unfa	
(ISV(8) /SV(7)(C)		
On about 2013 the ab	ove-named Employer discriminate	d against its employee
Oli about		
(a) (a) (7)(C)	(b) (6), (b) (7), (b) (6), (b)	a against its completes
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about a supervisor shooting a guidabout (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION I declare that I have read the above charge a my knowledge and belief.  By:   (b) (6), (b) (7)(C)	ation, give full name, including local name and numb  IP code)  Inization of which it is an affiliate or constituent unit (to that the statements are true to the best of  (b) (6), (b) (7)(C) Individual  Print Name and Title	4b. Tel. No. 4c. Cell No. 4d. Fax No. 4e. e-Mail to be filled in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)  Office, if any, Cell No.  Fax No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Date Filed Case 15-CA-107333 June 17, 2013

a. Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS BROU	JGHI
PRIDE INDUSTRIES		b, Tel. No. 800-550-6005 c. Cell No.
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.
10030 Foothills Blvd., Roseville, CA 95747	Carrie Truitt	g. e-Mail
		h. Dispute Location (City and State) New Orleans, LA
i. Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location
hotel) Custodial and Janitorial Business	Cleaning Service	2000+
practices are unfair practices affecting commerce  2. Basis of the Charge (set forth a clear and conci.  Since on or about January 21, 201  employees by threatening to disch.  3. Full name of party filing charge (if labor organiz.)	or practices are practices affecting commerce within within the meaning of the Act and the Postal Reorg se statement of the facts constituting the alleged ur.  3, the Employer has interfered with, rarge employees for engaging in protection, give full name, including local name and num.	anization Act.  Ifair labor practices)  estrained, and coerced its  ected concerted activities.
		Der)
(b) (6), (b) (7)(C)		
4a. Address (street and number, city, state, and Z		4b. Tel. No. (b) (6), (b) (7)(C)
		4b. Tel. No. 4c. Cell No.
4a. Address (street and number, city, state, and Z		4b. Tel. No. (b) (6), (b) (7)(C)
4a. Address (street and number, city, state, and Z		4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail
4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	P code)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)
4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)		4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)
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#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD MPLOYER

CHARGE	$\Delta C \Delta$	INST	FI
CHARGE	MOA	111111	

INSTRUCTIONS:

DO NOT WE	RITE IN THIS SPACE
Case	Date Filed
15-CA-107338	June 17, 2013

a. Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS BRO	b. Tel. No.
PRIDE INDUSTRIES		800-550-6005
TRIBE INDOOTRIEG		c. Cell No.
		C. Cell NO.
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.
10030 Foothills Blvd., Roseville, CA	Carrie Truitt	7.727.77
95747		g. e-Mail
		h. Dispute Location (City and State)
To the bull of the second of t	District Design to Control	New Orleans, LA
. Type of Establishment (factory, nursing home, hotel)	j. Principal Product or Service	k. Number of workers at dispute location 2000+
Custodial and Janitorial Business	Cleaning Service	2000+
Sustantial and Caritonial Educations	Glearning dervice	
The above-named employer has engaged in and	d is engaging unfair labor practices within the mean	ning of section 8(a), subsections (1) and (3) of the
	or practices are practices affecting commerce with	
practices are unfair practices affecting commerce	within the meaning of the Act and the Postal Reorg	ganization Act.
2. Basis of the Charge (set forth a clear and conci	ise statement of the facts constituting the alleged un	nfair labor practices)
		4.794.040.074.074.074
On or about (b) (6), (b) (7)(C) 2013 he Em	ployer discriminated against employe	e (b) (6), (b) (7)(C) by discharging
Off of about	Diover discriminated adams, emblove	Dy discharding
(b) (6), (b) (1, (b) (6), (b) (1, (c) (6), (d) (7, (d) (6), (d) (7, (d) (6), (d) (d), (d)	and and a support and a set of the se	
in order to discourage	ected concerted activities.	
in order to discourage prot	ected concerted activities. ation, give full name, including local name and nun	
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in order to discourage prot and protest protes	ected concerted activities. ation, give full name, including local name and nun IP code) inization of which it is an affiliate or constituent unit	4b. Tel. Nc (b) (6), (b) (7)(C 4c. Cell No (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor  Tel. No (b) (6), (b) (7)(C)
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In order to discourage prot  3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION I declare that I have read the above charge a my knowledge and belief.  (b) (6), (b) (7)(C)	ected concerted activities. ation, give full name, including local name and nun IP code)  inization of which it is an affiliate or constituent unit and that the statements are true to the best of  (b) (6), (b) (7)(C)	4b. Tel. Nc (b) (6), (b) (7) (0  4c. Cell No. (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)  Office, it any, Cell No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 25 0.3. C. State of the information are fully assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the (b) (6). (b) (7)(c) NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

#### CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

	Director in which the alleged unfair labor practice of	
a. Name of Employer The Blake of Malbis		b. Tel. No. (251)625-6400 c. Cell No
d Address (street, city, state ZIP code) 11626 US 90, DAPHNE, AL 36541	e. Employer Representative Jackie Livingston	f Fax No.
		g e-Mail  h Dispute Location (City and State)  Daphne, Al
Type of Establishment (factory, nursing home, hotel)     Caregiving Facility	j. Principal Product or Service Health Care	k Number of workers at dispute location 50+
National Labor Relations Act, and these unfair lab	d is engaging unfair labor practices within the mean for practices are practices affecting commerce within within the meaning of the Act and the Postal Reorg	n the meaning of the Act, or these unfair labor
	polover interfered with, restrained, and for protected concerted activity.  sation, give full name, including local name and num	
		4c. Cell No.
		4e e-Mail
Full name of national or international labor organization)	anization of which it is an affiliate or constituent unit	(to be filled in when charge is filed by a labor
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (b) (c) (b) (7)(c)		Tel No (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No.
(signature or representative or person making of	charge)	Fax No
Address (b) (6) (b) (7)(C) Date: $0 - 19 - 13$		(b) (6), (b) (7)(C)

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Case Date Filed June 24, 2013 15-CA-107809

The same of the state of the same of the NUDD Descional	Disastes in which the allowed upfair labor practice	convered as in pervering
File an original of this charge with NLRB Regional	EMPLOYER AGAINST WHOM CHARGE IS BRO	Occurred or is occurring.
a. Name of Employer ENTERGY OPERATIONS, INC.		b. Tel. No. (504)739-6650
	c. Cell No.	
d. Address (street, city, state ZIP code) 17265 RIVER ROAD, KILLONA, LA 70057-3093	e. Employer Representative DONNA JACOBS	f, Fax No.
		g. e-Mail
		h. Dispute Location (City and State) KILLONA, LA
ype of Establishment (factory, nursing home, j. Principal Product or Service		k. Number of workers at dispute location
hotel) Nuclear Power Plant	Security Services	100
, radical February Land	233310 3231113	
National Labor Relations Act, and these unfair lab practices are unfair practices affecting commerce 2. Basis of the Charge (set forth a clear and concil	or practices are practices affecting commerce with within the meaning of the Act and the Postal Reorges statement of the facts constituting the alleged used in the above named Employer, through filing grievances,	ganization Act.  Infair labor practices)  Dugh (b) (6), (b) (7)(C)  Complaints, (b) (6), (b) (7)(C)  Complaints and
On or about (b) (6), (b) (7)(C) 2013, the absterminated (b) (6), (b) (7)(C) in retaliation complaints with Employer representations	ove named Employer, through (b) n for filling grievances, atives regarding terms and conditions	(6), (b) (7)(C) complaints, (b) (6), (b) (7)(C) complaint and s of employment.
On or about (b) (6), (b) (7)(C) 2013, the about terminated (b) (6), (b) (7)(C) in retaliation complaints with Employer represents  On or about (b) (6), (b) (7)(C) 2013, the abote terminated (b) (6), (b) (7)(C) to discourage	ove named Employer, through (b) n for for filling grievances, atives regarding terms and conditions ove named Employer, through (b) Union activities or membership.	(6), (b) (7)(C) complaints, (b) (6), (b) (7)(C) complaint and s of employment. (6), (b) (7)(C)
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On or about (b) (6), (b) (7)(C) 2013, the about terminated (b) (6), (b) (7)(C) in retaliation complaints with Employer represents  On or about (b) (6), (b) (7)(C) 2013, the aboterminated (b) (6), (b) (7)(C) to discourage  3. Euli pame of party filing charge (if labor organization) (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and Z	ove named Employer, through (b) n for for filling grievances, atives regarding terms and conditions ove named Employer, through (b) Union activities or membership.	(6), (b) (7)(C) complaints, (b) (d), (b) (7)(C) complaints, (b) (d), (b) (7)(C) complaint and compla
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#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

(FAX)12514338181

P.005/005

JUN-25-2013 11:02

MOBILE, AL 36602

NLRB, REGION 15

504 589 4069

P.05

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE
Case Date Filed

15-CA-107945 June 25, 2013

File an original of this charge with NLRB Regional	Director in which the alleged untail labor practice i	accurred or is occurring.	
	EMPLOYER AGAINST WHOM CHARGE IS BROI		
a. Name of Employer		b. Tel. No.	
AUSTAL USA LLC		(251)434-8000	
		c. Cell No.	
Address (street, city, state ZIP code)	e. Employer Representative CRAIG PERCIAVALLE		
P.O. Drawer 3103, Mobile, AL 36652		(251)434-8080	
		g. e-Malt	
		h. Dispute Location (City and State)	
		MOBILE, AL	
Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location	
tel)	S. A. S. C. Markey, St. 1997	2500	
nip Yard	Naval Ships	1	
iolation of Section 8(a)(1) and (3) o	name Employer, through its officers, if the NLRA, unlawfully terminated dativities in violation of	b) (6), (b) $(7)(C)_{in}$	
iolation of Section 8(a)(1) and (3) o etaliation for protected, concerte	of the NLRA, unlawfully terminated	b) (6), (b) (7)(C) <sub>in</sub> i (7) rights.	
taliation of Section 8(a)(1) and (3) of taliation for protected, concerted full name of party filing charge (if labor organized MOBILE METAL TRADES COUNCIL	of the NLRA, unlawfully terminated a divities in violation of Section Section at a divities in violation of Section Section at a divition, give full name, including local name and numbers	b) (6), (b) (7)(C)in (7) rights.  14b. Tel. No.	
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Full name of party filing charge (if labor organization Address (street and number, city, state, and Zi 210 S. WASHINGTON AVE, MOBILE,	of the NLRA, unlawfully terminated and activities in violation of Section ation, give full name, including local name and number 19 code)  AL 36602	b) (6), (b) (7)(C)in  (7) rights.  4b. Tel. No. (251)434-8254  4c. Cell No. 4d. Fax No. 4e. e-Mall	
Full name of party filing charge (if labor organization)  Full name of party filing charge (if labor organization)  Full name of party filing charge (if labor organization)  Full name of national or international labor organization)  METAL TRADES DEPARTMENT,  DECLARATION	of the NLRA, unlawfully terminated a activities in violation of Section ation, give full name, including local name and number of the code), AL 36602  AFL-CIO	b) (6), (b) (7)(C)in (7) rights.  4b. Tel. No. (251)434-8254 4c. Cell No. 4d. Fax No. 4e. e-Mall (to be filled in when charge is filed by a labor	
Full name of party filing charge (if labor organization)  Full name of party filing charge (if labor organization)  Full name of party filing charge (if labor organization)  Full name of national or international labor organization)  METAL TRADES DEPARTMENT,  DECLARATION	of the NLRA, unlawfully terminated a divities in violation of Section ation, give full name, including local name and number of the code), AL 36602	b) (6), (b) (7)(C)in (7) rights.  4b. Tel. No. (251)434-8254 4c. Cell No. 4d. Fax No. 4e. e-Mall (to be filled in when charge is filed by a labor  Tel. No. (251)434-8254	
Full name of party filing charge (if labor organize MOBILE METAL TRADES COUNCIL 210 S. WASHINGTON AVE, MOBILE, Full name of national or international labor organization)  METAL TRADES DEPARTMENT, DECLARATION I declare that I have read the above charge as	of the NLRA, unlawfully terminated and activities in violation of Section ation, give full name, including local name and number code), AL 36602  AFL-CIO  and that the statements are true to the best of	b) (6), (b) (7)(C) in  (7) rights.  4b. Tel. No. (251)434-8254  4c. Cell No. 4d. Fax No. 4e. e-Mall (to be filled in when charge is filed by a labor  Tel. No. (251)434-8254  Office, if any, Cell No.	
retaliation of Section 8(a)(1) and (3) of retaliation for protected, concerted protected protected, concerted protected, concerted protected protecte	of the NLRA, unlawfully terminated a discrete in violation of Section discrete in violation of Section discrete in violation of Section discrete full name, including local name and number code), AL 36602  Initiation of which it is an affiliate or constituent unit AFL-CIO and that the statements are true to the best of Simberly, C. Wolle	b) (6), (b) (7)(C) in  (7) rights.  4b. Tel. No. (251)434-8254  4c. Cell No. 4d. Fax No. 4e. e-Mall (to be filled in when charge is filed by a labor  Tel. No. (251)434-8254  Office, if any, Cell No.	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET

## UNITED STATES OF AMERICA

		Annual Contraction of the last	- Transmission of the last of
	DO NOT	WRITE IN THIS S	PACE
Case		Date Filed	
15-CA	-108094	6/26/13	

FORM NLRE-501 (2-09)	NATIONAL LABOR RELATIONS BO CHARGE AGAINST EMPLOY		Date Filed
NSTRUCTIONS:		15-CA-1	108094 6/26/13
	B Regional Director for the region in which th	e alleged unfair labor practice occurred of GAINST WHOM CHARGE IS BRO	or is occurring.
a. Name of Employe		GAINST WHOM CHARGE IS BAC	b Tel No. 901-865-632-1050
GUBMK			
			c. Cell No.
		ye	f. Fax No.
d. Address (Street, c. 1302 Topside Ro	ity, state, and ZIP code)	e. Employer Representative Site Manager Tom Bernard	g. e-Mail
Louisville, TN 37		One manager rom sermina	
			h. Number of workers employed
			The second of th
i. Type of Establishm construction com	ent(factory, mine, wholesaler, etc.)	j. Identify principal product or service construction	
			ining of section 8(a), subsections (1) and (list
subsections)			ational Labor Relations Act, and these unfair labor
practices are pract	ices affecting commerce within the meaning		ices are unfair practices affecting commerce
within the meaning	of the Act and the Postal Reorganization	Ad.	
2. Basis of the Charg	ge (set forth a clear and concise statement	of the facts constituting the alleged unf	air labor practices) (b) (6) (b) (7)(0)
(b) (6) (b) (7)(C)	2013, the Employer, by its offic	ers, agents or representatives,	laid off its employees
(5) (5), (5) (1)(5)	because they concertedly compla	ined about a safety issue in mil	d-February, 2013.
(b) (6) (b) (7)(C) (c)	filing charge (if labor organization, give full	name, including local name and numb	(Br)
(5) (5) (5) (7) (7)			
4a. Address (Street a	nd number, city, state, and ZIP code)		45 Tel No (b) (6), (b) (7)(C)
(b) (6) (b)	(7)(C)		4c Cell No.
(5) (5), (5)	(1)(0)		42 Cell No.
			4d. Fax No.
			4e e-Mail
	nal or international labor organization of wh	ich it is an affiliate or constituent unit (	to be filled in when charge is filed by a labor
organization)			
	E DECLARATION	r 1975 4	Tel. No (b) (C) (b) (7)(C)
6. DECLARATION  I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (b) (6), (b) (7)(C)			
(5) (5), (6) (1)(1			Office, if any, Cell No.
Ву		, (b) (7)(C) an Individual	
	aring briarge) ()	Printrype name and little or office, if any)	Fax No.
M. Separtica		1 1/1/20	e-Mail
(b) (6)	(b) (7)(C)	6-26-2013	3

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

ite an original of this charge with NLRB Regional	Director in which the alleged unfair labor pract	ctice occurred or is oc	curring_
	EMPLOYER AGAINST WHOM CHARGE IS		
Name of Employer		b. Tel. No.	0000
ouisiana Restaurant Association	):	504-454-	2211
		c. Cell No.	
Address (street, city, state ZIP code)	e, Employer Representative	f. Fax No.	
700 N. Arnoult Rd.	Doreen Judie	2 2 1421	
letairie, LA 70002	JAN MACALUSO	g. e-Mail	
		h Dispute L	ocation (City and State)
	JIM URDIALES	Metairie	
Type of Establishment (factory, nursing home,	i, Principal Product or Service		f workers at dispute location
otel)	7	48	4 50 7 50 A
dministers workers' comp	Workers' comp	1 10	
The above-named employer has engaged in an			
Since about (6) (6), (6) (7)(6) 2013, the	Employer has interfered with, resistences of special sections of the section of t	trained, and coa	rced its employees by
Since about (b) (6), (b) (7)(C) 2013, the denying (b) (6), (b) (7)(C) bonu	Employer has interfered with, res s because of professional conce	trained, and coe rted activity.	rced its employees by
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Since about (b) (6), (b) (7)(C) 2013, the denying (b) (6), (b) (7)(C) ponuly of the policy of the po	Employer has interfered with, res s because of protected conce cation, give full name, including local name an	trained, and coented activity. d number)  4b. Tel No (b) (6), (b) 4c. Cell No 4d. Fax No	(7)(C)
Since about (b) (6), (b) (7)(C) 2013, the denying (b) (6), (b) (7)(C) point (c) point	Employer has interfered with, resistance of protected concestion, give full name, including local name and the code)	trained, and coented activity. d number)  4b. Te) No (b) (6). (c) 4c. Cell No 4d. Fax No 4e. e-Mail	(7)(C)
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Since about (b) (6), (b) (7)(C) 2013, the denying (b) (6), (b) (7)(C) point (b) (6), (b) (7)(C) point (c) (6), (b) (7)(C)  a. Address (street and number, city, state, and 2 (b) (6), (b) (7)(C)  b. Full name of national or international labor organization)  CECLARATION I declare that I have read the above charge	Employer has interfered with, ress because of protected concestion, give full name, including local name and code)  The code)	trained, and coented activity. d number)  4b. Tel. No. (b) (6), (b) 4c. Cell No. 4d. Fax No. 4d. Pa. Mail (b) (6) mt unit (to be timed in the	(b) (7)(C)
Since about (b) (6), (b) (7)(C) 2013, the denying (b) (6), (b) (7)(C) point (b) (6), (b) (7)(C) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	Employer has interfered with, ress because of protected concestion, give full name, including local name and that the statements are true to the best	trained, and coested activity. In discrete discr	(7)(C)  (b) (7)(C)  (c)  (d) (7)(C)
Since about (b) (6), (b) (7)(C) 2013, the denying (b) (6), (b) (7)(C) point (b) (6), (b) (7)(C) point (c) (6), (b) (7)(C)  a. Address (street and number, city, state, and 2 (b) (6), (b) (7)(C)  Full name of national or international labor organization)  DECLARATION  I declare that I have read the above charge	Employer has interfered with, ress because of protected concestion, give full name, including local name and code)  The code)	trained, and coested activity. In discrete discr	(7)(C)  (b) (7)(C)  (c)  (d) (7)(C)
Since about (b) (6), (b) (7)(C) 2013, the denying (b) (6), (b) (7)(C) point (b) (6), (b) (7)(C) point (c) (6), (b) (7)(C)  a. Address (sirest and number, city, state, and 2 (b) (6), (b) (7)(C)  Full name of national or international labor organization)  DECLARATION I declare that I have read the above charge my knowledge and belief.  (b) (6), (b) (7)(C)	Employer has interfered with, ress because of protected concestion, give full name, including local name and the statements are true to the best (b) (6), (b) (7)(C) Individue	trained, and coented activity.  d number)  4b. Tel No. (b) (6), (b) 4c. Cell No. 4d. Fax No. 4d. Fax No. (b) (6), (b)  at of (b) (6), (b)  Office, if an	(7)(C)  (b) (7)(C)  (c)  (d) (7)(C)
Since about (b) (6), (b) (7)(C) 2013, the denying (b) (6), (b) (7)(C) pontulation of party initing charge (a radio organization)  a. Address (street and number, city, state, and 2 b) (6), (b) (7)(C)  b. Full name of national or international labor organization)  c. Electaration  i. declare that I have read the above charge my knowledge and belief.  (b) (6), (b) (7)(C)	Employer has interfered with, ress because of protected concestion, give full name, including local name and anization of which it is an affiliate or constituent and that the statements are true to the best (b) (6), (b) (7)(C) Individual charge)  Print Name and Title	trained, and coented activity.  d number)  4b. Tel. No. (b) (6), (b) 4d. Fax No. 4d. Fax No. (b) (6), (b) (c) (d) (d) (d) (d) (e) (d) (e) (d) (e) (d) (f) (e) (d) (f) (e) (f) (f) (f) (f)	(7)(C)  (b) (7)(C)  (c)  (d) (7)(C)
Since about (b) (6), (b) (7)(C) 2013, the denying (b) (6), (b) (7)(C) point (b) (6), (b) (7)(C) and (c)	Employer has interfered with, ress because of protected concestion, give full name, including local name and the statements are true to the best (b) (6), (b) (7)(C) Individue	trained, and coented activity.  d number)  4b. Tel No. (b) (6), (b) 4c. Cell No. 4d. Fax No. 4d. Fax No. (b) (6), (b)  at of (b) (6), (b)  Office, if an	(7)(C) (7)(C) (8) (7)(C) (9) (7)(C) (10) (7)(C) (11) (7)(C) (12) (7)(C) (13) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-501 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRI	TE IN THIS SPACE
Case	Date Filed
15-CA-108478	7/2/2013

INC	TDI	ICT	ION	10.

Name of Employer	R AGAINST WHOM CHARGE IS BROUGHT	b. Tel. No 901-853-5311
Kellogg's		301-033-3311
	X -	c Cell No.
		f Fax No
Address (Street, city, state, and ZIP code)	e. Employer Representative	a a Mail
85 Morrison Road ossville, TN 38066	G. T. Gibson, Human Resources  Manager	g. e-Mail
ossville, TN 36000	Wallager	ggibson@abm.com
		h. Number of workers employed 350
Type of Establishment (factory, mine, wholesaler, etc.) ctory	j. Identify principal product or service waffles	
The above-named employer has engaged in and is engagi		ection 8(a) subsections (1) and (list
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization Basis of the Charge (set forth a clear and concise statement	on Act.	
Full name of early filing charge (if labor organization, give	full name, including local name and number)	
	full name, including local name and number)	Ab Tel No Marcon (12 and 12
. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	4b. Tel. No. (b) (6), (b) (7)(C)
. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No
. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	(5) (5), (5) (7)(5)
. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	4c. Cell No
Address (Street and number, city, state, and ZIP code)  (6), (b) (7)(C)  Full name of national or international labor organization of		4c. Cell No  4d. Fax No.  4e. e-Mail
Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  Full name of national or international labor organization of ganization)	f which it is an affiliate or constituent unit (to be filled	4c. Cell No  4d. Fax No.  4e. e-Mail  d in when charge is filed by a labor
Full name of national or international labor organization of ganization)	f which it is an affiliate or constituent unit (to be filled	4c. Cell No  4d. Fax No.  4e. e-Mail
Address (Street and number, city, state, and ZIP code)  (6), (b) (7)(C)  Full name of national or international labor organization of panization)  6 DECLARATION  declare that I have read the above charge and that the stateme (b) (6), (b) (7)(C)	f which it is an affiliate or constituent unit (to be filled	4c. Cell No  4d. Fax No.  4e. e-Mail  d in when charge is filed by a labor
Full name of national or international labor organization of ganization)  6 DECLARATION (b) (7)(C)	f which it is an affiliate or constituent unit (to be filled ON into a filled on the filled on the filled on the filled ON into a filled on the filled on th	4c. Cell No  4d. Fax No.  4e. e-Mail  d in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)  Office, if any, Cell No
Address (Street and number, city, state, and ZIP code)  (6), (b) (7)(C)  Full name of national or international labor organization of ganization)  6 DECLARATION  declare that I have read the above charge and that the stateme (b) (6), (b) (7)(C)	f which it is an affiliate or constituent unit (to be filled ON ints are true to the best of my knowledge and belief. (6), (b) (7)(C)	4c. Cell No  4d. Fax No.  4e. e-Mail  d in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)  Office if any Cell No (b) (6), (b) (7)(C)

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INTERNET FORM NLRB-501

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE	IN THIS SPACE
Case	Date Filed
15-CA-108595	July 5, 2013

INST		$\sim$ TI	^~	٠.
INST	ĸu		LIN	

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer 334-598-0400 Army Fleet Support, LLC

d. Address (Street, city, state, and ZIP code) e Employer Representative f. Fax No 334-598-0476 P. D. BOX 6 20 30 9

Ft Rucker, AL

36362-0309

1. Type of Establishment (factory, mine, wholesaler, etc.)

1. Identify principal product or service g. e-Mail h. Number of workers employed 3000 A Vigtion Maintence Repair Aircraft 5

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Wrongful termination - Allowing Tahab for Jome employees but Not all. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) b) (6), (b) (7)(C) b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) 6 DECLARATION (b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Office, if any, Cell No. Fax No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Address

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PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-501 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM	EXEMPT	UNDER	44 U	SC	512
			_		_

DO NOT WRITE IN THIS SPACE Case

15-CA-108607

Date Filed

July 5, 2013

#### INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which th	e alleged unfair labor practice occurred or is occurrin GAINST WHOM CHARGE IS BROUGHT	g.
a. Name of Employer	GAINST WHOM CHARGE IS BROOGHT	b. Tel. No. 228-239-4369
Artists Die Best in Black, LLC		
,		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
773 Jackson Street	Billy Badallato	g. e-Mail
Biloxi, MS 39530		production.adbib@gmail.com
		h. Number of workers employed Approximately 29
i. Type of Establishment (factory, mine, wholesaler, etc.) Motion Picture Production	j. Identify principal product or service Theatrical Motion Pictures	
k. The above-named employer has engaged in and is engaging	in unfair labor practices within the meaning of sect	ion 8(a), subsections (1) and (list
subsections)	of the National Labo	r Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning within the meaning of the Act and the Postal Reorganization A		air practices affecting commerce
2. Basis of the Charge (set forth a clear and concise statement	of the facts constituting the alleged unfair labor pra	ctices)
Within the past six months the Employer has violate		b) (7)(C)
conducting unlawful interrogation of employees reg	• • • • • • • • • • • • • • • • • • • •	
Section 7 rights by systemic unlawful polling of emp		
coerced employees in the exercise of their Section representation. The Employer acting through its	7 rights by threatening discharge of emp	bloyees who support union
and intimidated employees with threats of replacem		
intimidated and coerced employees by unlawfully re		
employees. The Employer unlawfully terminated en		
3. Full name of party filing charge (if labor organization, give full International Alliance of Theatrical Stage Employee	name, including local name and number)	
International Alliance of Theatrical Stage Employee		
4a. Address (Street and number, city, state, and ZIP code)		<sup>4b. Tel. No.</sup> 212-730-1770
207 West 25th Street New York, NY 10001		4c. Cell No.
		<sup>4d. Fax No.</sup> 212-730-7809
	Ī	4e. e-Mail
5. Full name of national or international labor organization of whorganization)		n when charge is filed by a labor
International Alliance of Theatrical Stag	e Employees	
6. DECLARATION I declare that I have read the above charge and that the statements		Tel. No. 818-980-3499
ву	es G. Varga, West Coast Counsel	Office, if any, Cell No. 818-632-4872
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No. 818-980-3496
10045 Riverside Drive, Toluca Lake, CA 916	July 2, 2013	e-Mail jvarga@iatse-intl.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

4

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

15-CA-108749 7/9/2013

	EMPLOYER AGAINST WHOM CHARGE IS BROU	
n Name of Employer Ozburn-Hessey Logistics, LLC		b. Tel. No. 901-546-0006
		c. Cell No
Address (street, city, state ZIP code)     5510 Holmes Road	e. Employer Representative Karen White, Regional Vice	f. Fax No 901-541-2671
Memphis, TN 38118-7948	President	g. e-Mail
		h. Dispute Location (City and State) Memphis, TN
Type of Establishment (factory, nursing home, otel)	j. Principal Product or Service	k. Number of workers at dispute location
Warehouses	Third Party Logistics	400
ne National Labor Relations Act, and these unfa	nd is engaging unfair labor practices within the meaning labor practices are practices affecting commerce within the meaning labor practices are practices.	othin the meaning of the Act, or these unfair
	merce within the meaning of the Act and the Postal F cise statement of the facts constituting the alleged un	
asking for representation during a discipline.	an investigatory interview with them the	ed concerted activity that included at the could result in
asking for representation during a discipline.  Full name of party filing charge (if labor organi(b) (6), (b) (7)(C)	an investigatory interview with them the	believed could result in
asking for representation during a discipline.  Full name of party filing charge (if labor organi (b) (6), (b) (7)(C)  Address (street and number, city, state, and it	an investigatory interview with them the	ber)  the detailed believed could result in the detail ber.  the detail believed could result in the detail ber.  the detail believed could result in the detail believed could result result in the detail believed could result in the detail believ
asking for representation during a discipline.  Full name of party filing charge (if labor organi (b) (6), (b) (7)(C)  a Address (street and number, city, state, and it	an investigatory interview with them the	ber) 4b. Tel. No.
asking for representation during a discipline.  Eull name of party filing charge (if labor organi	an investigatory interview with them the	ber)    4b. Tel. No.
asking for representation during a discipline.  Full name of party filing charge (if labor organics) (b) (6), (b) (7)(C)  a Address (street and number, city, state, and a discipline) (b) (6), (b) (7)(C)	an investigatory interview with them the	ber)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)
asking for representation during a discipline.  Full name of party filing charge (if labor organi (b) (6), (b) (7)(C)  a Address (street and number, city, state, and a (b) (6), (b) (7)(C)  Full name of national or international labor organization)	an investigatory interview with them the zation, give full name, including local name and number 2IP code)	ber)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e e-Mail (b) (6), (b) (7)(C)  to be filled in when charge is filled by a labor
asking for representation during a discipline.  Full name of party filing charge (if labor organic (b) (6), (b) (7)(C)  a Address (street and number, city, state, and a (b) (6), (b) (7)(C)  Full name of national or international labor organization) (b) (6), (b) (7)(C)	zation, give full name, including local name and number of code)  anization of which it is an affiliate or constituent unit (	ber)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e e-Mail (b) (6), (b) (7)(C)  to be filled in when charge is filled by a labor  Tel. No. (b) (6), (b) (7)(C)
asking for representation during a discipline.  Full name of party filing charge (if labor organics) (b) (6), (b) (7)(C)  a Address (street and number, city, state, and a disciplination)  (b) (6), (b) (7)(C)  Full name of national or international labor organization) (b) (6), (b) (7)(C)	an investigatory interview with them the zation, give full name, including local name and number of code)  anization of which it is an affiliate or constituent unit (statements are true to the best of the bost	ber)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e e-Mail (b) (6), (b) (7)(C)  to be filled in when charge is filled by a labor  Tel. No. (b) (6), (b) (7)(C)  Office, if any, Cell No. (b) (6), (b) (7)(C)
asking for representation during a discipline.  Full name of party filing charge (if labor organic (b) (6), (b) (7)(C)  a Address (street and number, city, state, and in (b) (6), (b) (7)(C)  Full name of national or international labor organization) (b) (6), (b) (7)(C)	zation, give full name, including local name and number of code)  anization of which it is an affiliate or constituent unit (	ber)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e e-Mail (b) (6), (b) (7)(C)  to be filled in when charge is filled by a labor  Tel. No. (b) (6), (b) (7)(C)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRI	TE IN THIS SPACE
Case	Date Filed
15-CA-108984	July 12, 2013

s. Name of Employer		GHT
	MPLOYER AGAINST WHOM CHARGE IS BROU	b. Tel. No.
NORTHWEST PIPE COMPANY		c. Cell No.
	e. Employer Representative WINSOR JENKINS	f. Fax No.
200, VANCOUVER, WA 98661-5991	WINDOW SERVING	g, e-Mail
		h. Dispute Location (City and State) Bossier City, LA
otel)	. Principal Product or Service Steel Pipes	k. Number of workers at dispute location 40+
The above-named employer has engaged in and is valional Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce with Basis of the Charge (set forth a clear and concise Since about May 15, 2013, the Employe	practices are practices affecting commerce within thin the meaning of the Act and the Postal Reorg statement of the facts constituting the alleged un	the meaning of the Act, or these unfair labor anization Act. fair labor practices)
employees with termination because of the Since about May 16, 2013, the Employee employee (b) (6), (b) (7)(C) wehicle in retain Since about June 12, 2013, the Employee employees with termination in order to display a since about June 18, 2013, the Employee employees are response to unit	er, through its officers agents, and/or rep allation for the union activities and/r to de er has interfered with, restrained, and c discourage union activities.	liscourage union activities. perced its employees by threatening
Since about June 19, 2013, the Employee employee grievances in response to unit On June 21, 2013, the Employer extended	on organizing activities. er has interfered with, restrained, and c on organizing activities.	oerced its employees by soliciting
Since about June 19, 2013, the Employee employee grievances in response to unit On June 21, 2013, the Employer extends. Full name of party filing charge (if labor organization).	on organizing activities. er has interfered with, restrained, and c on organizing activities. ed a scheduled layoff in order to disco	oerced its employees by soliciting urage union activities.
Since about June 19, 2013, the Employee employee grievances in response to unit On June 21, 2013, the Employer extends. Full name of party filing charge (if labor organization UNITED STEEL WORKERS)  a. Address (street and number, city, state, and ZIP)	on organizing activities. er has interfered with, restrained, and con organizing activities. led a scheduled layoff in order to discoor, give full name, including local name and num	oerced its employees by soliciting urage union activities. ben 4b. Tel. No.
Since about June 19, 2013, the Employee employee grievances in response to unit On June 21, 2013, the Employer extend. Full name of party filing charge (if labor organization UNITED STEEL WORKERS	on organizing activities. er has interfered with, restrained, and con organizing activities. led a scheduled layoff in order to discoor, give full name, including local name and num	oerced its employees by soliciting urage union activities. ben 4b. Tel. No. (903)276-8832
Since about June 19, 2013, the Employee employee grievances in response to unit On June 21, 2013, the Employer extends. Full name of party filing charge (if labor organization UNITED STEEL WORKERS)  a. Address (street and number, dly, state, and ZIP of the control of the cont	on organizing activities. er has interfered with, restrained, and con organizing activities. led a scheduled layoff in order to discoor, give full name, including local name and num	oerced its employees by soliciting urage union activities. ben 4b. Tel. No.
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Since about June 19, 2013, the Employee employee grievances in response to unit On June 21, 2013, the Employer extends. Full name of party filing charge (if labor organization UNITED STEEL WORKERS). Address (street and number, dity, state, and ZIP of 135 HUNTERS COVE, TEXARKANA, T.	on organizing activities. er has interfered with, restrained, and con organizing activities. ed a scheduled layoff in order to discoon, give full name, including local name and num code) X 75501-0968	oerced its employees by soliciting urage union activities. ber)  4b. Tel. No. (903)276-8832  4c. Cell No. 4d. Fax No. 4e. e-Mall moorrngm@att.net
Since about June 19, 2013, the Employee employee grievances in response to unit On June 21, 2013, the Employer extends. Full name of party filing charge (if labor organization UNITED STEEL WORKERS) as Address (street and number, city, state, and ZIP of 135 HUNTERS COVE, TEXARKANA, To State of national or international labor organization)	on organizing activities. er has interfered with, restrained, and con organizing activities. led a scheduled layoff in order to discoon, give full name, including local name and num code)  X 75501-0968	oerced its employees by soliciting urage union activities. ber)  4b. Tel. No. (903)276-8832  4c. Cell No. 4d. Fax No. 4e. e-Mall moorrngm@att.net
Since about June 19, 2013, the Employee employee grievances in response to unit On June 21, 2013, the Employer extends. Full name of party filing charge (if labor organization UNITED STEEL WORKERS). Address (street and number, city, state, and ZIP of 135 HUNTERS COVE, TEXARKANA, To 5. Full name of national or international labor organization).  5. Full name of national or international labor organization).  6. DECLARATION  1 declare that I have read the above charge and my knowledge and belief.	on organizing activities. er has interfered with, restrained, and con organizing activities. led a scheduled layoff in order to discoon, give full name, including local name and num code)  X 75501-0968	oerced its employees by soliciting urage union activities. ber)  4b. Tel. No. (903)276-8832 4c. Cell No. 4d. Fex No. 4e. e-Mall moormgm@att.net (to be filled in when charge is filled by a labor  Tel. No.
Since about June 19, 2013, the Employer employee grievances in response to unit On June 21, 2013, the Employer extends. Full name of party filing charge (if labor organization UNITED STEEL WORKERS) as Address (street and number, city, state, and ZIP of 135 HUNTERS COVE, TEXARKANA, To 135 HUNTERS COVE, TEXARKANA, To 136 Full name of national or international labor organization)  3. DECLARATION I declare that I have read the above charge and my knowledge and belief.  By: The State of National Organization State of State o	on organizing activities. er has interfered with, restrained, and con organizing activities. ed a scheduled layoff in order to discoon, give full name, including local name and num code) X 75501-0968  salion of which it is an affiliate or constituent unit that the statements are true to the best of MICHAEL MOORE	oerced its employees by soliciting urage union activities. ben  4b. Tel. No. (903)276-8832  4c. Cell No. 4d. Fax No. 4e. e-Mall moormgm@att.net (to be filled in when charge is filled by a labor  Tel. No. (903)276-8832
Since about June 19, 2013, the Employee employee grievances in response to unit On June 21, 2013, the Employer extends. Full name of party filing charge (if labor organization UNITED STEEL WORKERS). Address (street and number, city, state, and ZIP of 135 HUNTERS COVE, TEXARKANA, To 135 HUNTERS COVE, TEXARKANA, To 135 Full name of national or international labor organization).  5. Full name of national or international labor organization).  6. DECLARATION I declare that I have read the above charge and my knowledge and belief.	on organizing activities. er has interfered with, restrained, and con organizing activities. ed a scheduled layoff in order to discoon, give full name, including local name and num code) X 75501-0968  salion of which it is an affiliate or constituent unit that the statements are true to the best of MICHAEL MOORE	oerced its employees by soliciting urage union activities. ber)  4b. Tel. No. (903)276-8832 4c. Cell No. 4d. Fex No. 4e. e-Mall moorrngm@att.net (to be filled in when charge is filled by a labor  Tel. No. (903)276-8832  Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1901)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2005). The NLRB will further explain these uses upon request, Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE
Case Date Filed

16-09-109067 7/16/2013

	1. EMPLOYER AGAINST WHOM CHARGE IS BRO	
a. Name of Employer		b. Tel. No.
BELK DEPARTMENT STORE		(501)907-6200
		c. Cell No.
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.
11525 CANTRELL ROAD, LITTLE	JOHN REEVES,	(501)907-4280
ROCK, AR 72212	Store Manager	g. e-Mali
		h. Dispute Location (City and State)
		Little Rock, AR
. Type of Establishment (factory, nursing home	j. Principal Product or Service	k, Number of workers at dispute location
notel)	j	99
Department Store	Clothing and household goods	
separation dura	Stating and household goods	
The above speed ampletes has a second in	and is engaging unfair labor practices within the mea	nion of neating 9/a) and next and 100
Since on or about 2013, the	above-named Employer by its officers, ag	
Since on or about 2013, the (b) (b) (b) (7)(c) for its belief that engage	above-named Employer by its officers, and	ents, and supervisors, disciplined
Since on or about 2013, the (b) (6) (b) (7) (c) for its belief that 2013 the engage (if labor organic) (b) (6), (b) (7) (C)	above-named Employer by its officers, agged in protected concerted activity.	ents, and supervisors, disciplined
Since on or about 2013, the (b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	above-named Employer by its officers, agged in protected concerted activity.	ents, and supervisors, disciplined
Since on or about 2013, the (b) (6), (b) (7)(C) for its belief that engage (if labor organism) (b) (6), (b) (7)(C)	above-named Employer by its officers, agged in protected concerted activity.	ents, and supervisors, disciplined
Since on or about 2013, the (b) (b) (b) (7)(C) for its belief that 2013, the engage (b) (a) (b) (b) (c) (c) (c) (c) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	above-named Employer by its officers, agged in protected concerted activity.  Inization, give full name, including local name and number in the code)	mbar)  4b. Tel No.  4(b) (b) (b) (7)(C)  4d. Fax No.
Since on or about 2013, the (b) (6), (b) (7)(C) for its belief that engage (if labor organic) (b) (6), (b) (7)(C)  13. Address (street and number, city, state, and (b) (6), (b) (7)(C)	above-named Employer by its officers, agged in protected concerted activity.	mbar)  4b. Tel No.  4(b) (b) (b) (7)(C)  4d. Fax No.
Since on or about 2013, the (b) (6), (b) (7)(c) for its belief that engage (if labor organization) (b) (6), (b) (7)(C)  3. Full name of party filing charge (if labor organization) 2013, the engage (if	above-named Employer by its officers, aggred in protected concerted activity.  Inization, give full name, including local name and number code)  ganization of which it is an affiliate or constituent unit and that the statements are true to the best of	ents, and supervisors, disciplined  mbar)  4b. Tel No.  4(b) (b) (b) (c) (c)  4d. Fax No.  4e. e-Mail  it (to be filled in when charge is filed by a labor  Tel. No.
Since on or about 2013, the (b) (6), (b) (7)(c) for its belief that engage (if labor organization) (b) (6), (b) (7)(C)  3. Full name of party filing charge (if labor organization) 2013, the engage (if	above-named Employer by its officers, aggred in protected concerted activity.  Inization, give full name, including local name and number of code)  ganization of which it is an affiliate or constituent unit and that the statements are true to the best of (b) (6), (b) (7)(C)	ents, and supervisors, disciplined  ### Application of the company
Since on or about 2013, the (b) (6), (b) (7)(c) for its belief that engage (if labor organization) (b) (6), (b) (7)(C)  13. Address (street and number, city, state, and (b) (6), (b) (7)(C)  15. Full name of national or international labor or expanization)	above-named Employer by its officers, aggred in protected concerted activity.  Inization, give full name, including local name and number of code)  ganization of which it is an affiliate or constituent unit and that the statements are true to the best of (b) (6), (b) (7)(C)  An Individual	ents, and supervisors, disciplined  mber)  4b. Tel No.  4c(b) (6) (b) (7)(C)  4d. Fax No.  4e. e-Mail  t (to be filled in when charge is filed by a labor  Tel. No.  Office if any. Cell No. (b) (6), (b) (7)(C)
Since on or about 2013, the (b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	above-named Employer by its officers, aggred in protected concerted activity.  Inization, give full name, including local name and number of code)  ganization of which it is an affiliate or constituent unit and that the statements are true to the best of (b) (6), (b) (7)(C)	ents, and supervisors, disciplined  mbar)  4b. Tel No.  4(b) (b) (b) (c) (c)  4d. Fax No.  4e. e-Mail  it (to be filled in when charge is filed by a labor  Tel. No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

**CHARGE AGAINST EMPLOYER** 

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE
Case Date Filed

July 15, 2013

	Director in which the alleged unfair labor practice of EMPLOYER AGAINST WHOM CHARGE IS BROIL	
a. Name of Employer FedEx Freight		b. Tel. No. (504)468-9997 c. Cell No.
d. Address (street, city, state ZIP code) 311 James Dr E, St Rose, LA 70087	e Employer Representative	f. Fax No.
The person and services of the encountry and a con-	Chris Houlihan, Terminal Manager	g. e-Mail
		h. Dispute Location (City and State) St. Rose, LA
i. Type of Establishment (factory, nursing home, hotel)	j. Principal Product or Service	k. Number of workers at dispute location 14
Shipping Facility	Package Delivery	
National Labor Relations Act, and these unfair lab	d is engaging unfair labor practices within the mean our practices are practices affecting commerce within within the meaning of the Act and the Postal Reorg	n the meaning of the Act, or these unfair labor
3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(c)  4a. Address (street and number, city, state, and Z	ation, give full name, including local name and num	10
(b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C)
		4c. Cell No. (b) (6), (b) (7)(C)
		4d. Fax No.
<ol> <li>Full name of national or international labor orga organization)</li> </ol>	inization of which it is an affiliate or constituent unit	
<ol> <li>DECLARATION         I declare that I have read the above charge a my knowledge and belief.     </li> </ol>	and that the statements are true to the best of	Tel No (b) (6), (b) (7)(C)
<sub>By</sub> (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No (b) (6), (b) (7)(C)
(sig	Print Name and Title	Fax No.
Ardrace (b) (6), (b) (7)(C)	Date 7/15/13	e-Mail

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-501 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

15\_CA-109261 July 17, 2013

1. EMPLOYEI	R AGAINST WHOM CHARGE IS BROUGHT	curred or is occurring.
a. Name of Employer Austal USA, LLC		b. Tel. No. 251-434-8000
		c Cell No.
5. A.L. (0) (170 L)	Tourism Powership	f. Fax No. 251-434-8080
d. Address (Street, city, state, and ZIP code)  1 Dunlap Drive  Mobile, AL 36603	e. Employer Representative Mr. Craig Perciavalle	g. e-Mail
P.O. Box 1049 Mobile, AL 36633		h. Number of workers employed 2500+
i. Type of Establishment (factory, mine, wholesaler, etc.) Ship Yard	j. Identify principal product or service Naval Ships	
2. Basis of the Charge (set forth a clear and concise statement on or about 2013, the above-name Employer, thru unlawfully terminated (b) (6), (b) (7)(C) in retaliation for the concise statement of the concise statement o	rough its officers, agents and representatives, in vice	olation of Section 8(a)(1) of the NLRA
Full name of party filing charge (if labor organization, give Mobile Metal Trades Council	full name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP code) 210 S. Washington Ave.		4b. Tel. No. 251-434-8254
Mobile, AL 36602		4c. Cell No.
		4d. Fax No.
		4e. e-Mail MobileMTC@MetalTrades org
Full name of national or international labor organization of organization)  Metal Trades Department, AFL-CIO	f which it is an affiliate or constituent unit (to be filled in	n when charge is filed by a labor
6. DECLARATI I declare that I have read the above charge and that the stateme		Tel No. 251-433-8100
By Windley C. WWW Kimberly C. Walker, Atturney (Printry be name and title or office, if any)		Office, if any, Cell No.
		Fax No. 251-433-8181
Address 210 S. Washington Ave, Mobile, AL 36602	(date) 7/5/2413	e-Mail tloper@thegardnerfirm.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is undertaken between feiture to single the information will request the NLRB in processor.

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Date Filed 15-CA-109835 7/25/2013

a Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS BROU	IGHT			
a. Name of Employer LIL HEROES, LLC		b. Tel. No. (501)612-4016			
	VICE - CO. 5 -	c. Cell No.			
I. Address (street, city, state ZIP code) 4810 WEST COMMERCIAL DR,	e. Employer Representative TANYA WARD,	f. Fax No.			
SUITE A, NORTH LITTLE ROCK, AR 72116	Owner	g. e-Mail			
ARTZITO		h. Dispute Location (City and State)  North Little Rock, AR			
Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location			
otel) Daycare	Childcare	Appx. 12			
National Labor Relations Act, and these unfair laboractices are unfair practices affecting commerce. Basis of the Charge (set forth a clear and concilions). For the last six months and continuing supervisors, has maintained unlawful conditions, solicitation/distribution, dis about the center and its employees. For the last six months and continuing supervisors, has told employees on no and work issues with employees. For the last six months and continuing supervisors, has required employees	d is engaging unfair labor practices within the meaning or practices are practices affecting commerce within within the meaning of the Act and the Postal Reorging statement of the facts constituting the alleged uning to date, the above-named Employer, through the interest of the facts constituting the alleged uning to date, the above-named Employer, through the facts comments about the group of the facts of the facts constituting the alleged uning to date, the above-named Employer, through the facts of the	n the meaning of the Act, or these unfair labor anization Act.  Ifair labor practices)  ough its officers, agents, and phibit the discussion of working a facility, and the sharing of information ough its officers, agents, and nitted to discuss any work conditions ough its officers, agents, and			
others. For the last six months and continuing supervisors, has required employees company in any manner, whether writ For the last six months and continuing supervisors, has disciplined employees.	mpany, and stating that they will not goss g to date, the above-named Employer, thre to sign exit clauses which restrict employe ten, verbal, via social media, or otherwise g to date, the above-named Employer, thre es for discussing working conditions and e	ough its officers, agents, and ees from defaming, or slandering the ough its officers, agents, and			
others.  For the last six months and continuing supervisors, has required employees company in any manner, whether writ For the last six months and continuing supervisors, has disciplined employee activity.  Full name of party filing charge (if labor organiz	g to date, the above-named Employer, thro to sign exit clauses which restrict employed ten, verbal, via social media, or otherwise g to date, the above-named Employer, thro	ough its officers, agents, and ees from defaming, or slandering the ough its officers, agents, and lengaging in protected concerted			
others. For the last six months and continuing supervisors, has required employees company in any manner, whether writ For the last six months and continuing supervisors, has disciplined employee activity.  Full name of party filing charge (if labor organized) (b) (6), (b) (7)(C)	g to date, the above-named Employer, throato sign exit clauses which restrict employed ten, verbal, via social media, or otherwise g to date, the above-named Employer, throat for discussing working conditions and exation, give full name, including local name and numbers.	ough its officers, agents, and ees from defaming, or slandering the bough its officers, agents, and lengaging in protected concerted			
others. For the last six months and continuing supervisors, has required employees company in any manner, whether writ For the last six months and continuing supervisors, has disciplined employee activity.  Full name of party filing charge (if labor organized) (b) (6), (b) (7)(C)	g to date, the above-named Employer, throato sign exit clauses which restrict employed ten, verbal, via social media, or otherwise g to date, the above-named Employer, throat for discussing working conditions and exation, give full name, including local name and numbers.	ough its officers, agents, and ees from defaming, or slandering the ough its officers, agents, and lengaging in protected concerted			
others. For the last six months and continuing supervisors, has required employees company in any manner, whether writ For the last six months and continuing supervisors, has disciplined employee activity.  Full name of party filing charge (if labor organize)  (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z	g to date, the above-named Employer, throato sign exit clauses which restrict employed ten, verbal, via social media, or otherwise g to date, the above-named Employer, throat for discussing working conditions and exation, give full name, including local name and numbers.	ough its officers, agents, and ees from defaming, or slandering the burney its officers, agents, and lengaging in protected concerted			
others. For the last six months and continuing supervisors, has required employees company in any manner, whether writ For the last six months and continuing supervisors, has disciplined employee activity.  Full name of party filing charge (if labor organize (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	g to date, the above-named Employer, threator sign exit clauses which restrict employed ten, verbal, via social media, or otherwise g to date, the above-named Employer, threes for discussing working conditions and exation, give full name, including local name and number (IP code)	ough its officers, agents, and ees from defaming, or slandering the ough its officers, agents, and lengaging in protected concerted  4b, Tel. No.  4c, Cell No.  4c, Cell No.  4d, Fax No.  4e, e-Mail			
For the last six months and continuing supervisors, has required employees company in any manner, whether writ For the last six months and continuing supervisors, has disciplined employee activity.  Full name of party filing charge (if labor organized) (b) (6), (b) (7)(C)  Ta. Address (street and number, city, state, and Zero (b) (6), (b) (7)(C)  Full name of national or international labor organization)  Full name of national or international labor organization)  DECLARATION I declare that I have read the above charge a my knowledge and belief.	g to date, the above-named Employer, threator to sign exit clauses which restrict employed ten, verbal, via social media, or otherwise g to date, the above-named Employer, threat for discussing working conditions and exation, give full name, including local name and number (IP code)	ough its officers, agents, and ees from defaming, or slandering the engaging in protected concerted    Ab. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C)   4d. Fax No. 4e. e-Mail (to be filled in when charge is filed by a labor			
others.  For the last six months and continuing supervisors, has required employees company in any manner, whether writ For the last six months and continuing supervisors, has disciplined employee activity.  B. Full name of party filing charge (if labor organized) (b) (6), (b) (7)(C)  Ja. Address (street and number, city, state, and Zero) (b) (6), (b) (7)(C)  Ja. Full name of national or international labor organization)  J. Full name of national or international labor organization)  J. DECLARATION  I declare that I have read the above charge a	g to date, the above-named Employer, threator sign exit clauses which restrict employer, then, verbal, via social media, or otherwise g to date, the above-named Employer, threes for discussing working conditions and exation, give full name, including local name and number (IP code)  anization of which it is an affiliate or constituent unit of the date of (b) (6), (b) (7)(C)  An Individual	ough its officers, agents, and ees from defaming, or slandering the standard its officers, agents, and lengaging in protected concerted ber)  4b. Tel. No. 4c. Cell. No. 4c. Cell. No. 4d. Fax No. 4e. e-Mail (to be filled in when charge is filed by a labor  Tel. No.  Office, if any, Cell No. (b) (6), (b) (7)(C)			
others.  For the last six months and continuing supervisors, has required employees company in any manner, whether writ For the last six months and continuing supervisors, has disciplined employee activity.  Full name of party filing charge (if labor organizer)  (b) (6), (b) (7)(C)  I. Address (street and number, city, state, and Zero)  (b) (6), (b) (7)(C)  Full name of national or international labor organization)  Full name of national or international labor organization)  Full name of national or international labor organization)	g to date, the above-named Employer, threator sign exit clauses which restrict employer, then, verbal, via social media, or otherwise g to date, the above-named Employer, threes for discussing working conditions and exation, give full name, including local name and number (IP code)  anization of which it is an affiliate or constituent unit of that the statements are true to the best of (b) (6), (b) (7)(C)	ough its officers, agents, and ees from defaming, or slandering the standard its officers, agents, and engaging in protected concerted ber)  4b. Tel. No. 4c. Cell No. 4c. Cell No. 4d. Fax No. 4e. e-Mail (to be filled in when charge is filed by a labor  Tel. No.			

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully

set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.	Disclosure of this information to the (b) (6), (b) (7)(C)
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# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
15-CA-109868	July 25, 2013	

INSTRUCTIONS:

	EMPLOYER AGAINST WHOM CHARGE I	3,4116,61411		
a. Name of Employer Central Louisiana State Hospital		b. Tel. No.(318) 484-6200 c. Cell No.		
Pineville LA 71361		g, e-Mail		
		h. Dispute Location (City and State) , Pineville LA		
<ul> <li>Type of Establishment (factory, nursing home, hotel)</li> </ul>	j. Principal Product or Service	k. Number of workers at dispute location		
Hospital	Healthcare	507		
On or around (b) (6), (b) (7)(C) 2013 the	ise statement of the facts constituting the all Employer discriminated against	leged unfair labor practices) employee (b) (6), (b) (7)(C) by		
discharging in order to discour 3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)	rage union activities or members ration, give full name, including local name a	snip. and number)		
4a. Address (street and number, city, state, and 2 (b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C)		
		4c. Cell N(b) (6), (b) (7)(C)		
		4d. Fax No.		
		4e. e-M;(b) (6), (b) (7)(C)		
5. Full name of national or international labor organization)	enization of which it is an affiliate or constitu	ent unit (to be filled in most smarge to most by a labor.		
	te county and Municipal	Employees (AECOME) / Mal #2074		
	and that the statements are true to the be	Employees (AFSCME) Local 3074 est of		
my knowledge and belief.				
my knowledge and belief. <sub>E</sub> (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(0)		
my knowledge and belief. E(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)		
my knowledge and belief. E(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

CHEMOT INVESTALLS ASSESS

INTERNET FORM NLRB-501

(6), (b)

(b)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	Louds Edition a publish as nime mate	
DO NOT WRITE IN THIS SPACE		
Case	Data Filed	
15-CA-109870	July 25, 2013	

n-Mall

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the slieged unfeir labor practice occurred or is occurring 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. a. Name of Employer (504) 665-7681 San Marcos Distributors, LLC a Cell No. f. Fax No. d. Address (Street, city, state, and ZIP code) e. Employer Representative g. e-Mail 4520 Williams Blvd R232 Rodrigo Vasquez h. Number of workers employed Kenner, LA, 70065-1446 10+ J. Identify principal product or service 1. Type of Establishment (factory, mins, wholeseler, etc.) Tortilla ohips and confectionary goods Wholesaler k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (iist of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basic of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfeir labor practices) On or about late March-early April 2013, the Employer terminated the employment of several employees because the employees engaged in protected concerted activity. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) 4b. Tel. No. (b) (6), (b) (7)(C) 4s. Address (Street and number, oily, state, and ZIP code) 4c. Cell No. (6), (b) (7 4d. Fax No. 4e. e-Mell (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when others= is filed by a labor organization) Tel. No. 6. DECLARATION charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Office, If any, Cell No. b) (6), (b) (7)(C) By (Print/ypa name and title or office, if any) Fax No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1801)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Reletions Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or liftgation. The routine uses for the Information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB to voluntary; however, failure to supply the Information will cause the NLRB to decline to Invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE
Case Date Filed

INSTRUCTIONS:		15-CA-110221 July 31,		
File on original of this charge with NLRB Regional	Director in which the alleged unfair labor pract EMPLOYER AGAINST WHOM CHARGE IS B	loe occurred or is occu	uring,	
a. Name of Employer AMERICAN SUGAR REFINING, INC.		b. Tel. No. (504)271- c. Cell No.	-5331	
d. Address (street, city, state ZIP code) 7417 N Peters St, Arabi, LA 70032- 1543	e. Employer Representative PETER MARAIA	f, Fax No.	f, Fax No. (504)278-5150	
		h. Dispute Loc Arabi, LA	etion (City and State)	
i. Type of Establishment (factory, nursing home, hotel) Refinery	J. Principal Product or Service Sugar	k. Number of s	k. Number of workers at dispute location	
The above-named employer has engaged in and National Labor Relations Act, and these unfair lab practices are unfair practices affecting commerce 2. Basis of the Charge (set forth a clear and concl. 1. Since about 20	or practices are practices affecting commerce within the meaning of the Act and the Postal Ri	within the meaning of t	he Act, or these unfair labor	
and/or protected concer  2. Since about 000,000,000,000,000,000,000,000,000,00	the Employer has interfered with, job to (b) (6), (b) (7) in retaliation for the Employer has interfered with job to (b) (6), (b) (7)(C) in retaliation for the Employer has interfered with job to (b) (6), (b) (7)(C) in retaliation for the Employer has interfered with job to (b) (6), (b) (7)(C) in retaliation for the Employer in the	restrained, and or protected of the protected of and or protected or and or protected or and or protected or and/or protected or and/or protected or and/or protected or and/or protected or and or protected or protected or and or protected or protecte	coerced its employees and/or protected coerced its employees and/or protected concerted activity.  Its rained, and coerced its amanner tected concerted with the coerced with the coerced with the coerced coerced coerced coerced coerced coerced coerced coerced with the coerced with the coerced with the coerced coerced coerced with the coerced co	
S. Full name of party filing charge (if labor organization)  UNITED FOOD AND COMMERCIAL 1	WORKERS, LOCAL 1101			
4a. Address (street and number, city, stete, and Zi 6607 N Peters St, Arabi, LA 70032-10		4b. Tel. No. (504)662- 4c. Cell No. 4d. Fax No.	6452	
5. Full name of national or international labor orga	nization of which it is an affiliate or constituent	4e. e-Mail unit (to be filled in whe	n charge is filed by a labor	
organization) UNITED FOOD AND COMMERCIAL \	WORKERS UNION	Constitution of		
DECLARATION     I declare that I have read the above charge a     The province and bellef	and that the statements are true to the best of	Tel. No.		
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, (	Cell No.	
(5 Address; 6607 N Peters St, Arabi, LA 70 1037	Print Name and fille 7-30- Date:	Fax No. e-Mail		

INTERNET FORM NLRB-501 (2-08)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
15-CA-110460	August 2, 2013		

e-Mail

ptappeiner@unitehere.org

CHARGE AGAINST EMPLO	YER	Case		Date Filed
NSTRUCTIONS:		15-CA-110460		August 2, 2013
le an original with NLRB Regional Director for the region in which			ing.	
a. Name of Employer	AGAINST WHOM CHA	RGE IS BROUGHT		No.
			b. Tel. No. 504-533-6837	
Harrah's New Orleans			c. Ce	ell No.
			f. Fa	x No.
d. Address (Street, city, state, and ZIP code) 228 Poydras St New Orleans, LA 70130	e. Employer Representative Human Resources		g. e-	Mail
			h. N	umber of workers employed 2400
i. Type of Establishment (factory, mine, wholesaler, etc.) Hotel & Casino	j. Identify principal pro Hospitality & Gam			
k. The above-named employer has engaged in and is engagin	ng in unfair labor practices	within the meaning of se	ction 8(a)	, subsections (1) and (list
subsections) 8(a)3		of the National Lat	oor Relation	ons Act, and these unfair labor
practices are practices affecting commerce within the mean within the meaning of the Act and the Postal Reorganization		fair labor practices are u	nfair prac	tices affecting commerce
2. Basis of the Charge (set forth a clear and concise statemen	nt of the facts constituting t	he alleged unfair labor p	ractices)	
Full name of party filing charge (if labor organization, give light) UNITE HERE Local 2262	full name, including local na	ame and number)		
UNITE HERE LOÇAI 2202				
4a. Address (Street and number, city, state, and ZiP code)			4b. Tel.	No.
Office: 4232 Canal St, New Orleans, LA 70119			4c. Cell	No.
Mailing: PO Box 4279, New Orleans, LA 70178			4d. Fax	<sup>( No.</sup> 504-302-1113
			4e. e-Ma	
Full name of national or international labor organization of organization)     UNITE HERE	which it is an affiliate or co	nstituent unit (to be filled	in when	charge is filed by a labor
6. DECLARATIO		knowledge and belief.	Tel. No.	•
of J C/a CIIII	ter A. Tappeiner			fany, Cell No. 571-9627
(signature of representativé of person making charge)	(Print/type name and title or	office, if any)	Fax No.	504-302-1113

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

4232 Canal St, New Orleans, LA 70119

8/2/13

(date)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-501 (2-(8)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	THE PERSON NAMED IN COLUMN TO PARTY.		
DO NOT WRITE IN THIS SPACE			
Case	Data Filed		
15_CA_110693	0/6/2012		

STRUCTIONS:		1	5-CA-110683	8/6/2013	
a an original with NLRS Regional Director for the					
1. EMPLOYER AGAINST WHOM CHARGE     8. Name of Employer     Variety Brands, Inc.		E IS BROUGHT	b. Tel. No. (901)387-4370		
				c, Cell No.	
Address (Street olds state and 7/D ands		e. Employer Representativ		f. Fex No.	
<ol> <li>Address (Street city, state, and ZIP code)</li> <li>E745 Lenox Center Court, #300, Memphis, TN</li> <li>38815</li> </ol>		Robert Tisdale		g. с-Май	
				h. Number of workers employed	
Type of Establishment (factory, mine, whole hearleading Competition Event Producer		J. Identify principal product Cheerleading Products as			
The above-named employer has engaged	in and is engagin	ng In unfair labor practices within	n the meaning of sectio	n B(e), subsections (1) and (list	
subsections)			of the National Labor	Relations Act, and these unfair tobo	
prectices are practices affecting commerce within the meaning of the Act and the Post		AMFOR BUTCHES CONTRACTOR CONTRACTOR			
arious workplace issues which is consk  Full name of party fifing charge (if labor or			and number)		
Address (Since and number, city, state, a	nd ZIP code)		40	Tel, No. (b) (6), (b) (7)(C)	
			40	Cell No. (b) (6), (b) (7)(C)	
			40	Fex No.	
			40	o-Mei) (6), (b) (7)(C)	
Full name of national or International labor panization)	organization of w	which it is an affiliate or consultar	ent unit (to be filled in v	vhen charge is filed by a labor	
b) (6), (b) (7)(C) ECLARA ne states		N s are true to the best of my knowle		I. No.	
	(b)	) (6), (b) (7)(C)	Off	ice, if any, Cell No.	
		A 1000 About 1000 and 100 and 1000 and	Fa	x No.	
(b) (6), (b) (7)(C)		Ju	ly 31, 2013	ABU LEGISLA	
			(rinta)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Case Date Filed 15-CA-110934 AUGUST 9, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring 1 EMPLOYERS AGAINST WHOM CHARGE IS BROUGHT

A 8 M Auto Detail		b Tel No 504-281 4217	
A&W Auto Detail  d Address (street, city, state ZIP code)   e Employer Representative		504-281-4217	
		c Cell No	
500 Veterans Memorial Boulevard	Ruben	f Fax No	
Metaine, LA 70003		g e-Mail	
		h Dispute Location (City and state) Metairie, LA	
Type of Establishment (factory, nursing home, hotel) Shop	j Principal Product or Service Cars	k Number of works at dispute location 10+	
Basis of the Charge (set forth a clear and of On about	erce within the meaning of the Act and the concise statement of the facts constituting to mplover discriminated again	mmerce within the meaning of the Act, or these unfair labor Postal Reorganization Act. the alleged unfair labor practices) inst employee (b) (6), (b) (7)(C) by activities or the protected concerted	
있다면 이 경영하다 독일이 무슨 요요요요요. 전기 하는 것은 사람이 되었다.			
activities of others.		ame and number)	
activities of others.  Full name of party filing charge (if labor org	nanization, give full name, including local na	4b Tel No (b) (6), (b) (7)(C)	
activities of others.  Full name of party filing charge (if labor org. (b) (6), (b) (7)(C)  a. Address (street and number, city, state, a	nanization, give full name, including local na		
activities of others.  3 Full name of party filing charge (if labor org (b) (6), (b) (7)(C)  4 Address (street and number, city, state, a	nanization, give full name, including local na	4b Tel No (b) (6), (b) (7)(C)	
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activities of others.  Bell name of party filing charge (if labor orgonia)  Ba Address (street and number, city, state, a (b) (6), (b) (7)(C)  Full name of national or international labor organization)  DECLARATION	nd ZIP code) organization of which it is an affiliate or con	4b Tel No (b) (6), (b) (7)(C) 4c Cell No 4d Fax No 4e e-Mail  Instituent unit (to be filled in when charge is filed by a labor  Tel (b) (6), (b) (7)(C)	
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Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NURB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
15-CA-111161	August 13, 2013	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. a. Name of Employer 251-434-8000 Austal USA, LLC c. Cell No. f. Fax No. 251-434-8080 Employer Representative d. Address (Street, city, state, and ZIP code) Mr. Craig Perciavalle g. e-Mail 1 Dunlap Drive Mobile, AL 36603 P.O. Box 1049 h. Number of workers employed Mobile, AL 36633 2500+ Identify principal product or service Type of Establishment (factory, mine, wholesaler, etc.) Naval Ships k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1), (2) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about May 1, 2013 and thereafter, the above named employer, through its officers, agents, and representatives, in violation of Section 8(a)(1) of the NLRA, interfered with, restrained and coerced its employees and their rights guaranteed by Section 7 of the NLRA by soliciting, interrogating, and surveilling workers. On or about June 5, 2013 and thereafter, the above-name Employer, through its officers, agents, and representatives, in violation of Section 8(a)(1) and (2) of the NLRA, interfered with, restrained and coerced its employees and their rights guaranteed by Section 7 of the NLRA by announcing and then formally establishing an employer dominated labor organization. (see additional allegations attached) 3 Full name of party filing charge (if labor organization, give full name, including local name and number) Mobile Metal Trades Council 4b. Tel. No. 4a. Address (Street and number, city, state, and ZIP code) 251-434-8254 210 S. Washington Ave. 4c. Cell No. Mobile, AL 36602 4d. Fax No. 4e. e-Mail MobileMTC@MetaTrades org 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Metal Trades Department, AFL-CIO Tel. No. 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. 251-433-8100 Office, if any, Cell No. Fax No. 251-433-8181 kwalker@thegardnerfirm.com Address 210 S. Washington Ave; Mobile, AL 36602

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

### Attachment—Additional NLRB Charges—Austal USA 8.12.2013

On or about June 5, 2013 and thereafter, the above named employer, through its officers, agents and representatives, in violation of Section 8(a)1 of the NLRA, interfered with, restrained, and coerced its employees and their rights guaranteed in Section 7 of the NLRA by promising employees future benefits and other gains in an effort to dilute support for the union.

On or about 2013 and thereafter, the above named employer, through its officers, agents and representatives, in violation of Section 8(a)1 and 8(a)3 of the NLRA, unlawfully issued a write up and discriminated against (b) (6), (b) (7)(C) in retaliation for protected, concerted activities.

On or about July 10, 2013 and thereafter, the above named employer, through its officers, agents and representatives, in violation of Section 8(a)1 of the NLRA, interfered with, restrained, and coerced its employees and their rights guaranteed in Section 7 of the NLRA by threatening employees with stricter enforcement of rules, with write-ups and other discipline, in retaliation for their protected concerted activity.

On or about 2013 and thereafter, the above named employer, through its officers, agents and representatives, in violation of Section 8(a)1 and 8(a)3 of the NLRA, unlawfully issued a write up and discriminated against (b) (6), (b) (7)(C) in retaliation for protected, concerted activities.

On or about August 1, 2013 and thereafter, the above named employer, through its officers, agents and representatives, in violation of Section 8(a)1 of the NLRA, interfered with, restrained, and coerced its employees and their rights guaranteed in Section 7 of the NLRA by creating an atmosphere of fear, coercion, and discrimination through its written job posting procedures.

By these and other acts, the above named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 or the National Labor Relations Act.

FORM EXEMPT UNDER 44 U.S.C.3512

INTERNET FORM NLRB-501 (2-08)

Ship Yard

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE Date Filed 15-CA-111166 August 13, 2013

INSTRUCTIONS: File an original with NLRB Regional Direct  1. EMPLO	STORY OF THE REGION IN WHICH the alleged unfair labor pro OYER AGAINST WHOM CHARGE IS BROU	the Company of the Co
a. Name of Employer Austal USA, LLC		b. Tel. No. 251-434-8000
		c. Cell No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No. 251-434-8080
1 Dunlap Drive  Mobile, AL 36503	Mr. Craig Perciavalle	g. e-Mail
P.O. Box 1049 Mobile, AL 35633		h. Number of workers employed

Case

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

Naval Ships

identify principal product or service

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 2013, the above-name Employer, through its officers, agents, and representatives, in violation of Section 8(a)(1) and (3) of the NLRA, has interfered with, restrained and coerced its employees in the exercise of their rights guaranteed by Section (7) of the Act by unlawfully changing the working conditions of (b) (6), (b) typically performed by employees below the position of (b) (6), (b) (7)(C)

On or about 2013, the above-name Employer, through its officers, agents, and representatives, in violation of Section 8(a)(1) and (3) of the NLRA, unlawfully suspended (b)(6), (b)(7)(C) in retaliation for of his Section (7) rights.

3. Full name of party filing charge (if labor organization, give full name, including local name and number) Mobile Metal Trades Council

4a. Address (Street and number, city, state, and ZIP code)

i. Type of Establishment (factory, mine, wholesaler, etc.)

210 S. Washington Ave. Mobile, AL 36602

4b. Tel. No. 251-434-8254

2500+

4c. Cell No.

4d. Fax No.

4e. e-Mail

MobileMTC@MetalTrades.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Metal Trades Department, AFL-CIO

6. DECLARATION

the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No. 251-433-8100

Office, if any, Cell No.

Fax No. 251-433-8181

e-Mail

kwalker@thegardnerfirm.com

Address 210 S Washington Ave; Mobile, AL 36602

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

#### CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

15-CA-111206 August 14, 2013

	EMPLOYER AGAINST WHOM CHARGE IS BROU	
a. Name of Employer Hampton Inn		b. Tel. No. (918)261-4085 c. Cell No.
d. Address (street, city, state ZIP code) 6896 Louisiana 1, Mansura, LA 71350	e. Employer Representative Tom Christopoulos, Owner	f. Fax No. g. e-Mail h. Dispute Location (City and State)
Type of Establishment (factory, nursing home, otel) lotel	j. Principal Product or Service  Housekeeping Services	Marksville, LA  k Number of workers at dispute location
actices are unfair practices affecting commerce Basis of the Charge (set forth a clear and conci	or practices are practices affecting commerce within within the meaning of the Act and the Postal Reorg se statement of the facts constituting the alleged unamployer has interfered with, restrained	anization Act. fair labor practices)
terminating employee (b) (b), (b) (7)	in retaliation for protected cond	erted activities.
Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)	in retaliation for protected concation, give full name, including local name and num	derivation
terminating employee (b) (c), (b) (7)(c)  Full name of party filing charge (if labor organiz (b) (6), (b) (7)(c)  Address (street and number city state and 7 (b) (6), (b) (7)(c)  Full name of national or international labor organizes	in retaliation for protected concation, give full name, including local name and num	de terted activities.  ber)  4b Tel No (b) (6), (b) (7)(C)  4c Cell No (b) (6), (b) (7)(C)  4d. Fax No.  4e, e-Mail
terminating employee  [b] (6), (b) (7)  [b] (6), (b) (7)(C)  [a Address (street and number city state and 7 (b) (6), (b) (7)(C)  [b] (6), (b) (7)(C)  [c] Full name of national or international labor organization)  [c] DECLARATION [c] I declare that I have read the above charge a	in retaliation for protected condation, give full name, including local name and num	db. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No. 4e. e-Mail (to be filled in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)
terminating employee (b) (c), (b) (7) (c)  Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  a Address (street and number city state and 7 (b) (6), (b) (7)(C)  Full name of national or international labor organization)  DECLARATION	in retaliation for protected condition, give full name, including local name and num  IP code)  Inization of which it is an affiliate or constituent unit and that the statements are true to the best of  (b) (6), (b) (7)(C)	db. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No. 4e. e-Mail (to be filled in when charge is filed by a labor

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-501 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE	IN THIS SPACE	
case 16-UA-111352	Date Filed 8/16/20	ß

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which		552 8/10/20	IS
1. EMPLOYER	AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer  Rector Phillips Morse, Inc.		b. Tel. No. 501.664.7	807
Rector Primps Morse, Inc.		c. Cell No. N/A	
A Address (Classical afficiency of 7/10 and 7/10	e. Employer Representative	f. Fax No. 501.664.0	145
d. Address (Street, city, state, and ZIP code) 1501 N. University Avenue, Suite 800	Ronald L. Goss	g. e-Mail	
Little Rock, AR 72207		www.rpmrealty.com	
		h. Number of workers e	mployed
i. Type of Establishment (factory, mine, wholesaler, etc.) Realtor	j. Identify principal product or service Property Management and Sales		
k. The above-named employer has engaged in and is engaging subsections) Sec. 8. [§ 158.] 3(5), (b)1,	ng in unfair labor practices within the meaning of se	ection 8(a), subsections (1) an	d (list
work, e.g. improve tenancy and steps to advance categorized as the third most troubled property. S During the concerted activity,  During the concerted activity,  to place in pre-leased units - a former practice us then asked  (b) (6), (b) (7)(c)  If that was "clear?" (b)  was suggesting that agreed, but if again faced reconsider. The next day, however, (b) (6), (b) (7)(c)  (b) (6), (b) (7)(c)  (c) (d) (d) (d) (d) (d) (d) (d) (e) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	en Act.  Int of the facts constituting the alleged unfair labor page staff meeting. This concerted meeting (7)(C)  The purpose of the meeting was to resident standards of living. The proper Struggling to raise its occupancy, the proper did not want the Maintenance person as for resident maintenance concerns where (6), (b) (7)(C)  Stated with needing parts and no money was terminated for insubordination because.	consisted of a total of the discuss terms and contry, St. John's Apartment perty makes little or no mel taking parts from varied their there was no mone "I will get approval."  (b) (a) (b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	ree (3) ditions of s, is money. ant units - y.
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. (b) (6), (b) (7	/)(C)
(b) (6), (b) (7)(C)		4c. Cell No. Same as pl	none
-		4d. Fax No. N/A	
		4e. e-Mail (b) (6), (b) (7)	(C)
<ol><li>Full name of national or international labor organization of organization)</li></ol>	which it is an affiliate or constituent unit (to be filled	d in when charge is filed by a	abor
(b) (6), (b) (7)(C)  ARATIC tatement	ON nts are true to the best of my knowledge and belief.	Tel. No.	10000
ву (b	o) (6), (b) (7)(C)	Office, if any, Cell No.	
(4)	(Print/type name and title or office, if any)	Fax No.	
(b) (6), (b) (7)(C)	Aug. 15, 2013 (date)	e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Date Filed 15-CA-111453 August 19, 2013

File an original of this charge with NLRB Regiona 1	EMPLOYER AGAINST WHOM CHARGE IS E	
a Name of Employer		b Tel No
Bistro Byronz		(985)951-7595
		c Cell No
d. Address (street, city, state ZIP code) 1901 US 190, Mandeville, LA 70448	e. Employer Representative	f. Fax No.
	Jacob Murphy, General Manager	g. e-Mail
		h. Dispute Location (City and State)  Mandeville, LA
. Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location
notel)	2.50	25
Restaurant	Food services	
CALLED NO. COLOR	Employer has interfered with, resting retaliation for protected conce	rained, and coerced its employees by erted activities.
Since about (b) (6), (b) (7)(C) 2013, the terminating (b) (6), (b) (7)(C) in Full name of party filing charge (if labor organize)	Employer has interfered with, restr retaliation for protected conce	rained, and coerced its employees by erted activities.
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Since about (b) (6), (b) (7)(C) 2013, the terminating (b) (6), (b) (7)(C) in Eull name of party filing charge (if labor organize (b) (6), (b) (7)(C)	Employer has interfered with, restr n retaliation for protected concernation, give full name, including local name and	rained, and coerced its employees by erted activities.  I number)  4b Tel No (b) (6), (b) (7)(C)  4c. Cell No.
Since about (b) (6), (b) (7)(C) 2013, the terminating (b) (6), (b) (7)(C) in Full name of party filing charge (if labor organize (b) (6), (b) (7)(C) a Address (street and number city state and 7 (b) (6), (b) (7)(C)	Employer has interfered with, restr n retaliation for protected concernation, give full name, including local name and	rained, and coerced its employees by erted activities.  I number)  4b Tel No (b) (6) (b) (7) (C)  4c. Cell No. 4d. Fax No. 4e. e-Mail
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Since about (b) (6), (b) (7)(C) 2013, the terminating (b) (6), (b) (7)(C) in (c) (b) (6), (b) (7)(C) (c) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	Employer has interfered with, restricted retaliation for protected concertation, give full name, including local name and IP code)	rained, and coerced its employees by erted activities.  I number)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. 4d. Fax No. 4e. e-Mail  unit (to be filled in when charge is filed by a labor
Since about (b) (6), (b) (7)(C) 2013, the terminating (b) (6), (b) (7)(C) in terminating (b) (6), (b) (7)(C) in terminating (b) (6), (b) (7)(C) a Address (street and number city state and 7 (b) (6), (b) (7)(C)  Full name of national or international labor organization)  DECLARATION I declare that I have read the above charge a my knowledge and belief (b) (6), (b) (7)(C)  By	Employer has interfered with, restrict retaliation for protected concentration, give full name, including local name and IP code)  Indication of which it is an affiliate or constituent and that the statements are true to the best of t	rained, and coerced its employees by erted activities.  I number)  4b Tel No (b) (7)(C)  4c. Cell No. 4d. Fax No. 4e. e-Mail  unit (to be filled in when charge is filed by a labor
Since about (b) (6), (b) (7)(C) 2013, the terminating (b) (6), (b) (7)(C) in 3. Full name of party filing charge (if labor organize (b) (6), (b) (7)(C) (a. Andress (street and number city state and 7 (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION I declare that I have read the above charge a my knowledge and belief (b) (6), (b) (7)(C)	Employer has interfered with, restricted retaliation for protected concertation, give full name, including local name and IP code)	rained, and coerced its employees by erted activities.  I number)  4b Tel No (b) (7)(C)  4c. Cell No. 4d. Fax No. 4e. e-Mail  unit (to be filled in when charge is filed by a labor  Tel No (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

File an original of this charge with NLRB Regional 1.	EMPLOYER AGAINST WHOM CHARGE IS BROWN	JGHT
Stanley Smith Drywall, Inc.		b. Tel. No. 205-678-8911 c. Cell No.
d. Address (street, city, state ZIP code) 4276 Highway 39 Chelsea, AL 35043	e. Employer Representative Stanley Smith, Owner	f. Fax No. 205-678-6455 g. e-Mail ashlynn@ssdwall.com h. Dispute Location (City and State) Memphis, TN
Type of Establishment (factory, nursing home, otel)  Orywall Contractor	j. Principal Product or Service  Drywall Installation	k. Number of workers at dispute location 100+
discharged its employees (b) (6)	t the Employer in exercise of their ri	44 others, because they concertedly
discharged its employees (b) (6) pursued a wage complaint agains the National Labor Relations Act.  Full name of party filing charge (if labor organize)	the above-named Employer, by its of the above-named Employer, by its of the and at least of the Employer in exercise of their right attention, give full name, including local name and number of the above-name  Employer, by its of the above-name and number of the above-named Employer, by its of the above-named Employer, and at least of the above-named Employer and at l	44 others, because they concertedly ghts guaranteed under Section 7 of
discharged its employees (b) (6) pursued a wage complaint agains the National Labor Relations Act.	t the Employer in exercise of their right	44 others, because they concertedly ghts guaranteed under Section 7 of
discharged its employees (b) (6) pursued a wage complaint agains the National Labor Relations Act.  Full name of party filing charge (if labor organize (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	t the Employer in exercise of their right	44 others, because they concertedly ghts guaranteed under Section 7 of other)  4b Tel. No. (b) (6), (b) (7)(C)  4c. Cell No (b) (6), (b) (7)(C)  4d. Fax No.  4e e-Mail (b) (6), (b) (7)(C)
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discharged its employees (b) (6) pursued a wage complaint agains the National Labor Relations Act.  Full name of party filing charge (if labor organizer) (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z) (b) (6), (b) (7)(C)  Full name of national or international labor organization)  DECLARATION I declare that I have read the above charge a max beautions and boliof  (b) (6), (b) (7)(C)	t the Employer in exercise of their right the Employer in exercise of their right ation, give full name, including local name and number (P code)	44 others, because they concertedly ghts guaranteed under Section 7 of other)  4b Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e e-Mail (b) (6), (b) (7)(C) (to be inied in when charge is filed by a labor

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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Case

FORM EXEMPT UNDER 44 U.S.C 3512

NTERNET FORM NLRB-501 (2-06)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Date Filed

NSTRUCTIONS: File an original with NLRB Regional Director fo		occurred or is occurring.
a. Name of Employer Austal USA, LLC	R AGAINST WHOM CHARGE IS BROUGHT	b. Tel. No. 251-434-8000
		c. Cell No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No. 251-434-8080
1 Dunlap Drive Mobile, AL 36603 P.O. Box 1049	Mr. Craig Perciavalle	g. e-Mail
Mobile, AL 36633		h. Number of workers employed 2500+
i. Type of Establishment (factory, mine, wholesaler, etc.) Ship Yard	j. Identify principal product or service Naval Ships	
2. Basis of the Charge (set forth a clear and concise stateme On or about 10(0):0):0):0):0):0):0):0):0):0):0):0):0):0	ent of the facts constituting the alleged unfair labor p	ractices)
Full name of party filing charge (if labor organization, give a Mobile Metal Trades Council	full name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP code) 210 S. Washington Ave. Mobile, AL 35602		4b. Tel. No. 251-434-8254 4c. Cell No.
		4d. Fax No.
		4e, e-Mail MobileMTC@MetalTrades.org
<ol> <li>Full name of national or international labor organization of organization)</li> <li>Metal Trades Department, AFL-CIO</li> </ol>	which it is an affiliate or constituent unit (to be filled	in when charge is filed by a labor
DECLARATIO     declare that I have read the above charge and that the statement		Tel, No. 251-433-8100
By Jon Lyen	Thorn as lover	Office, if any, Celi No.
(signature of representative or person making charge)	(Print/type name and fille of office, if any)	Fax No. 251-433-8181
ddress 210 S. Washington Ave: Mobile AL 36602	idales 8/19/13	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

le an original of this charge with NLRB Regiona 1.	EMPLOYER AGAINST WHOM CHARGE IS BROU	IGHT
Name of Employer		b. Tel. No.
United Vision Logistics		(504)362-9181
		c. Cell No.
Address (street, city, state ZIF code) 1229 Peters Road, Harvey, LA	a. Employer Representative	f. Fax No.
70058	John Juechstock	g. e-Mail
		h. Dispute Location (City and State) Harvey, LA
. Type of Establishment (factory, nursing home, hotel)	J. Principal Product or Service	k Number of workers at dispute location 50
Terminal	Transportation Services	
National Labor Relations Act, and these unfair laboractices are unfair practices affecting commerce	d is engaging unfair labor practices within the mean for practices are practices affecting commerce within within the meaning of the Act and the Postal Reorg ise statement of the facts constituting the alleged un-	the meaning of the Act, or these unfair labor anization Act.
terminating employee(b) (6), (b) (media.	mployer has interfered with, restraine 7)(C) in retaliation for protected con	ncerted activities using social
media.  3. Full name of party filing charge (if labor organize)	7)(C) in retaliation for protected constitution, give full name, including local name and num	
media.  B. Full name of party filing charge (if labor organization) (b) (6), (b) (7)(C)	ration, give full name, including local name and num	ba/)
media.  5. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)	ration, give full name, including local name and num	4b Tal No (b) (6), (b) (7)(C)
media.  Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)	ration, give full name, including local name and num	4b. Tal. No. (b) (6), (b) (7)(C) 4c. Cell No.
media.  3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)	ration, give full name, including local name and num	4b. Tal. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No.
media.  3. Full name of party filing charge ( <i>if labor organiz</i> (b) (6), (b) (7)(C)  42. Address (street and number, city, state, and 2 (b) (6), (b) (7)(C)	ration, give full name, including local name and num	4b. Tal. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d Fax No. 4e e-Mail
media.  3. Full name of party filing charge (if labor organia (b) (6), (b) (7)(C)  44. Address (street and number, city, state, and 2 (b) (6), (b) (7)(C)  5. Full name of national or international labor organia	ration, give full name, including local name and num	4b. Tal. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d Fax No. 4e e-Mail
media.  3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and 2 (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION  1 declare that I have read the above charge is	ration, give full name, including local name and num	4b. Tal. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d Fax No. 4e e-Mail
media.  3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  43. Address (street and number, city, state, and 2 (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)	eation, give full name, including local name and num (IP code)  anization of which it is an affiliate or constituent unit	4h Tal No (b) (6), (b) (7)(C)  4c. Cell No.  4d Fax No.  4e e-Mail  (b) (6), (b) (7)(C)  (to be muco in when charge is medity a labor  Tel. No.
media.  3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and 2 (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  8. DECLARATION  I declare that I have read the above charge a my knowledge and belief.	eation, give full name, including local name and numeration, give full name, give full n	4b. Tal. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d Fax No. 4e. e-Mail (b) (6), (b) (7)(C) (to be much in when charge is medity a labor  Tel. No. (b) (6), (b) (7)(C)  Office, If any, Cell No.
media.  3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  44. Address (street and number, city, state, and 2 (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION  I declare that I have read the above charge a my knowledge and belief.	eation, give full name, including local name and nume to the code)  anization of which it is an affiliate or constituent unit of the code	4h Tal No (b) (6), (b) (7)(C)  4c. Cell No. 4d Fax No. 4e. e-Mail (b) (6), (b) (7)(C) (to be much in what charge is med by a labor  Tel. No. (b) (6), (b) (7)(C)

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## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

#### CHARGE AGAINST EMPLOYER

INSTRUCTIONS: # 185 7 2 250

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
16-CA-111985	8/26/2013

	EMPLOYER AGAINST WHOM CHARGE IS BROU	
a. Name of Employer UNITED STATES POSTAL SERVICE		b. Tel. No. (479)968-4112 c. Cell No.
d. Address (street, city, state ZIP code)	e. Employer Representative YVETTE HIXON,	
RUSSELLVILLE, AR 72802	Postmaster	g. e-Mail
	A	h. Dispute Location (City and State) Russellville, AR
<ul> <li>Type of Establishment (factory, nursing home, hotel)</li> </ul>	j. Principal Product or Service	k. Number of workers at dispute location 40
Post Office	Mail Delivery	Ballian respective and a second second
National Labor Relations Act, and these unfair lab	d is engaging unfair labor practices within the mean or practices are practices affecting commerce within within the meaning of the Act and the Postal Reorg	n the meaning of the Act, or these unfair labor
	se statement of the facts constituting the alleged un	
protected concerted activity.  3. Full name of party filing charge (if labor organiz.)	continuing, the above-named Employer, to k and has refused to return to work detailed to the first to work detailed to	lue to grievance filing and grievance
(b) (6), (b) (7)(C)		
4a. Address (street and number, city, state, and Zi	P code)	4b. Tel. No.
(b) (6), (b) (7)(C)		4c. Cell No. (b) (6), (b) (7)(C)
		4d. Fax No.
×		4e. e-Mail
		(b) (6), (b) (7)(C)
<ol> <li>Full name of national or international labor organization)</li> </ol>	nization of which it is an affiliate or constituent unit (	(to be filled in when charge is filed by a labor
6. DECLARATION	-	Tel. No.
I declare that I have read the above charge a my knowledge and half (b) (6), (b) (7)(C)	nd that the statements are true to the best of	
By:	(b) (6), (b) (7)(C)  An Individual	Office of any Cell No. (b) (6), (b) (7)(C)
(signat	ge) Print Name and Title	Fax No.
(b) (6), (b) (7)(C)	Date	e-Mail (b) (6), (b) (7)(C)

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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INSTRUCTIONS:

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD GE AGAINST EMPLOYER

Cŀ	łΑ	R

DO NOT WRITE IN THIS SPACE Date Filed

a. Name of Employer  JAMESTOWN HEALTH AND REHABILITATION CENTER  d. Address (street, city, state ZIP code) 2001 HAMPTON PLACE, ROGERS, AR 72758  e. Employer Representative JESSICA Administrator  g. e-Mail  h. Dispute Location (City and State) Rogers, AR  i. Type of Establishment (factory, nursing home, hotel) Nursing  l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair relation Act  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  On or around (b) (6), (b) (7) (C)  2013, the above-named Employer, through its officers, agents, and supervisors, terminated (b) (6), (b) (7) (C)  4a. Address (street and number, city, state, and ZIP code)  (b) (6), (b) (7) (C)  4d. Fax No.  4e. e-Mail  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	File an original of this charge with NLRB Regional	Director in which the alleged unfair labor practice of	occurred or is occurring.	
JAMESTOWN HEALTH AND REHABILITATION CENTER  d. Address (street, city, state ZIP code) 2001 HAMPTON PLACE, ROGERS, AR 72758  e. Employer Representative JESSICA And State Administrator  f. Fax No.  g. e-Mail h. Dispute Location (City and State) Rogers, AR Rogers, AR Rogers, AR I. Type of Establishment (factory, nursing home, hotel) Nursing I. The above-named employer has engaged in and is engaging unfair labor practices affecting commerce within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unitair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  On or around (D)(G)(D)(T)(C) 2013, the above-named Employer, through its officers, agents, and supervisors, terminated (b) (6), (b) (7)(C) for a Facebook posting concerning working conditions.  3. Full name of party filling charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) 4a. Fax No.  4b. Tel. No.  4c. Cell No.  4d. Fax No.  4d. Fe. Awaii  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor		EMPLOYER AGAINST WHOM CHARGE IS BROU		
d. Address (street, city, state ZIP code) 2001 HAMPTON PLACE, ROGERS, AR 72758  e. Employer Representative JESSICA Andrew Administrator  f. Fax No.  g. e-Mail h. Dispute Location (City and State) Rogers, AR k. Number of workers at dispute location 120  Nursing  I. Type of Establishment (factory, nursing home, Nursing Home Nursing Nursing Nursing Nursing Home Heading of section 8(a), subsections (1) of the Postal Representation 120  Nursing Home Home Home Home Home Home Home Home	JAMESTOWN HEALTH AND REHABILITATION CENTER		(479)986-9945	
2001 HAMPTON PLACE, ROGERS, AR 72758  JESSICA Administrator  g. e-Mail  h. Dispute Location (City and State) Rogers, AR  k. Number of workers at dispute location hotel)  Nursing Home  I. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices are unfair labor practices.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  On or around (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e			5-5-1 PM 5-7-1 MC 2 B 1 PM 5-7	
i. Type of Establishment (factory, nursing home, hotel)  Nursing Home  I. The above-named employer has engaged in and is engaging unfair labor practices affecting commerce within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  On or around (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	2001 HAMPTON PLACE, ROGERS, JESSICA AMA		75.5	Ī
i. Type of Establishment (factory, nursing home, hotel)  Nursing Home  Nursing  I. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  On or around (b) (6), (b) (7)(C) (c) (c) (d) (d) (d) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	AR 72758	Administrator		
Nursing Home  Nursing		Rogers, AR		
1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  On or around (b) (6), (b) (7)(C)  On or around (b) (6), (b) (7)(C)  for a Facebook posting concerning working conditions.  3. Full name of party filing charge (if labor organization, give full name, including local name and number)  (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor	hotel)	Control of the contro		
On or around (b) (6), (b) (7)(c) 2013, the above-named Employer, through its officers, agents, and supervisors, terminated (b) (6), (b) (7)(c) for a Facebook posting concerning working conditions.  3. Full name of party filling charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(c)  4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(c)  4d. Fax No.  4e. e-Mail  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor	National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce v	or practices are practices affecting commerce within within the meaning of the Act and the Postal Reorg	n the meaning of the Act, or these unfair labor anization Act	
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)  4d. Fax No. 4e. e-Mail  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor	3. Full name of party filing charge (if labor organiza			
(b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No. 4e. e-Mail  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor		code)	4b. Tel. No.	-
4e. e-Mail 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor	(b) (6), (b) (7)(C)			Ī
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor			4d. Fax No.	
		nization of which it is an affiliate or constituent unit	(to be filled in when charge is filed by a labor	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  Tel. No.	I declare that I have read the above charge ar	nd that the statements are true to the best of		
(b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  An Individual  Office, if any, Cell No. (b) (6), (b) (6), (b) (7)(C)			Office, if any Cell No. (b) (6), (b) (7)(C)	
(s primaking charge) Print Name and Title Date: S-20-13 e-Mail	(b) (c) (b) (			

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE
Case Dale Filed

F)-UA-112709 9/10/2013

a. Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS	
		b. Tel. No.
dineEquity d/b/a IHOP Corp.		(479)442-0770
	1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	c. Cell No.
Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.
3153 West Wedington Dr,	LEE LEE.	
Fayetteville, AR 72704	Manager	g. e-Mail
	The state of the s	h. Dispute Location (City and State)
		Fayetteville, AR
Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location
otel)	To your and a Control of the other	50
testaurant	Food Service	
On or around (b) (6), (b) (7)(c) 2013, the ab	ise statement of the facts constituting the alleg pove-named Employer, through its of	ficers, agents, and supervisors, terminated
Full page of pagy filing charge (if labor organiz	pove-named Employer, through its of protected concerted activity of makin	ificers, agents, and supervisors, terminated ng group complaints about a supervisor.
Eult name of party filling charge (if labor organizes) (b) (6), (b) (7)(C)	pove-named Employer, through its of protected concerted activity of making attorn, give full name, including local name and	ficers, agents, and supervisors, terminated ng group complaints about a supervisor.
Full name of pady filind charge (if labor organize (b) (6), (b) (7)(C)	pove-named Employer, through its of protected concerted activity of making attorn, give full name, including local name and	ificers, agents, and supervisors, terminated ng group complaints about a supervisor d number)
Eull name of pady filing charge (if labor organizes) (b) (6), (b) (7)(C)	pove-named Employer, through its of protected concerted activity of making attorn, give full name, including local name and	ificers, agents, and supervisors, terminated ng group complaints about a supervisor d number)  4b. Tel. No. 4c. Coll No. (b) (6), (b) (7)(C)
Eull name of pady filing charge (if labor organizes) (b) (6), (b) (7)(C)	pove-named Employer, through its of protected concerted activity of making attorn, give full name, including local name and	ificers, agents, and supervisors, terminated ng group complaints about a supervisor.  d number)  4b. Tel. No.  4c. Cell No.  (b) (6). (b) (7)(C)  4d. Fax No.
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Euil name of party filing charge (if labor organize (b) (6), (b) (7)(C)  a Address (street and number city state and 7 (b) (6), (b) (7)(C)  Full name of national or international labor organization)  DECLARATION I declare that I have read the above charge a my knowledge and belief.	pove-named Employer, through its of protected concerted activity of making action, give full name, including local name and IP code).  anization of which it is an affiliate or constituen and that the statements are true to the best (b) (6), (b) (7)(C)	ificers, agents, and supervisors, terminated ag group complaints about a supervisor.  d number)  4b. Tel. No. 4c. Cell No. (b) (6). (b) (7)(C)  4d. Fax No. 4e, e-Mall If unit (to be filled in when charge is filed by a labor  Fel. No. Office, if any, Cell No.

## WILLPUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 or sag. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or heightion. The routine uses for the information are fully set forth in the Federal Register. 71 For Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB in decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE
Case Date Filed

15-CA-112948 September 10, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT Tel No. Name of Employer **Durham School Services** (850) 983-5100 c. Cell No. Employer Representative f. Fax No. Address (street, city, state ZIP code) (850) 983-5102 6544 Firehouse Road Mr. Robert Dowin Milton FL 32570 g. e-Mail h. Dispute Location (City and State) Millon FL 1. Type of Establishment (factory, nursing home, j. Principal Product or Service k. Number of workers at dispute location 208 School Bus Transportation Student Transportation 1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) & (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge Lset forth a clear and concise statement of the facts constituting the alleged unfair labor practices.

On or about (b) (6), (b) (7)(C) bus route and as such On or about engaging in protected concerted activity and Union activity monthly earnings in retaliation for 3. Full name of party filing charge (if labor organization, give full name, including local name and number) Teamsters Local 991 Affiliated with the International Brotherhood of Teamsters 4b. Tel. No (251) 433-1521 4a. Address (street and number, city, state, and ZIP code) 112 S. Broad Street 4c. Cell No. Mobile AL 66021 4d. Fax No.(251) 433-1524 4e. e-Mail 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Teamsters Tel. No. 6. DECLARATION (202) 583-8359 I declare that I have read the above charge and that the statements are true to the best of my knowledge and bellef Office, If any, Cell No. Susiness avon (251) 433-1521 (signature of representative or person making charge) Fax No. (251) 433-1524 o-Mail Address

AVILLEGIL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY KINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing infair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

By:

(algneture of representative or person making cherge)

Address: 7214 St. Charles Avenue, Campus

Box 902, New Orleans, LA 70118

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD			RITE IN THIS SPACE
		Cese	Date Filed
CHARGE AGAINST		5-CA-113116	September 11, 2013
file an original of this charge with NLRB Regions	Director in which the alleged unfair labor pr	actice occurred or le oc	curring.
	EMPLOYER AGAINST WHOM CHARGE IS	b. Tel. No.	
. Name of Employer San Marcos Distributors, LLC		(504)66 c. Cell No.	6-7661
. Address (street, city, state ZIP code)	B. Employer Representative	f. Fex No.	<del></del>
4520 Williams Blvd. R-232, Kenner,	Rodrigo Vazquez Colln	g. e-Mail	
LA 70068-1446	The state of the s	g. e-ivian	
		h. Dispute L Kenner	ocetion (City and State)
Type of Establishment (factory, nursing home, lots) Wholesaler	j. Principal Product or Service  Tortilla chips and confectionary g	k, Number (	of workers at dispute location
The above-named employer has engaged in an National Labor Relations Act, and these unfair laboractices are unfair practices effecting commerce?  Basis of the Charge (set forth a clear and cond.  Since about ((a) (b), (b) (7)(c) 2013, the E	or precilies are practices effecting commen within the meaning of the Act and the Posts se stetement of the facts constituting the all	ce within the meaning of Reorganization Act.  The good unfair leber praction is a second to the contract of th	of the Act, or these unfair labor
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(b) (6), (b) (7)(C)	ployer has interfered with, restra 7)(C)In retaliation for protec	ined, and coerce ted concerted ac	d its employees by
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terminating employee (D) (6), (D).  Full name of party filing charge (H labor organize). Stuart H. Smith Law Clinic and Center.	protection for protection protection protection ployer has interfered with, restriction for the protection for the protection of the prote	eined, and coerce protected con ad number)  4b. Tel. No.	d its employees by stivities: ed its employees by certed activities.
terminating employee (D) (6), (D), (D), (D), (D), (D), (D), (D), (D	protection for protection protection protection ployer has interfered with, restriction for the protection for the protection of the prote	ained, and coerd protected con ad number)  4b. Tel. No. (504)86 4c, Cell No. (504)86	d its employees by stivities.  ed its employees by certed activities.
terminating employee (D) (6), (D). Full name of party filing charge (M lebor organiz Stuart H. Smith Law Clinic and Cente a. Address (street and number, city, state, and Z 7214 St. Charles Avenue, Campus Box. Full name of national or international labor organizations.	protection for protection protection protection ployer has interfered with, restriction for in the protection of the pro	ained, and coerd protected con  ad number)  4b. Tel. No. (504)88  4c, Cell No. 4d. Fel. No. (504)86  4e. e-Mail	d its employees by stivities. sed its employees by certed activities.
terminating employee (D) (6), (D), (D), (D), (D), (D), (D), (D), (D	nployer has interfered with, restro) (7)(C) In retaliation for no in the interfered with, restro) (7)(C) In retaliation for ne in the interfered with, restro) (7)(C) In retaliation for ne in the interfered with, restro) in the interfered with, restrong in the interfered with restrong in the interfered with restrong in the interfered with, restrong in the interfered with restrong in the in	ted concerted actined, and coerce protected conditions of the conditions of the coerce protected coerce p	d its employees by stivities.  ed its employees by certed activities.  s1-5590  s1-5440  then charge is filed by a lebor

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
Solicitation of the Information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the Information is to

September 11, 2013

Luz M. Molina, ESQ.

Fax No.

e-Mail

(504)881-5440

Print Name and Title

Solicitation of the Information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 of seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair fabor practice and related proceedings or Hilgation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT W	IRITE IN THIS SPACE
Cose	Date Filed
15-CA-113190	September 10, 2013

	EMPLOYER AGAINST WHOM CHARGE IS BROU	
Neme of Employer     Avondale Industries		b. Tel. No.
		c. Cell No.
5100 River Road, Avondale, LA 70094	e. Employer Representative Bruce Nunez, Labor Relations Rep	f. Fex No.
		g. e-Meil
		h. Dispute Location (City and State) Avondale, LA
i. Type of Establishment (factory, nursing home, hotel)	j. Principal Product or Service	k. Number of workers at dispute location
Construction and Welding	Ship building	1000
Committee and the second	I is engaging unfair labor practices within the mean	
N 6- 1	the state of the s	C. C
union and/or concerted activities.  3. Full name of party filing charge (if labor organization)	se statement of the facts constituting the alleged un ployer has interfered with, restrained and refusing to provide with a state of the state of th	
union and/or concerted activities.  3. Full name of party filing charge (if lebor organization) AVONDALE INDUSTRIES	ation, give full name, including local name and num	
union and/or concerted activities.  3. Full name of party filing charge (if labor organiza AVONDALE INDUSTRIES  4a. Address (street and number, city, state, and Z	ation, give full name, including local name and num	ber)
union and/or concerted activities.  3. Full name of party filing charge (if labor organiza AVONDALE INDUSTRIES  4a. Address (street and number, city, state, and Z	ation, give full name, including local name and num	ber) 4b. Tel. No. 504-854-2121
union and/or concerted activities.  3. Full name of party filing charge (if lebor organiza AVONDALE INDUSTRIES  4a. Address (street and number, city, state, and Z 5100 River Road, Avondale, LA 700	ation, give full name, including local name and num IP code) 94	4b. Tel. No. 504-854-2121 4c. Cell No. 4d. Fax No. 4e. e-Mall
union and/or concerted activities.  3. Full name of party filing charge (if labor organiza AVONDALE INDUSTRIES  4a. Address (street and number, city, state, and Z 5100 River Road, Avondale, LA 700  5. Full name of national or international labor organization)  n/a	ation, give full name, including local name and num	4b. Tel. No. 504-854-2121 4c. Cell No. 4d. Fax No. 4e. e-Mall
union and/or concerted activities.  3. Full name of party filing charge (if labor organiza AVONDALE INDUSTRIES  4a. Address (street and number, city, state, and Z 5 100 River Road, Avondale, LA 700 5. Full name of national or international labor organization)  n/a  6. DECLARATION  I declare that I have read the above charge a	ation, give full name, including local name and num IP code) 94	Ab. Tel. No. 504-654-2121  4c. Cell No.  4d. Fax No.  4e. e-Mall  (to be filled in when charge is filed by a labor
union and/or concerted activities.  3. Full name of party filing charge (if labor organiza AVONDALE INDUSTRIES  4a. Address (street and number, city, state, and Z 5 100 River Road, Avondale, LA 700 5. Full name of national or international labor organization)  n/a  5. DECLARATION	ation, give full name, including local name and num P code) 94 nization of which it is an affiliate or constituent unit	Ab. Tel. No. 504-654-2121  4c. Cell No.  4d. Fax No.  4e. e-Mall  (to be filled in when charge is filed by a labor
union and/or concerted activities.  3. Full name of party filing charge (if labor organiza AVONDALE INDUSTRIES  4a. Address (street and number, city, state, and Z 5 100 River Road, Avondale, LA 700 5. Full name of national or international labor organization)  n/a  6. DECLARATION  I declare that I have read the above charge a	ation, give full name, including local name and num  IP code)  94  Inization of which it is an affiliate or constituent unit  and that the statements are true to the best of  (b) (6), (b) (7)(C)	Ab. Tel. No. 504-854-2121  4c. Cell No.  4d. Fax No.  4e. e-Mall  (to be filled in when charge is filed by a labor  Tel. No.  (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Case Date Filed 9/11/13 15-CA-113210

TAY TO BE TO BE TO SERVICE TO SER	EMPLOYER AGAINST WHOM CHARGE IS BROL	
a Name of Employer Kroger Distribution Center		b Tel No
Kroger Distribution Center		901-547-6445 c Cell No
		C Cell No
d. Address (street, city, state ZIP code)	6. 그렇게 보이되지 않아요. 10 10 10 10 10 10 10 10 10 10 10 10 10	
5079 Bledsoe Cove		
Memphis, TN 38141	Human Resource Manager	g e-Mail
		h Dispute Location (City and State)
		Memphis, TN
Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location
notel)		500
Warehouse and Distribution Center	Grocery Distribution	
On or about <sup>(b) (6), (b) (7)(C)</sup> 2013, the suspended its employee (b) (6), (6)	above-named Employer, by its off	icers, agents and representatives.  Ton  100  100  100  100  100  100  100  1
against (b) (6), (b) (7)(C) ar 2013.	gage in union activity; specifically, and thereafter inquired regarding the station, give full name, including local name and numbers	status of grievance on June 13,
against (b) (6), (b) (7)(C) are 2013.  3. Full name of party filing charge (if labor organization) (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Zite)	d thereafter inquired regarding the s	status of grievance on June 13,
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against (b) (6), (b) (7)(C) are 2013.  3. Full name of party filling charge (if labor organization) (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Zity)	d thereafter inquired regarding the s	status of grievance on June 13,  ber)  4b. Tel. No. (b) (6), (b) (7)(C)
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against (b) (6), (b) (7)(C) are 2013.  3. Full name of party filing charge (if labor organization)  4a. Address (street and number, city, state, and Zit (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  NA  5. DECLARATION  I declare that I have read the above charge and Zit (c)	nd thereafter inquired regarding the station, give full name, including local name and num  P code)	status of grievance on June 13,  ber)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e e-Mail (b) (6), (b) (7)(C)
against (b) (6), (b) (7)(C) are 2013.  3. Full name of party filing charge (if labor organization)  4. Address (street and number, city, state, and Zity) (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  NA  5. DECLARATION	nd thereafter inquired regarding the station, give full name, including local name and number code)  P code)	status of grievance on June 13,  ber)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e e-Mail (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)
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against (b) (6), (b) (7)(C) are 2013.  B. Full name of party filing charge (if labor organization)  B. Full name of party filing charge (if labor organization)  C. Full name of national or international labor organization)  NA  B. DECLARATION  I declare that I have read the above charge a my (b) (6), (b) (7)(C)	ation, give full name, including local name and number code)  P code)  Initiation of which it is an affiliate or constituent unit (and that the statements are true to the best of (b) (6), (b) (7)(C) Individual	status of grievance on June 13,  ber)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e e-Mail (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)
against (b) (6), (b) (7)(C) are 2013.  3. Full name of party filing charge (if labor organization) (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Zi (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  NA  6. DECLARATION  I declare that I have read the above charge a my(b) (6), (b) (7)(C)  By  (sig n making cl	nd thereafter inquired regarding the station, give full name, including local name and number prode)  P code)  Introduction of which it is an affiliate or constituent unit (and that the statements are true to the best of (b) (6), (b) (7)(C) Individual print Name and Title	status of grievance on June 13,  ber)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No  4e e-Mail (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)  Office if any. Cell No. (b) (6), (b) (7)(C)  Fax No
against (b) (6), (b) (7)(C) are 2013.  Full name of party filing charge (if labor organization)  Full name of national or international labor organization)  NA  DECLARATION I declare that I have read the above charge a my(b) (6), (b) (7)(C)  By	ation, give full name, including local name and number code)  P code)  Initiation of which it is an affiliate or constituent unit (and that the statements are true to the best of (b) (6), (b) (7)(C) Individual	status of grievance on June 13,  ber)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No  4e e-Mail (b) (6), (b) (7)(C) (to be filled in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)  Office if any. Cell No. (b) (6), (b) (7)(C)

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U S C § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes (801"-1497"

FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
15-CA-113531	9/16/13	

OTATOL AGAINST LINE	-0121			
INSTRUCTIONS:		15-CA-11353	31	9/16/13
ile an original with NLRB Regional Director for the region in whi			rring.	
	R AGAINST WHOM CHAR	GE IS BROUGHT	<del></del>	·
Name of Employer     McDonald's			D. 1	el. No 901-743-8184
WCDONAIU S			c. C	eli No.
d. Address (Street, city, state, and ZIP code)  e. Employer Representative		tive	f. Fax No.	
1472 S. Trezevant St.  Memphis, TN 38114	General Manager,		g. e	-Mail
			h. N	lumber of workers employed Approx. 50
i. Type of Establishment (factory, mine, wholesaler, etc.) Restaurant	j. Identify principal produ Fast food	ict or service		
k. The above-named employer has engaged in and is engaged	ging in unfair labor practices wit	thin the meaning of s	ection 8(a)	), subsections (1) and (list
subsections)		of the National La	abor Relati	ions Act, and these unfair labor
practices are practices affecting commerce within the me	eaning of the Act, or these unfai			•
within the meaning of the Act and the Postal Reorganizal	tion Act.	·	•	•
2. Basis of the Charge (set forth a clear and concise statem	nent of the facts constituting the	alleged unfair labor	practices)	
Since on or about August 29, 2013, the above-r	-			
•		-	-	
surveillance, threatening job security, and by ot	ner acts and conduct, into	errerea with, rest	rained a	na coercea its employees
in the exercise of the rights guaranteed in Secti	on 7 of the Act.			
3. Full name of party filing charge (if labor organization, giv Memphis Workers Organizing Committee, a pro	e full name, including local nam	e and number)	_	
Memphis workers Organizing Committee, a pro	pject of the St. Louis Orga	inizing Committe	е	
4a. Address (Street and number, city, state, and ZIP code)			4b. Tel.	No. 314-917-1158
3055 Directors Row			4c. Cell	
Memphis, TN 38131			4d. Fax	No.
			4e. e-M	
			_	ostloc@gmail.com
5. Full name of national or international labor organization of	of which it is an affiliate or const	tituent unit (to be fille	d in when	charge is filed by a labor
organization) a project of the St. Louis Organizing	Committee			
6. DECLARAT	ION		Tel. No	
I declare that I have read the above charge and that the statem	ents are true to the best of my kno	owledge and belief.		202-730-7489
	eilidh Gao, legal represe			f any, Cell No. 286-5502
(signature of representative or person making eherge)	(PrinUtype name and litle or offi	ce, if any)	Fax No	202-429-5565
			e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

1800 Mass. Ave, Washington DC 20036

Address

9/16/13

(date)

ceilidh.gao@seiu.org

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#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

## INSTRUCTIONS:

DONOIW	RITE IN THIS SPACE
Case	Date Filed
15-CA-113602	September 18, 2013

	EMPLOYER AGAINST WHOM CHARGE IS BROU		
a. Name of Employer Ramey's Pic-n-Save		b. Tel. No. (251)246-4600 c. Cell No.	
36544		g, e-Mail	
		h. Dispute Location (City and State)  Jackson, AL	
. Type of Establishment (factory, nursing home, notel)	j. Principal Product or Service	k. Number of workers at dispute location	
Grocery Store	Food	90 approx.	
Since about early April 2013, the above	ve-named Employer has retaliated agains	t employees by reducing their hours in	
retaliation for their protected concerte			
retaliation for their protected concerte	d activities.		
retaliation for their protected concerted.  B. Full name of party filing charge (if labor organized) (b) (6), (b) (7)(C)	d activities. ration, give full name, including local name and num.	ber) 4b. Tel. No. (b) (6), (b) (7)(C)	
retaliation for their protected concerted.  3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z	d activities. ration, give full name, including local name and num.	ber)	
retaliation for their protected concerted.  B. Full name of party filing charge (if labor organized) (b) (6), (b) (7)(C)  Ba. Address (street and number, city, state, and Z	d activities. ration, give full name, including local name and num.	ber) 4b. Tel. No. (b) (6), (b) (7)(C)	
retaliation for their protected concerted.  3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	d activities.  ation, give full name, including local name and num.  (IP code)	4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No. 4e. e-Mail	
retaliation for their protected concerted.  3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION  I declare that I have read the above charge a	d activities. ration, give full name, including local name and num.	4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No. 4e. e-Mail (to be filled in when charge is filed by a labor	
retaliation for their protected concerted.  3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION  I declare that I have read the above charge a my knowledge and belief.	d activities.  Sation, give full name, including local name and num.  IP code)  Anization of which it is an affiliate or constituent unit (	4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (to be filled in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)	
retaliation for their protected concerted.  3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION  I declare that I have read the above charge a	d activities.  Sation, give full name, including local name and num.  IP code)  anization of which it is an affiliate or constituent unit (	4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (to be filled in when charge is filed by a labor	
retaliation for their protected concerter.  3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION  I declare that I have read the above charge a my knowledge and belief.	d activities.  Intaion, give full name, including local name and num.  IP code)  Initiation of which it is an affiliate or constituent unit (and that the statements are true to the best of (b) (6), (b) (7)(C) An	4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (to be filled in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)	
retaliation for their protected concerted.  B. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  Da. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  Description of national or international labor organization)  Description of their protected concerted.  B. Full name of national or international labor organization)  Description of national or international labor organization.  Description of their protected concerted.	d activities.  Interest of the statements are true to the best of individual	4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (to be filled in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)  Office if any Cell No. (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE
Case Date Filed

15-CA-113621 9/18/2013

the en existent of this above 1700 NU DD Desired		ALECTIC HILL CONTROL OF	
	Director in which the alleged unfair labor practice or EMPLOYER AGAINST WHOM CHARGE IS BROU		
. Name of Employer		b. Tel. No.	
Ozburn-Hessey Logistics, LLC		(901) 546-0006	
	A Property of the Control of the Con	c, Cell No.	
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.	
5510 E, Holmes Road	Karen White	(901) 541-2671	
Memphis, TN 38118	Regional Vice President	g. e-Mall	
	1	h. Dispute Location (City and State)	
		Memphis, Tennessee	
Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location	
otel)	2010 2000 0000		
Varehouse	Third-Party Logistics	}	
On or about (b) (6), (b) (7)(C) 2013, the discharging in retaliation for discourage union activities or ments.  Full name of party filing charge (if lebor organizal United Steelworkers Union	ation, give full name, including local name and numl	fair labor practices)  ployee  (b) (6), (b) (7)(C)  by  d activities and in order to	
a. Address (street and number, city, state, and Z	IP code)	4b, Tel. No.	
3340 Perimeter Hill Drive		(615) 545-4840	
P.O. Box 1475		4c. Cell No.	
Nashville, TN 37211		(804) 519-4640	
		4d. Fax No.	
		(615) 781-6362	
		4e. e-Mail	
		bbrandon@usw.org	
rganization) United Steetworkers Union	nization of which it is an affiliate or constituent unit (		
DECLARATION I declare that I have read the above charge a my knowledge and belief.	und that the statements are true to the best of	Tel. No. (615) 545-4840	
- 0 1	12.15.10.50.000.000.00	Office, if any, Cell No.	
By: Bengin Brundan	Benjamin Brandon, Organizer	(804) 519-4640	
(signature of representative or person making of	Better - 170		
	narge) Frim Name and True	Fax No.	
	harge) Print Name and Title		
Address: 3340 Perimeter Hill Drive, P.O.	//	Fax No. (615) 781-6362 e-Maii	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA.
NATIONAL LABOR RELATIONS BOARD
AGAINST EMPLOYER

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE 15-CA-113883 9/23/2013

File an original of this charge with NI RB Regiona	Director in which the alleged unfair labor practice of	courred or is occurring
	EMPLOYER AGAINST WHOM CHARGE IS BROU	
Name of Employer SAF-HOLLAND USA INC.		b. Tel. No. (870)382-2299 c. Cell No.
Address (street, city, state ZIP code) PO Box 825, Dumas, AR 71639-	e. Employer Representative RANDY FLETCHER,	f. Fax No. (870)382-2434
0825	Human Resources	g. e-Mail
		h. Dispute Location (City and State)  Dumas, AR
Type of Establishment (factory, nursing home, notel)  Factory	Principal Product or Service     Tractor Trailer Parts	k. Number of workers at dispute location 110
Basis of the Charge (set forth a clear and conc	above-named Employer, by its officers, a	
On or about (b) (6), (b) (7)(C) 2013, the (b) (6), (b) (7)(C) due to his union activity.  Full name of party filing charge (if labor organize (b) (6), (b) (7)(C)	above-named Employer, by its officers, and number of the series of the s	gents, and supervisors, terminated
On or about (b) (6), (b) (7)(C) 2013, the (b) (6), (b) (7)(C) due to his union activity.  Full name of party filing charge (if labor organize (b) (6), (b) (7)(C)	above-named Employer, by its officers, and number of the series of the s	gents, and supervisors, terminated  20/3 by the Company.
On or about (b) (6), (b) (7)(C) 2013, the (b) (6), (b) (7)(C) due to his union activity.  Full name of party filing charge (if labor organize (b) (6), (b) (7)(C)	above-named Employer, by its officers, and number of the series of the s	gents, and supervisors, terminated 20/3 by the Company.
On or about (b) (6), (b) (7)(C) 2013, the (b) (6), (b) (7)(C) due to his union activity.  Full name of party filing charge (if labor organize (b) (6), (b) (7)(C)	above-named Employer, by its officers, and number of the series of the s	gents, and supervisors, terminated  20/3 by the Company a  ber)  4b Tel No.  4c Cell No.
On or about (b) (6), (b) (7)(C) 2013, the (b) (6), (b) (7)(C) due to his union activity (b) (6), (b) (7)(C) due to his union activity (b) (6), (b) (7)(C) due to his union activity (b) (6), (b) (7)(C) due to his union activity (c) due to his union activity (d) (e), (b) (7)(C) due to his union activity (f)	above-named Employer, by its officers, and number and number of the code)	gents, and supervisors, terminated  20/3 by the Company  4b Tel No.  4c Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail
On or about (b) (6), (b) (7)(C) 2013, the (b) (6), (b) (7)(C) due to his union activity (b) (6), (b) (7)(C) the his union activity (b) (6), (b) (7)(C) and the his union activity (b) (6), (b) (7)(C) the his union activity (b) (6), (b) (7)(C) the his union activity (b) (a) (b) (b) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	above-named Employer, by its officers, and number of the series of the s	gents, and supervisors, terminated  20/3 by the Company  4b Tel No.  4c Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail
On or about (b) (6), (b) (7)(C) 2013, the (b) (6), (b) (7)(C) due to his union activity.  Full name of party filing charge (if labor organize (b) (6), (b) (7)(C)  Address (street and number city state and 7 (b) (6), (b) (7)(C)  Full name of national or international labor organization)	above-named Employer, by its officers, and number of the first and number of the statements are true to the best of	gents, and supervisors, terminated  20/3 by the Company  4b Tel No.  4c Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  to be filled in when charge is filed by a labor  Tet. No.
On or about (b) (6), (b) (7)(C) 2013, the (b) (6), (b) (7)(C) due to his union activity.  Full name of party filing charge (if labor organizes) (b) (6), (b) (7)(C)  Address (street and number city state and 7 (b) (6), (b) (7)(C)  Full name of national or international labor organization)  DECLARATION I declare that I have read the above charge a	above-named Employer, by its officers, and number of the first of the second section, give full name, including local name and number of the code)	gents, and supervisors, terminated  2013 by the Company  4b Tel No.  4c Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  to be filled in when charge is filed by a labor
On or about (b) (6), (b) (7)(C) 2013, the (b) (6), (b) (7)(C) due to his union activity.  Full name of party filing charge (if labor organizer) (b) (6), (b) (7)(C) (c) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	above-named Employer, by its officers, and way of a bosen of given on station, give full name, including local name and number 11P code)  anization of which it is an affiliate or constituent unit (in the statements are true to the best of (b) (6), (b) (7)(C)	gents, and supervisors, terminated  20/3 by the Company  4b Tel No.  4c Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  to be filled in when charge is filed by a labor  Tet. No.

### PRIVACY ACT STATEMENT

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### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

INSTRUCTIONS:

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE Case Date Filed 15-CA-114048 September 23, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer Pull-A-Part, LLC 901-543-5400 c. Cell No. 901-268-7796 d. Address (street, city, state ZIP code) e. Employer Representative f, Fax No. 2955 Farrisview Boulevard Sean Campbell, Manager 901-365-6686 Memphis, TN 38118 g. e-Mail h. Dispute Location (City and State) Memphis, TN i. Type of Establishment (factory, nursing home, j. Principal Product or Service k. Number of workers at dispute location hotel) 18 Retail/Scrap Used Automotive Parts 1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Relations Act to communicate with coworkers regarding wages, hours and other terms and conditions of employment. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) 4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 4d. Fax No. 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of  $\frac{m}{(b)}$  (6), (b) (7)(C) By Individual person making charge) Print Name and Title Fax No. (b) (6), (b) (7)(C) Date: 9-23-2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

## UNITED STATES OF AMERICA

INSTRUCTIONS: 942

OTHER OTHER OF	Latin 11071
NATIONAL LABOR RELA	TIONS BOARD
CHARGE AGAINST	<b>EMPLOYER</b>

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
16-0A-114094	9/25/2013	

	Director in which the alleged unfair labor practice of EMPLOYER AGAINST WHOM CHARGE IS BROU	
a. Name of Employer Amteck		b Tel. No (859)255-9546
d Address (street, city, state ZIP code) PO BOX 55194, Lexington, KY 40555-5194	e Employer Representative Darren Hooker, Plant Manager SAffy + HR MANAGER	f. Fax No.
Type of Establishment (factory, nursing home, hotel)     Construction	j Principal Product or Service Electrical Contractor	Russellville, AR  k Number of workers at dispute location  400 25 70 30 77 14 5 5 175
Since (b) (6), (b) (7)(C) 2013, the above-na (b) (6), (b) (7)(C) from obtaining other eractivity of reporting a safety violation.  3 Full name of party filing charge (if labor organizes)	above-named Employer, through its officent for protected concerted activity of remed Employer, through its officers, agent imployment at the ConAgra Cortina plant is action, give full name, including local name and numbers.	ts, and supervisors, have prevented in retaliation for protected concerted
(b) (6), (b) (7)(C)  4a Address (street and number, city, state, and Z		4b. Tel. No.
(b) (6), (b) (7)(C)  5 Full name of national or international labor organization)	nization of which it is an affiliate or constituent unit	4c Cell No. (b) (6), (b) (7)(C)  4d Fax No. 4e. e-Mail (b) (6), (b) (7)(C)  (to be filled in when charge is like by a ranor
6. DECLARATION		
	and that the statements are true to the best of	Tel No
m(b) (6), (b) (7)(C) By	(b) (6), (b) (7)(C)  An Individual  Print Name and Title	Tel No  Office if any Cell No (b) (6), (b) (7)(C)  Fax No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE" ... Case Date Filed 15-1A-114726 917 101201

received when the	Director in which the alleged unfair labor practice of EMPLOYER AGAINST WHOM CHARGE IS BROU	JGHT III I
Name of Employer PACTIV CORPORATION		b Tel No (501)609-4016
FACTIV CONTROLL		c. Cell No.
I. Address (street, city, state ZIP code)	e Employer Representative	f. Fax No.
1105 Industrial Lane, Malvern, AR	Bruce Deer,	
72104	Plant Manager	g e-Mail
		h. Dispute Location (City and State)   Malvern, AR
Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute ocation
otel)		300
actory	Packaging d is engaging unfair labor practices within the mean	
for union activity and	mployer, through its officers, agents, and protected concerted activity of making co	ncerted complaints about employees.
Since 2013, the above-named Er conditions harder and more onerous of making concerted complaints about	mployer, through its officers, agents, and on (b) (6), (b) (7)(C) for union activity	supervisors, has made working yand protected concerted activity
Since 2013, the above-named Er conditions harder and more onerous of making concerted complaints about the filling charge (if labor organizes) (b) (6), (b) (7)(C)	mployer, through its officers, agents, and son (b) (6), (b) (7)(C) for union activity t employees.	supervisors, has made working y and protected concerted activity
Since 2013, the above-named Er conditions harder and more onerous of making concerted complaints about Full name of party filing charge (if labor organizes) (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z	mployer, through its officers, agents, and son (b) (6), (b) (7)(C) for union activity t employees.	supervisors, has made working y and protected concerted activity
Since 2013, the above-named Er conditions harder and more onerous of making concerted complaints about Full name of party filing charge (if labor organize (b) (6), (b) (7)(C)	mployer, through its officers, agents, and son (b) (6), (b) (7)(C) for union activity t employees.	supervisors, has made working y and protected concerted activity
Since 2013, the above-named Er conditions harder and more onerous of making concerted complaints about Full name of party filing charge (if labor organizes) (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z	mployer, through its officers, agents, and son (b) (6), (b) (7)(C) for union activity t employees.	supervisors, has made working y and protected concerted activity
Since 2013, the above-named Erconditions harder and more onerous of making concerted complaints about Full name of party filing charge (if labor organize (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	mployer, through its officers, agents, and con (b) (6), (b) (7)(C) for union activity t employees.  Station, give full name, including local name and num	supervisors, has made working y and protected concerted activity  ber)  4b Tel No. III 4c Cell No. (b) (b) (b) (7)(C) 4d Fax No. III 4e. e-Mail
Since 2013, the above-named Er conditions harder and more onerous of making concerted complaints about the state of making concerted complaints about the state of party filing charge (if labor organization) (b) (6), (b) (7)(C)  The state of party filing charge (if labor organization) (b) (6), (b) (7)(C)  The state of party filing charge (if labor organization) (c) (d) (d) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	mployer, through its officers, agents, and con(b) (6), (b) (7)(C) for union activity the employees.  Tation, give full name, including local name and number code)	supervisors, has made working y and protected concerted activity  ber)  4b Tel No. III 4c Cell No. (b) (b) (b) (7)(C) 4d Fax No. III 4e. e-Mail
Since 2013, the above-named Er conditions harder and more onerous of making concerted complaints about Full name of party filing charge (if labor organizes) (b) (6), (b) (7)(C) a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  Full name of national or international labor organization)  DECLARATION I declare that I have read the above charge a	mployer, through its officers, agents, and con (b) (6), (b) (7)(C) for union activity t employees.  Station, give full name, including local name and num	supervisors, has made working y and protected concerted activity  ber)  4b Tel No. 4c Cell No. (b) (6), (b) (7)(C) 4d Fax No 4e. e-Mail (to be filled in when charge is filed by a labor
Since 2013, the above-named Er conditions harder and more onerous of making concerted complaints about [b] (6), (b) (7)(C) a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  Full name of national or international labor organization)	mployer, through its officers, agents, and con(b) (6), (b) (7)(C) for union activity the employees.  Tation, give full name, including local name and number anization of which it is an affiliate or constituent unit and that the statements are true to the best of (b) (6), (b) (7)(C)	supervisors, has made working y and protected concerted activity  ber)  4b Tel No. 4c Cell No. (b) (6), (b) (7)(C) 4d Fax No 4e. e-Mail (to be filled in when charge is filed by a labor
Since 2013, the above-named Er conditions harder and more onerous of making concerted complaints about [b] (6), (b) (7)(C)  a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  Full name of national or international labor organization)  DECLARATION I declare that I have read the above charge a my knowledge and belief.	mployer, through its officers, agents, and con(b) (6), (b) (7)(C) for union activity the employees.  Station, give full name, including local name and number and an admiration of which it is an affiliate or constituent unit and that the statements are true to the best of (b) (6), (b) (7)(C)  An Individual	supervisors, has made working y and protected concerted activity  ber)  4b Tel No. 4c Cell No. (b) (b) (b) (7)(c)  4d Fax No. 4e. e-Mail (to be filled in when charge is filed by a labor  Tel No.  Office if any Cell No. (b) (6), (b) (7)(c)
Since 2013, the above-named Erconditions harder and more onerous of making concerted complaints about Full name of party filing charge (if labor organize (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  b. Full name of national or international labor organization)  c. DECLARATION I declare that I have read the above charge a my knowledge and belief.  (b) (6), (b) (7)(C)	mployer, through its officers, agents, and con(b) (6), (b) (7)(C) for union activity the employees.  Station, give full name, including local name and number and that the statements are true to the best of the employees.  (b) (6), (b) (7)(C)  An Individual Print Name and Title	supervisors, has made working y and protected concerted activity  ber)  4b Tel No. 4c Cell No. (b) (6), (b) (7)(C)  4d Fax No 4e. e-Mail (to be filled in when charge is filed by a labor  Tel No.  Office if any Cell No. (b) (6), (b) (7)(C)
Since 2013, the above-named Er conditions harder and more onerous of making concerted complaints about Full name of party filing charge (if labor organized) (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z)  (b) (6), (b) (7)(C)  Full name of national or international labor organization)  DECLARATION I declare that I have read the above charge a my knowledge and belief.	mployer, through its officers, agents, and con(b) (6), (b) (7)(C) for union activity the employees.  Station, give full name, including local name and number and an admiration of which it is an affiliate or constituent unit and that the statements are true to the best of (b) (6), (b) (7)(C)  An Individual	supervisors, has made working y and protected concerted activity  ber)  4b Tel No. 4c Cell No. (b) (b) (b) (7)(c)  4d Fax No. 4e. e-Mail (to be filled in when charge is filed by a labor  Tel No.  Office if any Cell No. (b) (6), (b) (7)(c)

INSTRUCTIONS:

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE Date Filed 15-CA-114602 October 17, 2013

	Director in which the alleged unfair labor practice of EMPLOYER AGAINST WHOM CHARGE IS BROU	
a. Name of Employer JESCO ENTERPRISES, INC.		b. Tel. No. 504/464-7901
Address (street, city, state ZIP code)  2215 Salem Street  e. Employer Representative Foreman Charlie		c. Cell No.956 332-1969 f. Fax No. UNK
Kenner, LA 70062		g. e-Mail h. Dispute Location (City and State)
		NEW ORLEANS, LOUISIANA
Type of Establishment (factory, nursing home, hotel)     Electrical Contractors	j. Principal Product or Service Electric	k. Number of workers at dispute location 20
National Labor Relations Act, and these unfair lab	d is engaging unfair labor practices within the mean or practices are practices affecting commerce within within the meaning of the Act and the Postal Reorg	n the meaning of the Act, or these unfair labor
because engaged in	e above-named Employer, through protected concerted activities.	
4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	IP code)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C)
		4c. Cell No. None
		4e. e-Mail None
organization)	nization of which it is an affiliate or constituent unit	(to be filled in when charge is filed by a labor
6. DECLARATION I declare that I have read the above charge a	nd that the statements are true to the best of	Tel. No. H(b) (6), (b) (7)(C)
Ву	(b) (6), (b) (7)(C) (Individual)	Office, if any, Cell No. (b) (6), (b) (7)(C)
(si Address: (b) (6), (b) (7)(C) (b)	Print Name and (b) (6), (b) (7)(6), (b) (7)(C)	(C) Fax No. e-Mail
(b) (6), (b) (7)(C)	10/2/13	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE
Case Date Filed

15-CA-114640 October 17, 2013

	EMPLOYER AGAINST WHOM CHARGE IS BROU	
a Name of Employer		b. Tel. No.
A & W AUTO DETAILING LLC		(504)281-4217
		c. Cell No.
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.
	AIRLANZO WELLS	(504)281-4887
BOULEVARD, METAIRIE, LA 70003		g. e-Mail
		h. Dispute Location (City and State) METAIRIE, LA
i. Type of Establishment (factory, nursing home,	J. Principal Product or Service	k. Number of workers at dispute location
hotel)	La del Mercardo de La Companya del Companya del Companya de la Com	20
SERVICE CONTRACTOR	AUTO DETAILING	
Since about 2013 the Employ	ver has interfered with restrained and	d coerced its employees by
and/or the Employer believed they conditions of employment.  3 Full name of party filing charge (if labor organize)	ver has interfered with, restrained, and (b) (6), (b) (7)(C) on about engaged in protected concerted activation, give full name, including local name and numbers.	vities regarding terms and
and/or the Employer believed they conditions of employment.  3 Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)	engaged in protected concerted activities and number an	vities regarding terms and
and/or the Employer believed they conditions of employment.  Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)	engaged in protected concerted activities and number an	vities regarding terms and
and/or the Employer believed they conditions of employment.  B Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)	engaged in protected concerted activities and number an	vities regarding terms and
and/or the Employer believed they conditions of employment.  3 Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a Address (street and number, city, state, and 7)	engaged in protected concerted activities and number an	4b Tet No (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No.
and/or the Employer believed they conditions of employment.  3 Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a Address (street and number city state and 7 (b) (6), (b) (7)(C)  5 Full name of national or international labor organiz	engaged in protected concerted activities and number an	(b) (6), (b) (7)(C)  4c. Cell No. 4d. Fax No. 4e e-Mail
and/or the Employer believed they conditions of employment.  3 Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a Address (street and number city state and 7 (b) (6), (b) (7)(C)  5 Full name of national or international labor organization)  6 DECLARATION	engaged in protected concerted activities and number an	titles regarding terms and  (b) (6), (b) (7)(C)  4c. Cell No.  4d. Fax No.  4e e-Mail  (to be filled in when charge is filed by a labor
and/or the Employer believed they conditions of employment.  3 Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a Address (street and number city state and 7 (b) (6), (b) (7)(C)  5 Full name of national or international labor organization)  6 DECLARATION	ration, give full name, including local name and number of the process of the statements are true to the best of	(b) (6), (b) (7)(C)  4c. Cell No. 4d. Fax No. 4e e-Mail
and/or the Employer believed they conditions of employment.  3 Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a Address (street and number city state and 7 (b) (6), (b) (7)(C)  5 Full name of national or international labor organization)  6 DECLARATION   declare that I have read the above charge a my knowledge and belief.  By: (b) (6), (b) (7)(C)	engaged in protected concerted activities and protected activities activities and protected activities activities and protected activities activities and protected activities and protected activities activities and protected activities activities activities and protected activities act	titles regarding terms and  (b) (6), (b) (7)(C)  4c. Cell No.  4d. Fax No.  4e e-Mail  (to be filled in when charge is filed by a labor
and/or the Employer believed they conditions of employment.  3 Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a Address (street and number city state and 7 (b) (6), (b) (7)(C)  5 Full name of national or international labor organization)  6 DECLARATION   declare that I have read the above charge a my knowledge and belief.	engaged in protected concerted activities and protected activities activities and protected activities activities and protected activities activities and protected activities and protected activities activities and protected activities activities activities and protected activities act	titles regarding terms and  (b) Tel No (b) (6), (b) (7)(C)  4c. Cell No. 4d. Fax No. 4e e-Mail (to be filled in when charge is filed by a labor  (b) (6), (b) (7)(C)

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE		
Case DatelFiled		
15-CA-114965	8126-81-01	

	Director in which the alleged unfair labor practice	
EMPLOYER AGAINST WHOM CHARGE IS BROUTHEAST ARKANSAS COLLEGE  1. EMPLOYER AGAINST WHOM CHARGE IS BROUTHEAST ARKANSAS COLLEGE		b. Tel. No. (870)543-5900
d. Address (street, city, state ZIP code) 1900 HAZEL, PINE BLUFF, AR 71603	e. Employer Representative DENA CHILDS	f. Fax No.
	V	h. Dispute Location (City and State) Pine Bluff, AR
Type of Establishment (factory, nursing home, otel) Community College	j. Principal Product or Service Adult Education	k. Number of workers at dispute location 200
lational Labor Relations Act, and these unfair lab ractices are unfair practices affecting commerce	is engaging in unfair labor practices within the me or practices are practices affecting commerce with within the meaning of the Act and the Postal Reorg se statement of the facts constituting the alleged u	nin the meaning of the Act, or these unfair labor ganization Act.
Since on or about	direction and the deboye married Employer time	
supervisors, retaliated against (b) (6 duties, changed work site, and tre	tinuing, the above-named Employer thro ), (b) (7)(C) by disciplining characted disparately for engaging in protestion, give full name, including local name and numerical contents.	nged position title, changed per
supervisors, retaliated against (b) (6 duties, changed work site, and tree full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)	), (h) (7)(C) by disciplining of the character ated disparately for engaging in protestion, give full name, including local name and number of the character at	nged position title, changed per
supervisors, retaliated against (b) (6 duties, changed work site, and tree (b) (6), (b) (7)(C)  a Address (street and number, city, state, and 2	), (h) (7)(C) by disciplining of the character ated disparately for engaging in protestion, give full name, including local name and number of the character at	nged position title, changed per
supervisors, retaliated against (b) (6 duties, changed work site, and tree (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z	), (h) (7)(C) by disciplining of the character ated disparately for engaging in protestion, give full name, including local name and number of the character at	anged position title, changed
supervisors, retaliated against (b) (6) duties, changed work site, and tree work site, and tree (b) (6), (b) (7)(C)  a. Address (street and number city, state, and Z (b) (6), (b) (7)(C)  b. Full name of national or international labor organization.	), (h) (7)(C) by disciplining of the character ated disparately for engaging in protestion, give full name, including local name and number of the character at	anged position title, changed lected concerted activity.  Tel No (b) (6), (b) (7)(C)  4c, Cell No (b) (6), (b) (7)(C)  4d, Fax No 4e, e-Mail (b) (6), (b) (7)(C)
supervisors, retaliated against (b) (6 duties, changed work site, and tree work site, and tree (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and 2 (b) (6), (b) (7)(C)  b. Full name of national or international labor organization)  b. DECLARATION	), (h), (7)(C) by disciplining of the character ated disparately for engaging in protestion, give full name, including local name and number 1P code)	anged position title, changed lected concerted activity.  Tel No (b) (6), (b) (7)(c)  4c Cell No (b) (6), (b) (7)(c)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(c)  t (to be lined in when charge is filed by a labor  Tel No (b) (6), (b) (7)(c)
supervisors, retaliated against (b) (6 duties, changed work site, and tree work site, and tree (b) (6), (b) (7)(C)  a Address (street and number city, state, and 2 (b) (6), (b) (7)(C)  b. Full name of national or international labor organization)  b. DECLARATION I declare that I have read the above charge a	), (b), (7)(C) by disciplining of the later aled disparately for engaging in protestion, give full name, including local name and number of the later alegories. The later alegories are all protestions of which it is an affiliate or constituent unit	aged position title, changed lected concerted activity.  (b) (b), (b) (7)(C)  4c, Cell No. (b) (6), (b) (7)(C)  4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)  (t) (b) (6), (b) (7)(C)

PRIVACY ACT STATEMENT

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE	AGAINST	EMPL	OYFR

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Case Date Filed 16-CA-116397 IN/23/2013

	EMPLOYER AGAINST WHOM CHARGE IS BRO	
a. Name of Employer		b. Tel. No.
Headstart Child and Family Services, Inc.		(479)474-9378
		c, Cell No.
Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.
302 West Pointer Trail, Van Buren,	Selma Mattox,	
AR 72956	Human Resources	g. e-Mail
		h Di 4-1
		h. Dispute Location (City and State)
To a different distance of the state of the	i Barriani Bartani Barriani	Van Buren, AR
Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location
otel)	Child Care	130
Child Care	Child Care	
The above-named employer has engaged in and	d is engaging unfair labor practices within the mea	ning of section 8(a), subsections (1) of the
radional Labor Kelations Act, and these untair lab	or practices are practices affecting commerce with within the meaning of the Act and the Postal Reor	an the meaning of the Act, or these unter labor
	se statement of the facts constituting the alleged u	
. basis of the charge (set forth a clear and concr	se statement of the facts constituting the allegeo to	mair labor practices)
On September 18, 2013, the above-na	amed Employer, through its officers, age	nts, and supervisors, threatened its
employees with termination if they ma		
employees with termination if they ma	de Facebook posts regarding work matt	
	de Facebook posts regarding work matt	ers.
		ers.
Eull name of party filing charge (if labor organization) (b) (7)(C)	de Facebook posts regarding work matt ation, give full name, including local name and nur	ers.
Full name of party filing charge (if labor organize (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z	de Facebook posts regarding work matt atton, give full name, including local name and nur	ers.  nber)  4b. Tel. No.
Full name of party filing charge (if labor organize (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z	de Facebook posts regarding work matt atton, give full name, including local name and nur	ers.
Eull name of party filing charge (if labor organize (b) (6), (b) (7)(C) a. Address (street and number, city, state, and Z	de Facebook posts regarding work matt atton, give full name, including local name and nur	4b. Tel. No.  (b) (6), (b) (7)(C)
Eull name of party filing charge (if labor organize (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z	de Facebook posts regarding work matt atton, give full name, including local name and nur	4b. Tel. No.  4(b) (6), (b) (7)(C)  4d Fax No.
Eull name of party filing charge (if labor organize (b) (6), (b) (7)(C) a. Address (street and number, city, state, and Z	de Facebook posts regarding work matt atton, give full name, including local name and nur	4b. Tel. No.  4c(b) (6), (b) (7)(C)  4d Fax No. 4e e-Mail
Eull name of party filing charge (if labor organization) (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	de Facebook posts regarding work matt ation, give full name, including local name and nur	4b. Tel. No.  4c. Cell No.  4d Fax No.  4e e-Mail  (b) (6), (b) (7)(C)
Eull name of party filing charge (if labor organization) (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  Full name of national or international labor organization.	de Facebook posts regarding work matt atton, give full name, including local name and nur	4b. Tel. No.  4c. Cell No.  4d Fax No.  4e e-Mail  (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  b. Full name of national or international labor organization.	de Facebook posts regarding work matt ation, give full name, including local name and nur	4b. Tel. No.  4c. Cell No.  4d Fax No.  4e e-Mail  (b) (6), (b) (7)(C)
B. Full name of party filing charge (if labor organization) (b) (7) (C)  a. Address (street and number, city, state, and Z  (b) (6), (b) (7)(C)  b. Full name of national or international labor organization	de Facebook posts regarding work matt ation, give full name, including local name and nur	4b. Tel. No.  4c. Cell No.  4d Fax No.  4e e-Mail  (b) (6), (b) (7)(C)
Eull name of party filing charge (if labor organization)  a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  b. Full name of national or international labor organization)  b. DECLARATION	de Facebook posts regarding work matt ation, give full name, including local name and nur  P code)  nization of which it is an affiliate or constituent unit	4b. Tel. No.  4c. Cell No.  4d Fax No.  4e e-Mail  (b) (6), (b) (7)(C)
Eull name of party filing charge (if labor organization)  a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  b. Full name of national or international labor organization)  b. DECLARATION	de Facebook posts regarding work matt ation, give full name, including local name and nur	4b. Tel. No.  4c. Call No.  4c. Call No.  4d. Fax No.  4e. e-Mail  (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor
(b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  b. Full name of national or international labor organization)  b. DECLARATION I declare that I have read the above charge a	de Facebook posts regarding work matter ation, give full name, including local name and nur production of which it is an affiliate or constituent unit and that the statements are true to the best of	4b. Tel. No.  4c. Call No.  4c. Call No.  4d. Fax No.  4e. e-Mail  (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor
Eull name of party filing charge (if labor organization)  a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  b. Full name of national or international labor organization)  b. DECLARATION I declare that I have read the above charge a	de Facebook posts regarding work matter ation, give full name, including local name and nur production of which it is an affiliate or constituent unit and that the statements are true to the best of	4b. Tel. No.  4c. Cell No.  4c. Cell No.  4d Fax No.  4e. e-Mail  (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor  Tel. No.
Eull name of party filing charge (if labor organization)  a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  b. Full name of national or international labor organization)  DECLARATION	de Facebook posts regarding work matter ation, give full name, including local name and nursure production of which it is an affiliate or constituent unit and that the statements are true to the best of (b) (6), (b) (7)(C)	4b. Tel. No.  4c. Call No.  4c. Call No.  4d. Fax No.  4e. e-Mail  (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor
Eull name of party filing charge (if labor organization)  a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  a. Full name of national or international labor organization)  DECLARATION I declare that I have read the above charge a (b) (6), (b), (c)	de Facebook posts regarding work matter ation, give full name, including local name and nursely code)  Inization of which it is an affiliate or constituent unit and that the statements are true to the best of (b) (6), (b) (7)(C)  An Individual	4b. Tel. No.  4(b) (6), (b) (7)(C)  4d Fax No.  4e e-Mail (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor  Tel. No.  Office if any Cell No.
(b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  b. Full name of national or international labor organization)  b. DECLARATION I declare that I have read the above charge a (b) (6), (6), (6), (6), (6), (6), (7)(C)	de Facebook posts regarding work matter ation, give full name, including local name and nursely code)  Inization of which it is an affiliate or constituent unit and that the statements are true to the best of (b) (6), (b) (7)(C)  An Individual	4b. Tel. No.  4c. Doll No.  4c. Doll No.  4d. Coll No.  4d. E-Mail  (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor  Tel. No.  Office if any Cell No.  Fax No.
Eull name of party filing charge ( <i>if labor organiz</i> , (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  b. Full name of national or international labor organization)  b. DECLARATION I declare that I have read the above charge a (b) (6), (b) (7)(C)	de Facebook posts regarding work matter ation, give full name, including local name and nursely code)  Inization of which it is an affiliate or constituent unit and that the statements are true to the best of (b) (6), (b) (7)(C)  An Individual	4b. Tel. No.  4c. Cell. No.  4c. Cell. No.  4d. Fax No.  4e. e-Mail  (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor  Tel. No.  Office if any Cell No.  (b) (6), (b) (7)(C)  Fax No.  e-Mail
B. Eull name of party filing charge ( <i>if labor organiz</i> , (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION  I declare that I have read the above charge a	de Facebook posts regarding work matter ation, give full name, including local name and nursely code)  Inization of which it is an affiliate or constituent unit and that the statements are true to the best of (b) (6), (b) (7)(C)  An Individual	4b. Tel. No.  4b. Tel. No.  4c. Coll No.  4d Fax No.  4e e-Mail  (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor  Tel. No.  Office if any Cell No.  (b) (6), (b) (7)(C)  Fax No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

### NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

Instructions

Case Date Filed 15-CA-115443 October 23, 2013

	Director in which the alleged unfair labor practice of		
a. Name of Employer  Dunbar Armored, Inc.		D. Tel. No (901)332-9006 c. Cell No.	
d. Address (street, city, state ZIP code) 3139 Bellbrook Center Drive, Memphis, TN 38116	Employer Representative     Guy Childress, Regional Vice     President of Operations	f. Fax No. g. e-Mail	
		h. Dispute Location (City and State)  Memphis, TN  k. Number of workers at dispute location	
i. Type of Establishment (factory, nursing home, hotel) Armored Car Service	1 DCCUITY		
the National Labor Relations Act, and these unfair	I is engaging unfair labor practices within the mean labor practices are practices affecting commerce within the meaning of the Act and the Postal R	within the meaning of the Act, or these unfair	
(b) (6), (b) (7)(C) to the police in regard to engaging in union organizing activ	the statement of the facts constituting the alleged until the date being unknown, the Employer alleged theft all in retaliation for the state of the	and other employees es with the NLRB including the	
3. Full name of party filing charge (if labor organize	ation, give full name, including local name and num Y, POLICE AND FIRE PROFESSIONALS		
4a. Address (street and number, city, sta 25510 Kelly Rd, Roseville, MI 48066-4	ate, and ZIP code)	4b. Tel. No. (586)772-7250	
		4c, Cell No. (586)709-9583	
		4d. Fax No. (586)772-9644	
		4e. e-Mail spfpapres@aol.com	
<ol> <li>Full name of national or international labor organization)</li> <li>Same as #3</li> </ol>	nization of which It is an attillate or constituent unit	(to be filled in when charge is filed by a labor	
6. DECLARATION	nd that the statements are true to the best of	Tel. No. (313)964-5600	
Byx Bery	Eric Berg, Attorney for Charging Party	Office, if any, Cell No (586)709-9583	
(signature of representative or person making of		Fax No. (313)964-2125	
Address: Gregory, Moore, Jeakle & Brooks, P.C Cadillac Square – Suhe 3727, Detroit MI 48226		e-Mail Eric@unionlaw.net	

WILLFUL PALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE
Case Date Filed

November 7, 2013

terro contrario antico con arresta con con	And the second s	
	I Director in which the alleged unfair labor practice of EMPLOYER AGAINST WHOM CHARGE IS BROU	
a Name of Employer	EMPLOTER AGAINST WHOM CHARGE IS BROW	b. Tel. No.
GCA Services Group		901-371-2290
GCA Services Group		c Cell No
		C Cell No
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.
1682 North Shelby Oaks Drive	Bryant Williams, Supervisor	901-371-2290
Memphis, TN 38134	Diyant Williams, Supervisor	g. e-Mail
Wempins, 114 50 154		3 <u></u>
		h. Dispute Location (City and State)
		, Memphis, TN
i. Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location
hotel)		4
Cleaning Service	Janitorial and Cleaning	
	d is engaging in unfair labor practices within the me	
	oor practices are practices affecting commerce within	
	within the meaning of the Act and the Postal Reorg	
<ol><li>Basis of the Charge (set forth a clear and conc</li></ol>	ise statement of the facts constituting the alleged u	nfair labor practices)
During the six months immediately	preceding the filing of this charge, the	above-named Employer, by its officers
agents and representatives, denied it	s employees(b) (6), (b) (7)(C)	wage increases
in retaliation for their exercising their	Section 7 right to discuss their terms ar	
other and follow employees. On or	about (b) (6), (b) (7)(C) 2013, the above-name	d Employer by its officers agents and
other and reliow employees. On or	(b) (7)(C)	(b) (c) (c) (d) (d)
representatives, specifically (b) (6),	(b) (7)(C) discharged its employed	byees (b) (b), (b) (7)(c)
because they exercised their Section	7 right to engage in protected concerted	activity.
그리 이번 그릇하는 얼마나를 되는 것이 되는 지원에 되어 생겨를 하는 그는 그들은 모든 그리고 생각하는 그를 되었다.	ration, give full name, including local name and num	nber)
Cole Weintraub, Counsel	15 - 1 V	12.410
4a. Address (street and number, city, state, and Z	IP code)	4b. Tel. No.
1061 South Cox Street		901-338-7565
Memphis, TN 38104		4c. Cell No.
		901-338-7565
		4d. Fax No.
		4e. e-Mail
		cole.we@gmail.com
5. Full name of national or international labor orga	anization of which it is an affiliate or constituent unit	(to be filled in when charge is filed by a labor
organization)		
NA		
		V=10/
6. DECLARATION		Tel. No.
	and that the statements are true to the best of	901-338-7565
my knowledge and belief.		Office, if any, Cell No.
By: //	Cole Weintraub, Counsel	901-338-7565
" (MA)	Oole Wellittadb, Coditiser	901-330-7303
(signature of representative of person making of		
Action to the comment of the state of the st	charge) Print Name and Title	Fax No.
	charge) Print Name and Title	Fax No.
Address: 1061 South Cov Street		
Address: 1061 South Cox Street Memphis, TN 38104	Print Name and Title  Date: //- 7 ~ / 3	Fax No.  e-Mail cole.we@gmail.com

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq The principal use of the information is to

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

15-CA-1166655 November 8, 2013

an original of this charge with NLRB Regiona	EMPLOYER AGAINST WHOM CHARGE IS BROI	CHT
Name of Employer		b. Tel. No. (225)637-2311
SOUTH CENTRAL LABOR TRAININ	G AND APPRENTICESHIP FUND	C. Gairre.
I. Address (street, city, state ZIP code)	s. Employer Representative	f. Fex No. (225)637-2368
PO BOX 376,	GARY SLATER	g. e-Mail
LIVONIA, LA 70755-0376	RANDY Gueho	h. Dispute Location (City and State) LIVONIA, LA
Type of Establishment (factory, nursing home, otel)	J. Principal Product or Service	k. Number of workers at dispute location
FRAINING FACILITY	CONSTRUCTION TRAINING	20 8-10
. Basis of the Charge (set forth a clear and cond	sise statement of the facts constituting the alleged u	infair labor practices)
on about 2013, the above name employment because of protect	ed Employer discriminated against its employer discriminated against its employer discriminated against its employer discriminated against its employer discreted activity, or in order to disco	ployee (b) (6), (b) (7)(C) by terminating burage such activity
2013, the above name employment because of protects. Full name of party filing charge (if labor organical)	ed Employer discriminated against its employer disc	ployee (b) (6), (b) (7)(C) by terminating burage such activity
2013, the above name employment because of protects. Full name of party filing charge (if labor organic	ed Employer discriminated against its employer disc	ployee (b) (6), (b) (7)(C) by terminating burage such activity
On about 2013, the above name employment because of protects.  3. Full name of party filing charge (if labor organical).	ed Employer discriminated against its employer disc	ployee (b) (6), (b) (7)(C) by terminating ourage such activity  The (b) (6), (b) (7)(C)  4c. Cell No.  4d. Fax No.
On about 2013, the above name employment because of protects.  3. Full name of party filing charge (if labor organical files) (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and (b) (6), (b) (7)(C)  5. Full name of national or international labor organical files)	ed Employer discriminated against its employer disc	ployee (b) (6), (b) (7)(C) by terminating burage such activity  ab rel No (b) (6), (b) (7)(C)  4c. Cell No. 4d Fax No. 4e. e-Mell (b) (6), (b) (7)(C)
2013, the above name employment because of protects. Full name of party filing charge (if labor organical files) (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  5. DECLARATION	ed Employer discriminated against its employer discriminated against its employer discriminated against its employer discrete activity, or in order to disconnected activity, or in orde	ployee (b) (6), (b) (7)(C) by terminating ourage such activity  (b) (6), (b) (7)(C)  4c. Cell No. 4d Fax No. 4e. e-Mell (b) (6), (b) (7)(C)  it (to be filled in when charge is filed by a labor
2013, the above name employment because of protects. Full name of party filing charge (if labor organical above)  42. Address (street and number, city, state, and (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)	ed Employer discriminated against its employer disc	ployee (b) (6), (b) (7)(C) by terminating burage such activity  Tel. No. (b) (6), (b) (7)(C)  Tel. No. (b) (6), (b) (7)(C)  Tel. No. (b) (6), (b) (7)(C)
On about 2013, the above name employment because of protects.  3. Full name of party filing charge (if labor organication)  42. Address (street and number, city, state, and (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)	ed Employer discriminated against its employer discriminated against its employer discriminated against its employer discrete activity, or in order to disconnected activity, or in orde	ployee (b) (6), (b) (7)(C) by terminating ourage such activity  (b) (6), (b) (7)(C)  4c. Cell No. 4d Fax No. 4e. e-Mell (b) (6), (b) (7)(C)  it (to be filled in when charge is filed by a labor
2013, the above name employment because of protects. Full name of party filing charge (if labor organical above name) (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  5. DECLARATION	ed Employer discriminated against its employer ded concerted activity, or in order to disconside the concerted activity  or in order to disconside the concerted activity	ployee (b) (6), (b) (7)(C) by terminating burage such activity  Tel. No. (b) (6), (b) (7)(C)  Tel. No. (b) (6), (b) (7)(C)  Tel. No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 15 - CA - 116989
INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occur. 989 November 14, 2013 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer b. Tel. No. 251-434-8000 Austal USA, LLC c. Cell No. f. Fax No. 251-434-8080 e. Employer Representative d. Address (Street, city, state, and ZIP code) Mr. Craig Perciavalle 1 Dunlap Drive g. e-Mail Mobile, AL 36603 P.O. Box 1049 h. Number of workers employed Mobile, AL 36633 2500+ Type of Establishment (factory, mine, wholesaler, etc.) i. Identify principal product or service Ship Yard Naval Ships k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7)(C) 2013, the above-name Employer, through its officers, agents, and representatives, in violation of Sections 8(a)(3) and 8(a)(4) of the NLRA, has interfered with, restrained, and coerced its employees in their rights guaranteed by Section 7 of the National Labor Relations Act by unlawfully terminating (b) (6). (b) (7)(C in retaliation for concerted activities in violation of Section (7) rights. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) Mobile Metal Trades Council 4a. Address (Street and number, city, state, and ZIP code) 4b, Tel, No. 210 S. Washington Ave. 251-434-8254 4c. Cell No. Mobile, AL 36602 4d Fax No. 4e. e-Mail MobileMTC@MetalTrades.org 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Metal Trades Department, AFL-CIO Tel No. 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. 251-433-8100 Office, if any, Cell No. Thomas M. Liper Attorney (Printrype name and the or office, if any) Fax No. 251-433-8181 e-Mail Address 210 S Washington Ave; Mobile, AL 36602 tloper@thegardnerfirm.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET FORM NLRB-501 (2-08)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPI OYER

DO NOT WR	ITE IN THIS SPACE
Case	Date Filed
15-CA-117349	11/18/13

STRUCTIONS:	13 OK 11	7349   11/18/13
e an original with NLRB Regional Director for the	region in which the alleged unfair labor practice occurred or is EMPLOYER AGAINST WHOM CHARGE IS BROUG	occurring.
Name of Employer United Parcel S		b. Tel. No QUI-348-4821 c. Cell No.
d Address (Street, city, state, and ZIP code)	e. Employer Representative	F. GOV. No. 348-4543
Memphis, TN 38	18116 David Rasdale	h. Number of workers employed  OVEY LOD
i. Type of Establishmen Hactory, mine, wholes PARCEL SERVICE	Package nan	dler
subsections) discrimin	within the meaning of the Act, or these unfair labor practices	nat Labor Relations Act, and these unfair labor
2. Basis of the Chause (a) forth a clear and on the Committee of the Committee one on the Committee one one one one (b) (6), (b) (7)(c) 2013.	encise statement of the facts constituting the alleged unfairly 1613, I was terminated age without obtains the attended the three I had three their which was refused but was refused but was refused.	tem UPS ter nga Signature nearings, the last conginal dicision, similar situation
(b) (6), (b) (7)(C)	number)	4b. Tel. No.
4a Address (Street and number, city, state, and (b) (6), (b) (7)(C)	d ZIP code)	
		74(40) (40) (40)
		4(b) (6), (b) (7)(C)
		(b) (6), (b) (7)(C)
5 Full name of national or international labor or organization)	organization of which it is an affiliate or constituent unit (to b	(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
organization)	5. DECLARATION but the statements are true to the best of my knowledge and belie	(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  e filled in when charge is filed by a labor  Tel. No
organization) 6 (b) (6), (b) (7)(C)	5. DECLARATION	(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  e filled in when charge is filed by a labor  Tel. No
organization)	5. DECLARATION but the statements are true to the best of my knowledge and belie	(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  e filled in when charge is filed by a labor  Tel. No

PRIVACY ACT STATEMENT

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE
Case Date Filed

15-CA-117372 November 19, 2013

1.	EMPLOYER AGAINST WHOM CHARGE IS BRO	UGHT
a. Name of Employer	Life time in	b. Tel. No.
Ochsner Medical Center - Westbank,	L.L.C.	(504)392-3131
		c. Cell No.
d. Address (street, city, state ZIP code) 2500 Belle Chasse Highway, Gretna,	e. Employer Representative Joan Rooney	f. Fax No.
LA 70056	1.515.103.00	g. e-Mail
		h Dispute Location (City and State) Gretna, LA
Type of Establishment (factory, nursing home, notel)	j. Principal Product or Service	k. Number of workers at dispute location
Medical Center	Healthcare Services	
Since about (b) (6), (b) (7)(C) 2013, t	se statement of the facts constituting the alleged un he Employer has interfered with, rest	rained and coerced its employees
by terminating employee (b) (b), (c), (c), (d), (d), (e), (e), (f), (e), (f), (e), (f), (e), (f), (f), (f), (f), (f), (f), (f), (f	he Employer has interfered with, rest (7)(C) in retaliation for protected ation, give full name, including local name and number 100 protected name and numb	rained, and coerced its employees concerted activities.  Aber 4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C)
by terminating employee (b) (c), (c)  3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  42. Address (street and number, city, state, and 7)	he Employer has interfered with, rest (7)(C) in retaliation for protected ation, give full name, including local name and number 100 protected name and numb	rained, and coerced its employees concerted activities.  aber)  4b. Tel. No. 4c, Cell No. (b) (6), (b) (7)(C)  4d. Fax No. 4e. e-Mail
by terminating employee (b) (c), (c)  3. Full name of party filing charge (if labor organizes) (b) (6), (b) (7)(C)  4. Angress (street and number city state and 7 (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)	he Employer has interfered with, rest (7)(C) in retaliation for protected ation, give full name, including local name and number 100 protected name and numb	trained, and coerced its employees concerted activities.  aber)  4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor
by terminating employee (b) (c), (c)  B. Full name of party filing charge (if labor organize (b) (6), (b) (7)(C)  B. Angress (street and number city state and 7 (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  b), (b) (7)(C)	he Employer has interfered with, rest (7)(C) in retaliation for protected ation, give full name, including local name and num	trained, and coerced its employees concerted activities.  aber)  4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)
by terminating employee (b) (c), (c)  B. Full name of party filing charge (if labor organizes (b) (6), (b) (7)(c)  B. Address (street and number city state and 7 (b) (6), (b) (7)(c)  C. Full name of national or international labor organization)  (b) (7)(c)	he Employer has interfered with, rest (7)(C) in retaliation for protected ation, give full name, including local name and num (P code)  nization of which it is an affiliate or constituent unit	trained, and coerced its employees concerted activities.  aber)  4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor
by terminating employee (b) (c), (c)  3. Full name of party filing charge (if labor organize) (b) (6), (b) (7)(C)  4. Andress (street and number city state and 7 (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6), (b) (7)(C)	he Employer has interfered with, rest  (7)(C) in retaliation for protected ation, give full name, including local name and num  (P code)  nization of which it is an affiliate or constituent unit and that the statements are true to the best of  (b) (6), (b) (7)(C)	trained, and coerced its employees concerted activities.  4b. Tel. No.  4c. Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor  Tel. No.
by terminating employee (b) (c), (c)  3. Full name of party filing charge (if labor organize) (b) (6), (b) (7)(C)  4. Andress (street and number city state and 7 (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6), (b) (7)(C)	he Employer has interfered with, rest  (7)(C) in retaliation for protected ation, give full name, including local name and num  (P code)  nization of which it is an affiliate or constituent unit and that the statements are true to the best of  (b) (6), (b) (7)(C)	trained, and coerced its employees concerted activities.  aber)  4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor  Tel. No.  Office, if any, Cell No. (b) (6), (b) (7)(C)

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

INSTRUCTIONS:

CHARGE AGAINST EMPLOYER

DO NOT WE	RITE IN THIS SPACE
Case	Date Filed
15-CA-117585	November 22,2013

File an original of this charge with NLRS Regional Director in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer b. Tel. No. (318)878-5589 Lansing-Louisiana, LLC c. Cell No. d. Address (street, city, state ZIP code) e. Employer Representative f. Fax No. 208 Illinois Street, Delhi, LA 71232 **Brad Terral** g. e-Mail h. Dispute Location (City and State) Delhi, LA k. Number of workers at dispute location i. Type of Establishment (factory, nursing home, j. Principal Product or Service hotel) 14 Factory I. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. terminating employee (b) (6), (b) (7)(C) in retaliation for protected concerted activities ling charge (if labor organization, give full name, including local name and number) 4b. Tel. No. 5. Full name of national or international labor organization of which It is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) 6. DECLARATION Tel. No. I declare that I have read the above charge and that the statements are true to the best of (b) (6), (b) rint Name and Title Fax No (6), (b) (7)(C (b) (7)(C)

WILLFUL, FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE. TITLE 18, SECTION 1901) PRIVACY ACT STATEMENT

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Case Date Filed 15-CA-117594 November 21, 2013

a. Name of Employer	1. EMPLOYER AGAINST WHOM CHARGE IS	b. Tel. No.
KROGER DISTRIBUTION CENTE	R	(901)547-6506
TATOOLIT DIG ITADO ITON OLITTE		c. Cell No.
I. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.
5079 Bledsoe Rd, Memphis, TN	Mr. Shelby Emerson, Human	(901)547-6463
38141-8220	Resource Manager	g. e-Mail
	Company of the Compan	h. Dispute Location (City and State)
		Memphis, TN
Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location
otel)	and the second s	500
Varehouse and Distribution Center	Grocery Distribution	
On or about early 2013, the about (a) (b) (6), (b) (7) (C) (b) (6), (b) (7) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	commerce within the meaning of the Act and the bise statement of the facts constituting the alleged unique-named Employer, by its officers, agreatened its employee (b) (6), (b) (7)(C) with and then (b) (6), (b) (7)(C) casion, with termination because (c) (6), (b) (7)(C) carrievances. Additionally, since	ents and representatives, specifically the termination if subsequently sercised Section 7 rights under the was reinstated to work on or about
which has resulted in not being particles on (b) (6), (b) (7)(C)  cerbal warnings on (b) (6), (b) (7)(C)  chout (b) (6), (b) (7)(C)  case 15-CA-113210 on September 1	pension and by changing clock numbers of work performed. The Employer, 2013, and then ordered that subject of union activities and because of the course of	ber, without prior notification to by (b) (6), (b) (7)(C) also issued mit to a drug test for no reason on or led a charge against the Employer in (b) (6), (b) (7)(C)
trained prior to (b) (b), (b) (C)2013 sust which has resulted in not being particles and (b) (6), (b) (7)(C) 2013, all because of case 15-CA-113210 on September 17 case 15-CA-113210 on September 17 case in dark ermination on or about (b) (6), (b) (7)(C) 2 case 15-CA-113210 on September 17 case 15-CA-113210 on S	aid for work performed. The Employer, 2013, and then ordered that union activities and because of union activities and because of union activities and because of union activities.	ber, without prior notification to by (b) (6), (b) (7)(C) also issued mit to a drug test for no reason on or led a charge against the Employer in 2013, (b) (6), (b) (7)(C) threatened with
which has resulted in not being payer ball warnings on (b) (6), (b) (7)(C) about (b) (6), (b) (7)(C) 2013, all because of case 15-CA-113210 on September 17 hreatened that (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	aid for work performed. The Employer, 2013, and then ordered that union activities and because of union activities and because of union activities and because of union activities.	ber, without prior notification to by (b) (6), (b) (7)(C) also issued mit to a drug test for no reason on or led a charge against the Employer in (b) (2013, (b) (6), (b) (7)(C) threatened with miber)  4b. Tel. No. (b) (7)(C)
the prior to (b) (b), (b) (c) (c) (c) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	aid for work performed. The Employer, 2013, and then ordered that union activities and because of union activities and because of union activities and because of union activities.	ber, without prior notification to by (b) (6), (b) (7)(C) also issued mit to a drug test for no reason on or led a charge against the Employer in 2013, (b) (6), (b) (7)(C) threatened with
the prior to (b) (b), (b) (c) (c) (c) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	aid for work performed. The Employer, 2013, and then ordered that union activities and because of union activities and because of union activities and because of union activities.	ber, without prior notification to by (b) (6), (b) (7)(C) also issued mit to a drug test for no reason on or led a charge against the Employer in 2013, (b) (6), (b) (7)(C) threatened with the entering with the entering (b) (6), (b) (7)(C)
the prior to (b) (b), (b) (c) (c) (c) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	aid for work performed. The Employer, 2013, and then ordered that union activities and because of union activities and because of union activities and because of union activities.	ber, without prior notification to by (b) (6), (b) (7)(C) also issued mit to a drug test for no reason on or led a charge against the Employer in (b) (a), (b) (b) (b) (c) (c) (c) (d) (d) (d) (e), (e), (e), (e), (e), (e), (e), (e)
carned prior to (b) (b), (c), (c) (c) (c) (d) (d), (e) (d) (d), (e) (d), (e) (e), (e),	aid for work performed. The Employer, 2013, and then ordered that union activities and because of union activities and because of union activities and because of union activities.	ber, without prior notification to by (b) (6), (b) (7)(C) also issued mit to a drug test for no reason on or led a charge against the Employer in (b) (1), (b) (7)(C) threatened with threatened with the end (b) (6), (b) (7)(C)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No. (e. e-Mail
arned prior to (b) (c), (b) (c) (c) (c) (c) (d), (e) (d), (e) (d), (e) (e) (d), (e)	dension and by changing clock numbered for work performed. The Employer, 2013, and then ordered that union activities and because of union activities and because of union activities and because of union activities.  2013. Thereafter, in early (b) (6), (b) (7)(c) (b) (7)(d) (c) (d) (d) (d) (e), (e) (f) (e), (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	ber, without prior notification to by (b) (6), (b) (7)(C) also issued mit to a drug test for no reason on or led a charge against the Employer in (b) (a), (b) (b) (c), (b) (c) (c) (c) (d) (d), (d) (e), (e), (e), (e), (e), (e), (e), (e)
carned prior to (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (about (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	aid for work performed. The Employer, 2013, and then ordered that union activities and because of union activities and because of union activities and because of union activities.	ber, without prior notification to by (b) (6), (b) (7)(C) also issued mit to a drug test for no reason on or led a charge against the Employer in (b) (a), (b) (b) (c), (b) (c) (c) (c) (d) (d), (d) (e), (e), (e), (e), (e), (e), (e), (e)
carned prior to (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (about (b) (6), (b) (7)(C) (c) (c) (c) (c) (d) (d), (d) (d), (d) (d), (e) (d), (e)	and by changing clock numbered for work performed. The Employer, 2013, and then ordered that union activities and because of union activities and because of union activities.  2013. Thereafter, in early (b) (6), (b) (7)(c) (c) (d) (d) (d) (e), (e) (f) (e) (e) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	ber, without prior notification to by (b) (6), (b) (7)(C) also issued mit to a drug test for no reason on or led a charge against the Employer in (b) (a), (b), (b), (b), (c), (c), (c), (d), (d), (e), (e), (e), (e), (e), (e), (e), (e
carned prior to (b) (c), (b) (c) 2013 sust which has resulted in (b) (6), (b) (7) (C) about (b) (6), (b) (7) (C) 2013, all because of Case 15-CA-113210 on September 17 hreatened that ermination on or about (b) (6), (b) (7) (C) 2013, all because of Case 15-CA-113210 on September 17 hreatened that ermination on or about (b) (6), (b) (7) (C) 2013, all because of Case 15-CA-113210 on September 17 hreatened that ermination on or about (b) (6), (b) (7) (C) 2013, all because of Case (b) (6), (b) (7) (C) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	dension and by changing clock numbered for work performed. The Employer, 2013, and then ordered that union activities and because of union activities and because of union activities and because of union activities.  2013. Thereafter, in early (b) (6), (b) (7)(c) (b) (7)(d) (c) (d) (d) (d) (e), (e) (f) (e), (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	ber, without prior notification to by (b) (6), (b) (7)(C) also issued mit to a drug test for no reason on or led a charge against the Employer in (b) (a), (b) (b) (b) (c), (c) (c) (d) (d), (d) (e), (e), (e), (e), (e), (e), (e), (e)
carned prior to (b) (6), (b) (7)(C) 2013 sust which has resulted in (b) (6), (b) (7)(C) about (b) (6), (b) (7)(C) 2013, all because of Case 15-CA-113210 on September 17 hreatened that cermination on or about (b) (6), (b) (7)(C) 2013, all because of Case 15-CA-113210 on September 17 hreatened that cermination on or about (b) (6), (b) (7)(C) 2013, all because of Case 15-CA-113210 on September 17 hreatened that cermination on or about (b) (6), (b) (7)(C) 2013, all because of Case 15-CA-113210 on September 17 hreatened that cermination on or about (b) (6), (b) (7)(C) 2013, all because of Case 15-CA-113210 on September 17 hreatened that cermination of Case 15-CA-113210 on September 17 hreatened that cermination of Case 15-CA-113210 on September 17 hreatened that cermination of Case 15-CA-113210 on September 17 hreatened that cermination on or about (b) (6), (b) (7)(C) 2013, all because of Case 15-CA-113210 on September 17 hreatened that cermination on or about (b) (6), (b) (7)(C) 2013, all because of Case 15-CA-113210 on September 17 hreatened that cermination on or about (b) (6), (b) (7)(C) 2013, all because of Case 15-CA-113210 on September 17 hreatened that cermination on or about (b) (6), (b) (7)(C) 2013, all because of Case 15-CA-113210 on September 17 hreatened that cermination on or about (b) (6), (b) (7)(C) 2013, all because of Case 15-CA-113210 on September 17 hreatened that cermination on or about (b) (6), (b) (7)(C) 2013, all because of Case 15-CA-113210 on September 17 hreatened that cermination on or about (b) (6), (b) (7)(C) 2013, all because of Case 15-CA-113210 on September 17 hreatened that cermination on or about (b) (6), (b) (7)(C) (7)(C) 2013, all because of Case 15-CA-113210 on September 17 hreatened that cermination on or about (b) (6), (b) (7)(C) (6), (b) (7)(C) (7)(	and for work performed. The Employer, 2013, and then ordered that union activities and because of union activities and because of union activities and because of union activities.  2013. Thereafter, in early (b) (6), (b) (7)(c) (c) (d) (d) (d) (e) (f) (e) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	ber, without prior notification to by (b) (6), (b) (7)(C) also issued mit to a drug test for no reason on or led a charge against the Employer in 2013, (b) (6), (b) (7)(C) threatened with threatened with threatened with threatened (b) (6), (b) (7)(C)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)  1 (to be filled in when charge is filled by a labor Tel. No. (b) (6), (b) (7)(C)  Office, if any, Cell No.
carned prior to (b) (6), (b) (7)(C) 2013 sust which has resulted in (b) (6), (b) (7)(C) about (b) (6), (b) (7)(C) 2013, all because of case 15-CA-113210 on September 17 hreatened that provide the armination on or about (b) (6), (b) (7)(C) 2013, all because of case 15-CA-113210 on September 17 hreatened that provide the armination on or about (b) (6), (b) (7)(C) 2013, all because of case (b) (6), (b) (7)(C) (c) (d) (d) (d) (e), (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	and by changing clock numbered for work performed. The Employer, 2013, and then ordered that union activities and because of union activities and because of union activities.  2013. Thereafter, in early (b) (6), (b) (7)(c) (c) (d) (d) (d) (e), (e) (f) (e) (e) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	ber, without prior notification to by (b) (6), (b) (7)(C) also issued mit to a drug test for no reason on or led a charge against the Employer in (b) (a), (b), (b), (b), (c), (c), (c), (d), (d), (e), (e), (e), (e), (e), (e), (e), (e
earned prior to (b) (c), (b) (c) (c) (c) (c) (d) (d) (d) (e), (e), (e), (e), (e), (e), (e), (e)	and by changing clock numbered for work performed. The Employer, 2013, and then ordered that union activities and because of union activities and because of union activities.  Thereafter, in early (b) (6), (b) (7) (c) (c) (d) (d) (d) (e) (e) (f) (e) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	ber, without prior notification to by (b) (6), (b) (7)(C) also issued mit to a drug test for no reason on or led a charge against the Employer in (2013, (b) (6), (b) (7)(C) threatened with threatened with threatened (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e
which has resulted in not being payer ball warnings on (b) (6), (b) (7) (C) about (b) (6), (b) (7) (C) 2013, all because of the case 15-CA-113210 on September 17 threatened that termination on or about (b) (6), (b) (7) (C) 2013, all because of the case 15-CA-113210 on September 17 threatened that termination on or about (b) (6), (b) (7) (C) 2013, all because of the case 15-CA-113210 on September 17 threatened that termination on or about (b) (6), (b) (7) (C) 2013, all because of threatened that the case (if e was in dark termination on or about (b) (6), (b) (7) (C) (c) (d) (d) (d) (e), (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	and by changing clock numbered for work performed. The Employer, 2013, and then ordered that union activities and because of union activities and because of union activities.  Thereafter, in early (b) (6), (b) (7) (c) (c) (d) (d) (d) (e) (e) (f) (e) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	ber, without prior notification to by (b) (6), (b) (7)(C) also issued mit to a drug test for no reason on or led a charge against the Employer in 2013, (b) (6), (b) (7)(C) threatened with threatened with threatened with threatened (b) (6), (b) (7)(C)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)  1 (to be filled in when charge is filled by a labor Tel. No. (b) (6), (b) (7)(C)  Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE
Case Data Filed
November 27, 2013

The an original of this charge with NERB Regional  1.	EMPLOYER AGAINST WHOM CHARGE IS BRO	
a. Name of Employer MEDALLION FOODS, INC. AND CON		b. Tel. No. (870)523-3500 c. Cell No.
d. Address (street, city, state ZIP code) 3636 Medallion Ave, Newport, AR 72112-9096	e. Employer Representative JEFF HOLLIS	f. Fax No. (870)523-2161 g. e-Mail
		h. Dispute Location (City and State) Newport, AR
Type of Establishment (factory, nursing home, hotel)     Factory	j. Principal Product or Service  Corn and Tortilla Chips	k. Number of workers at dispute location 250
The above-named employer has engaged in and     of the National Labor Relations Act, and these unl     labor practices are unfair practices affecting comm	d is engaging in unfair labor practices within the mair labor practices are practices affecting commentations within the meaning of the Act and the Postal se statement of the facts constituting the alleged up	Reorganization Act.
National Labor Relations Board.	e above-named Employer, through its off ired to turn in keys, and told activity, protected concerted activity, an	
3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)	ation, give full name, including local name and nur	mber)
4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	IP code)	4b. Tel. No.
(2) (2), (2) (1),(2)		4c, Cell No.
		4d. Fax No.
		4e. e-Mail
<ol> <li>Full name of national or international labor organization)</li> </ol>	nization of which it is an affiliate or constituent uni	t (lo be filled in when charge is filed by a labor
DECLARATION     I declare that I have read the above charge a     my knowledge and belief.	and that the statements are true to the best of	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual	Office, if any, Cell No.
	charge) Print Name and Title	Fax No.
Address: (b) (6), (b) (7)(C)	Date: 11-27-13	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE
Case Date Filed

November 27, 2013

	EMPLOYER AGAINST WHOM CHARGE IS BROU	
a. Name of Employer MEDALLION FOODS, INC. AND CON	NAGRA FOODS, INC.	b. Tel. No. (870)523-3500 c. Cell No.
d. Address (street, city, state ZIP code) 3636 Medallion Ave, Newport, AR 72112-9096	e. Employer Representative JEFF HOLLIS	f, Fax No. (870)523-2161 g. e-Mail
		h. Dispute Location (City and State) Newport, AR
i. Type of Establishment (factory, nursing home, hotel) Factory	j. Principal Product or Service  Corn and Tortilla Chips	k. Number of workers at dispute location 250
of the National Labor Relations Act, and these uni	d is engaging in unfair labor practices within the me fair labor practices are practices affecting commerce	e within the meaning of the Act, or these unfair
	nerce within the meaning of the Act and the Postal I se statement of the facts constituting the alleged ur	
National Labor Relations Board.  3. Full pame of party filing charge (if labor organiz (b) (6), (b) (7)(C)	above-named Employer, through its officed between the control of t	ber)
4a, Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	IP code)	4b, Tel. No. 4c, Cell No. (b) (6), (b) (7)(C) 4c, Fax No.
5. Full name of national or international labor organization)	inization of which it is an affiliate or constituent unit	4e. e-Mail (to be filled in when charge is filed by a labor
	and that the statements are true to the best of	Tel. No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual	Office, if any, Cell No, (b) (6), (b) (7)(C)
kina		Fax No.
Address: (b) (6), (b) (7)(C)	Date: 11(27(13	e-Mail

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE
Case Date Filed

15-CA-117947 November 27, 2013

Name of Employer		b Tel No
Massage Envy Spa Pier Park		(850)563-0070
		c. Cell No.
Address (street, city, state ZIP code) 15801 L C Hilton Jr., Suite 120	e. Employer Representative Karri R. Robles, Clinic Administrator	f. Fax No
Panama City Beach, FL 32413		g. e-Mail
		h. Dispute Location (City and State)
Type of Establishment (factory, nursing home,	Principal Product or Service	k Number of workers at dispute location
otel)		40
pa	Spa Services d is engaging in unfair labor practices within the me	
Basis of the Charge (set forth a clear and cond Since about (b) (6), (b) (7)(C) 2013, the by discharging (b) (6), (b) (7)(C) be employees in regard to terms and	within the meaning of the Act and the Postal Reorg ise statement of the facts constituting the alleged under Employer has interfered with, restrated ecause engaged in protected conconditions of employment.	ofair labor practices) ined, and coerced its employees
(b) (6), (b) (7)(C)	ation, give full name, including local name and num	4b. Tel. No (b) (6), (b) (7)(C) 4c. Cell No (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)  Address (street and number, city, state, and 7)		4b Tel No (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)  a Address (street and number, city, state, and 7 (b) (6), (b) (7)(C)  b. Full name of national or international labor organization) N/A  b. DECLARATION I declare that I have read the above charge is		4b. Tel. No (b) (6), (b) (7)(C) 4c. Cell No 4d. Fax No 4e. e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) a Address (street and number, city, state, and 7 (b) (6), (b) (7)(C)  Full name of national or international labor organization) N/A  DECLARATION I declare that I have read the above charge in the knowledge and belief.	anization of which it is an affiliate or constituent unit	4b Tel No (b) (6), (b) (7)(C) 4c Cell No (b) (6), (b) (7)(C) 4d Fax No 4e e-Mail (b) (6), (b) (7)(C) (to be filled in when charge is filled by a labor
(b) (6), (b) (7)(C) a Address (street and number, city, state, and 7 (b) (6), (b) (7)(C)  b. Full name of national or international labor organization) N/A  DECLARATION I declare that I have read the above charge is	anization of which it is an affiliate or constituent unit	4b. Tel. No (b) (6), (b) (7)(C) 4c. Cell No 4d. Fax No 4e. e-Mail (b) (6), (b) (7)(C) (to be filled in when charge is filled by a labor
(b) (6), (b) (7)(C) a Address (street and number city, state, and 7 (b) (6), (b) (7)(C)  Full name of national or international labor organization) N/A  DECLARATION I declare that I have read the above charge in the knowledge and belief.	anization of which it is an affiliate or constituent unit and that the statements are true to the best of	4b. Tel. No (b) (6), (b) (7)(C)  4c. Cell No (b) (6), (b) (7)(C)  4d. Fax No  4e. e-Mail (b) (6), (b) (7)(C)  (to be filled in when charge is filled by a labor  Tel. No  Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET FORM NLRS-501 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
15-CA-118109	12-2-13	

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair.

	RAGAINST WHOM CHARGE IS BROUGHT	
Name of Employer		b Tel No. 913-327-5555
PC International, Inc. d/b/a Pizza Hut		c Cell No
		1. Fax No 913-327-5850
. Address (Street, city, state, and ZIP code) 7300 W 129th Street Overland Park, KS 66213-2631	e Employer Representative James K. Schwartz, CEO	g e-Mail
		h Number of workers employed
Type of Establishment (factory, mine, wholesaler, etc.) estaurant	i Identify principal product or service pizza and prepared foods	
The above-named employer has engaged in and is engage subsections) practices are practices affecting commerce within the measuring of the Act and the Postal Reorganizall	of the National L uning of the Act, or these unfair labor practices are	abor Relations Act, and these unfair labor
protected concerted activities,  Full name of party filing charge (if labor organization, give		
	full name, including local name and number)	
	full name, including local name and number)	*T2. 200
Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	4b Tel No 901-754-8001
Address (Street and number, city, state, and ZIP code) ackson, Shields, Yeiser and Holl		4b Tel No 901-754-8001 4c Cell No 901-351-8183
Address (Street and number, city, state, and ZIP code) ackson, Shields, Yeiser and Holl		901-754-8001
Address (Street and number, city, state, and ZIP code) ackson, Shields, Yeiser and Holl		4c Cell No 901-351-8183
Address (Street and number, city, state, and ZIP code) ackson, Shields, Yeiser and Holt 62 German Oak Drive, Cordova, TN 38018-47 Full name of national or international labor organization o	99	4c Cell No 901-351-8183 4d Fax No. 901-759-1745 4e e-Mail gjackson@jsyc.com
Address (Street and number, city, state, and ZIP code) ackson, Shields, Yeiser and Holt 62 German Oak Drive, Cordova, TN 38018-47  Full name of national or international labor organization organization) 6 DECLARATI	99  I which it is an affiliate or constituent unit (to be fille	4c Cell No 901-351-8183 4d Fax No. 901-759-1745 4e e-Mail gjackson@jsyc.com
Address (Street and number, city, state, and ZIP code) ackson, Shields, Yeiser and Holt 62 German Oak Drive, Cordova, TN 38018-47  Full name of national or international labor organization organization)  6 DECLARATI declare that I have read the above charge and that the statement	99  I which it is an affiliate or constituent unit (to be fille	4c Cell No 901-351-8183  4d Fax No. 901-759-1745  4e e-Mail gjackson@jsyc.com  ad in when charge is filed by a labor
Address (Street and number, city, state, and ZIP code) ackson, Shields, Yeiser and Holt 62 German Oak Drive, Cordova, TN 38018-47  Full name of national or international labor organization organization)  6 DECLARATI declare that I have read the above charge and that the statement	99 If which it is an affiliate or constituent unit (to be filled) ON Into are true to the best of my knowledge and belief	4c Cell No 901-759-1745  4d Fax No. 901-759-1745  4e e-Mail gjackson@jsyc.com  od in when charge is filed by a labor  Tel. No 901-754-8001
declare that I have read the above charge and that the statements	f which it is an affiliate or constituent unit (to be filled)  ON  into are true to the best of my knowledge and belief  ordon E. Jackson, Attorney  (Printlype name and title or office, if any)	4c Cell No 901-759-1745  4d Fax No. 901-759-1745  4e e-Mail gjackson@jsyc.com  ad in when charge is filed by a labor  Tel. No 901-754-8001  Office, if any, Cell No  Fax No. 901-759-1745

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET FORM NLRB-501 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
15-CA-118304	12-3-13

INSTRUCTIONS:	
INSTRUCTIONS.	
en and the state of the state o	allowed the fail of the control of t

lle an original with NLRB Regional Director for the region in which th 1. EMPLOYER A	e alleged unfair labor practice occurred or is occurred GAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer	- V. Sabara (Alapan / Para and Alapan )	b Tel. No. 901-526-7812
McDonald's 905 Union Ave and		
McDonald's USA, LLC as joint or single employer		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
McDonald's - 905 Union Ave, Memphis TN, 38103	McDonald's - Capri Walker, General Manager	g. e-Mail
McDonald's USA, LLC - One McDonalds Plaza,	McDonald's USA, LLC - Gloria	h. Number of workers employed
Oak Brook, IL 60523	Santona	Approx. 50
Type of Establishment (factory, mine, wholesaler, etc.) Restaurant	j. Identify principal product or service Fast food	
k. The above-named employer has engaged in and is engaging	in unfair labor practices within the meaning of sec	ction 8(a), subsections (1) and (list
subsections) (3)	of the National Lab	oor Relations Act, and these unfair labor
practices are practices affecting commerce within the meanin within the meaning of the Act and the Postal Reorganization A	g of the Act, or these unfair labor practices are un	
SEE ATTACHED		
		*****
b) (6), (b) (7)(C)	( name, including local name and number)	Manager and Manager and Art of the State of
b) (6), (b) (7)(C)	I name, including local name and number)	
210	I name, including local name and number)	4b. Tel. No. (b) (6), (b) (7)(C)
4a Address (Street and number, city, state, and ZIP code)	I name, including local name and number)	
a Address (Street and number, city, state, and ZIP code)	name, including local name and number)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No.
4a Address (Street and number, city, state, and ZIP code)	name, including local name and number)	
a Address (Street and number, city, state, and ZIP code)	name, including local name and number)	4c. Cell No.  4d Fax No  4e. e-Mail
4a Address (Street and number, city, state, and ZIP code)	I name, including local name and number)	4c. Cell No. 4d Fax No
4a Address (Street and number, city, state, and ZIP code)		4c. Cell No.  4d Fax No  4e. e-Mail (b) (6), (b) (7)(C)
4a Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  5 Full name of national or international labor organization of wh		4c. Cell No.  4d Fax No  4e. e-Mail (b) (6), (b) (7)(C) in when charge is filed by a labor
4a Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C)  5 Full name of national or international labor organization of wh	nich it is an affiliate or constituent unit (to be filled	4c. Cell No.  4d Fax No  4e. e-Mail (b) (6), (b) (7)(C)
b) (6), (b) (7)(C)  5 Full name of national or international labor organization of whorganization)  6. DECLARATION l declare that I have read the above charge and that the statements	nich it is an affiliate or constituent unit (to be filled	4c. Cell No.  4d Fax No  4e. e-Mail (b) (6), (b) (7)(C) in when charge is filed by a labor  Tel No.
b) (6), (b) (7)(C)  5 Full name of national or international labor organization of whorganization)  6. DECLARATION   declare that I have read the above charge and that the statements of the statements of the statements of the statements of the statements.	nich it is an affiliate or constituent unit (to be filled a are true to the best of my knowledge and belief.	4c. Cell No.  4d Fax No  4e. e-Mail (b) (6), (b) (7)(C)  in when charge is filed by a labor  Tel No. 901-528-1702

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

### ATTACHMENT TO CHARGE

Since about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its officers, agents and
representatives, has discriminated against (b) (6), (b) (7)(C) for the purpose of discouraging
membership in a labor organization by subjecting the Employee, (b) (6), (b) (7)(C) to disciplinary
actions, including termination, that would not have received had not engaged in protected
activity, i.e. a peaceful rally, and other protected concerted activities.

Since about 2013, the above-named Employer, by its officers, agents and representatives, retaliated against Employees, including (b) (6), (b) (7)(C) because of their protected concerted activities by reducing work hours and otherwise affecting terms and conditions of employment.

Since about August 29, 2013, the above-named Employer, by its officers, agents and representatives, has interfered with, restrained, and/or coerced Employees in the exercise of their right to join or assist a labor union by reducing work hours and otherwise affecting terms and conditions of employment.

The Charging Party requests injunctive relief pursuant to Section 10(j) of the National Labor Relations Act, and such further relief as the Board deems appropriate pursuant to Section 10(c).

Initials

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Case Date Filed 15-CA-118914 December 13, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Tel. No.
US Aviation Corp.		228/474-1000
	V-2	c. Cell No. 228/623-0678
d. Address (street, city, state ZIP code) 8301 Sara Cennia Road	e. Employer Representative Todd Cockroft	f. Fax No. 228/475-0999
Suite 8	Owner	g. e-Mail emersonaviation@cableone.net
Moss Point, MS 39563		h. Dispute Location (City and State) Moss Point, Mississippi
. Type of Establishment (factory, nursing home, hotel Aviation	j. Principal Product or Service Aviation Maintenance	k. Number of workers at dispute location 5
abor Relations Act, and these unfair labor practic	d is engaging unfair labor practices within the mean ses are practices affecting commerce within the mean aning of the Act and the Postal Reorganization Act.	aning of the Act, or these unfair labor practices are
Rasis of the Charge (set forth a clear and conci	se statement of the facts constituting the alleged un	nfair labor practices)
3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and Z	ration, give full name, including local name and num	aber) 4b. Tel. No. None(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	ar code)	4c. Cell No.
		4d. Fax No.
	anization of which it is an affiliate or constituent unit	4e. email:(b) (6), (b) (7)(C)
organization)  6. DECLARATION I declare that I have read the above charge	and that the statements are true to the best of	(b) (6). (b) (7)(C)
my knowledge and belief.  By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No.
	Individual	0, 43 2
(signature or representative or person making	Individual charge) Print Name and Title	Fax No.
(signature of representative of person making Address: (b) (6), (b) (7)(C)	Individual	Fax No. e-Mail (b) (6), (b) (7)(C)

PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C.3512

INTERNET FORM NLR3-501 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NO	T WRITE IN THIS SPACE
Case	Date Filed
	And the second second

ISTRUCTIONS:	and the second second	13-CA-11693	pecember 13, 2013
ile an original with NLRB Regional Director for the region in which t	and the second second second second	The second secon	The state of the s
	AGAINST WHOM	CHARGE IS BROUGHT	
a Name of Employer			b. Tel. No. (850) 983-5100
Durham School Services			c. Cell No.
			c. Cell No.
			f Fax No (PEO) 092 E102
d Address (Street, city, state, and ZIP code)	e. Employer Re		(850) 983-5102
6544 Firehouse Road	Mr. Jim Bag	бу	g e-Mail
Milton, FI 32570			
			h. Number of workers employed 208
i. Type of Establishment (factory, mine, wholesafer, etc.)	i Identify princip	oal product or service	<del>-                                    </del>
School Bus Transportation	Student Tran		
k The above-named employer has engaged in and is engaging	in unfair labor prai	clices within the meaning of s	section 8(a), subsections (1) and (list
subsections) (3)			abor Relations Act, and these unfair labor
practices are practices affecting commerce within the meani	ng of the Act or the		
within the meaning of the Ad and the Postal Reorganization		are principle index processes bic	manus produces of country continues
Basis of the Charge (set forth a clear and concise statement		uling the alleged unfair labor	nractices
The above named Employer by it's officers, manage		마다 잔에 내가 들고 있다면 시간이 되었다.	수업 이 집에 이 집에 있는 사람들이 없는 것이 없었다면 하는 사람들이 없는 사람들이 되었다.
	gers, representa	auves and agents violat	eu, and is violating the National
Labor Relations Act by: Since on or about (b) (6), (b) (7)(C) 2013, the Emplo	vor tomical	(b) (6), (b) (7)(C)	a (3) minor accidents in satellation
Manager and			e (3) major accidents in retaliation
for engaging in protected concerted activity an			(D)(6), (D) (7)(C)
Since on or about (b) (6), (b) (7)(C) 2013, the Emplo			
by allowing non-Union supporters and fe	llow co-worker	s to continue their empl	oyment after having three (3)
accidents.			
3. Full name of party filing charge (if labor organization, give fur Teamsters, Chauffeurs, Warehousemen and Help	Il name, including l	ocal name and number)	
Teamsters, Chauffeurs, Warehousemen and Help	ers Local Union	No. 991 A/W Internation	onal Brotherhood of Teamsters
		· · · · · · · · · · · · · · · · · · ·	Tec to the second
4a Address (Street and number, city, state, and ZIP code)			4b. Tel. No. (251) 433-1521
112 S. Broad St. Mobile, AL 36602			4c. Cell No.
			4d. Fax No. (251) 433-1524
			4e. e-Mail
5. Full name of national or international labor organization of w	hich it is an affiliate	or constituent unit (to be fille	ed in when charge is filed by a labor
organization) International Brotherhood of Teamster	s		
6 DECLARATION		e de la companya de l	10-11
declare that I have read the above charge and that the statements	are true to the best		Tel. No. (251) 433-1521
$\nu$ $\nu$ 1	A Seal Mills	of my knowledge and belief.	Tel. No. (251) 433-1521
by Court Col Color	the second secon		(251) 433-1521 1 Office, if any, Cell No.
(signature of representative or person mapping charge)	on Lindsey Bus	iness Agent	(251) 433-1521
	on Lindsey Bus Printflype name and	iness Agent	(251) 433-1521 Office, if any, Cell No. (251) 583-8359
		iness Agent	(251) 433-1521 Office, if any, Cell No. (251) 583-8359 Fax No. (251) 433-1524
		iness Agent Rie or office, if any)	(251) 433-1521  Office, if any, Cell No. (251) 583-8359  Fax No. (251) 433-1524  e-Mail
112 S. Broad St. Mobile, AL 36602		iness Agent	(251) 433-1521 Office, if any, Cell No. (251) 583-8359 Fax No. (251) 433-1524

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

INTERNET FORM NURB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

	FORM EXEMPT UNDER 44 U.S.C.3512
DO NOT WRI	TE IN THIS SPACE
Case	Date Filed
15-CA-118943	December 13, 2013

CHARGE AGAINST EMPL	JIER	Joan	Date I lico
NSTRUCTIONS:		15-CA-1189	43 December 13, 2013
File an original with NLRB Regional Director for the region in whic			rring.
1. EMPLOYER	AGAINST W	OM CHARGE IS BROUGHT	
a. Name of Employer			b. Tel. No. (850) 983-5100
Durham School Services			L
			c Cell No
			f. Fax No. (950) 083 5103
d Address (Street, city, state, and ZiP code)	e. Employe	r Representative	T. Fax No. (850) 983-5102
6544 Firehouse Road	Mr. Jim	Contract to the contract of th	g. e-Mail
Milton, FI 32570	1		
			b. Norther of medicine constraint
	1 1		h. Number of workers employed 208
: Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify p	rincipal product or service	
School Bus Transportation	Student	Transportation	
k The above-named employer has engaged in and is engage	ng in unfair labo	r practices within the meaning of s	ection 8(a), subsections (1) and (list
subsections) (3)		of the National La	abor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea	ining of the Act,	or these unfair labor practices are	unfair practices affecting commerce
within the meaning of the Act and the Postal Reorganization	on Act.		
2 Basis of the Charge (set forth a clear and concise stateme	ent of the facts of	onstituting the alleged unfair labor	practices)
The above named Employer, by it's officers, man	agers, repres	entatives and agents violate	ed, and is violating the National
Labor Relations Act by, Since on or about (b) (6),			
(0) (6), (0)			
engaging in protected concerted activity a	ind Grillott ac	uvity.	
	1		
	- 1		
	- 1		
	1		
	- 1		
3. Full name of party filing charge (if labor organization, give Teamsters, Chauffeurs, Warehousemen and He	full name, includ	ling local name and number)	
Teamsters, Chauffeurs, Warehousemen and He	ipers Local W	nion No. 991 A/W Internation	onal Brotherhood of Teamsters
			Lab Tel No
4a. Address (Street and number, city, state, and ZIP code)			4b. Tel. No. (251) 433-1521
112 S. Broad St. Mobile, AL 36602			4c. Cell No.
	- 1		2.00
	1		4d. Fax No. (251) 433-1524
			4d. Fax No. (251) 433-1524
			4d. Fax No. (251) 433-1524 4e. e-Mail
5 Full name of national or international labor organization of			4e. e-Mail
name and Garage		filiale or constituent unit (to be file	
organization) International Brotherhood of Teamste		filiale or constituent unit (to be fille	4e. e-Mail
organization) International Brotherhood of Teamste	ers	filiate or constituent unit (to be file	4e. e-Maîl d in when charge is filed by a labor
organization) International Brotherhood of Teamste	ers		4e. e-Mail
organization) International Brotherhood of Teamste	ers		4e. e-Mail d in when charge is filed by a labor Tel. No. (251) 433-1521
International Brotherhood of Teamster  6. DECLARATION I declare than have read the above charge and that the statement	ers ON nts are true to the	best of my knowledge and belief.	4e. e-Mail d in when charge is filed by a labor Tel. No. (251) 433-1521 Office, if any, Cell No.
International Brotherhood of Teamster  6. DECLARATION Ideolare that have read the above charge and that the statements  By Jacks Burchey La	ers ON nts are true to the avon Lindsey/	best of my knowledge and belief. Business Agent	4e. e-Mail d in when charge is filed by a lebor  Tel. No. (251) 433-1521  Office, if any, Cell No. (251) 583-8359
International Brotherhood of Teamster  6. DECLARATION I declare than have read the above charge and that the statement	ers ON nts are true to the avon Lindsey/	best of my knowledge and belief.	4e. e-Mail d in when charge is filed by a labor Tel. No. (251) 433-1521 Office, if any, Cell No.
International Brotherhood of Teamster  6. DECLARATION Ideolare that have read the above charge and that the statements  By Jacks Burchey La	ers ON nts are true to the avon Lindsey/	best of my knowledge and belief.  (Business Agent e and title or office, If any)	4e. e-Mail  d in when charge is filed by a labor  Tel. No. (251) 433-1521  Office, if any, Cell No. (251) 583-8359  Fax No. (251) 433-1524
International Brotherhood of Teamster  6. DECLARATION Ideolare than have read the above charge and that the statements  By Jackson Burchey La	ers ON nts are true to the avon Lindsey/	best of my knowledge and belief. Business Agent	4e. e-Mail d in when charge is filed by a lebor  Tel. No. (251) 433-1521  Office, if any, Cell No. (251) 583-8359

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### CHARGE AGAINST EMPLOYER

INSTRUCTIONS: ! .....

DO NOT WRITE IN THIS SPACE

Case Date Filed

15-14-119011 12/16/2013

	EMPLOYER AGAINST WHOM CHARGE IS BROU	
a. Name of Employer SUPER 8 MOTEL		b. Tel. No. (870)633-0888 c. Cell No.
d. Address (street, city, state ZIP code) 215 BARROW HILL RD, FORREST CITY, AR 72235	e. Employer Representative PIYUSH PATEL, Manager	f. Fax No.  g. e-Mail  h. Dispute Location (City and State)  Forrest City, AR
Type of Establishment (factory, nursing home, hotel)     Motel	J. Principal Product or Service  Lodging	k. Number of workers at dispute location 7
On or around (b) (6), (b) (7)(C) 2013, the failed to schedule (b) (6), (b) (7)(C) in rewages and hours.	e above-named Employer, through its office aliation for protected concerted activitation, give full name, including local name and num	cers, agents, and supervisors have ty of making group complaints about
4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	IP code)	4b, Tel No (b) (6), (b) (7)(C) 4c, Cell No (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail
organization)  6. (b) (6), (b) (7)(C)	statements are (b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)
	An Individual Print Name and Title Date:    2-9-  3	Office if any Cell No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

 DO NOT WRITE IN THIS SPACE

 Case
 Date Filed

 15-CA-119013
 December 16, 2013

File an original of this charge with NLRB Regional	Director in which the alleged unfair labor practice of	occurred or is occurring.
1.	EMPLOYER AGAINST WHOM CHARGE IS BROU	JGHT
a Name of Employer Spectracare Health Services		b. Tel. No. (334)712-2720
Specifiacate Health Services		c, Cell No.
d. Address (street, city, state ZIP code)	e. Employer Representative Laura Deal	f, Fax No.
3542 Montgomery Highway	Laura Dear	g. s-Meil
Dothan, AL 36303		h. Dispute Location (City and State) Dothan, Alabama
Type of Establishment (factory, nutsing home, hotel)	j. Principal Product or Service	k, Number of workers at dispute location
mental health provider	mental health services	300+
National Labor Relations Act, and those unfair labor	is engaging in unfair labor practices within the mo or practices are practices affecting commerce within within the meening of the Act and the Postal Reorg	n the meaning of the Act, or these unfeir labor
a coworker.	e Employer has interfered with, restration for protected concerted active	
49. Address (spect and number, city, state, and ZI		4b. Tel. No.
(b) (6), (b) (7)(C)		4c Coll No (b) (6), (b) (7)(C)
		4d, Fax No.
		(b) (6), (b) (7)(C)
<ol> <li>Full name of national or international labor organization)</li> </ol>	nization of which it is an affiliate or constituent unit	(to be filled in when charge is filed by a labor
B. DECLARATION  I declare that I have reed the above charge at my I(b) (6), (b) (7)(0)	nd that the statements are true to the best of	Tel, No.
By: )	(b) (6), (b) (7)(C) an Individual	(b) (6), (b) (7)(C) o.
(signature of representative of person making co		Fax No.
$\frac{\text{Address}}{(b)(6),(b)(7)(C)}$ (b) (6), (b) (7)(C)	Date:X	(b) (6), (b) (7)(C)

WILL, FULL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Case Date Filed 15-CA-119356 12/16/2013

ile an original of this charge with NLRB Regional	Director in which the alleged unfair labor practice of	ccurred or is occurring.
Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS BROU	b. Tel. No.
Pillar Hotels d/b/a Hyatt Place Memph	ils	(901) 371-0010 c. Cell No.
		0.7.50030
Address (street, city, state ZIP code) 7905 Giacosa Place	e. Employer Representative Annette Lawrence	f. Fax No.
Memphis, TN 38133	General Manager	g. e-Mail
		h. Dispute Location (City and State) Memphis, TN
ype of Establishment (factory, nursing home, tel)	J. Principal Product or Service	k. Number of workers at dispute location Approx. 30
otel	Hospitality and Lodging	7.00
on or about the contract the	shove named Employer by its officers as	ante and representatives, disphered
Full name of party filing charge (if labor organiza	above-named Employer, by its officers, ag of the Act based on false information; with policy; and because said would f	er)
egainst a supervisor.  Full name of party filing charge (if labor organization) (6), (b) (7)(C)	ation, give full name, including local name and numb	
Eull name of party filing charge (if labor organiza	ation, give full name, including local name and numb	46 Tel No (b) (6), (b) (7)(C)
Eull name of party filing charge (if labor organiza	ation, give full name, including local name and numb	4b Tel No.  4b (a) (b) (b) (7)(C)  4c. Cell No.
Full name of party filing charge (if labor organizable) (6), (b) (7)(C)  Address (street and number, city, state, and Z  (b) (6), (b) (7)(C)  Full name of national or international labor organization)	ation, give full name, including local name and numb	46. Tel No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail
Full name of party filing charge (if labor organization)  Full name of party filing charge (if labor organization)  Full name of national or international labor organization)  (b) (6), (b) (7)(C)  Description:	ation, give full name, including local name and numb	46. Tel No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail
Full name of party filing charge (if labor organization)  Address (street and number, city, state, and Z b) (6), (b) (7)(C)  Full name of national or international labor organization)  (b) (6), (b) (7)(C)  Other charge and pumber of the companization of the com	ation, give full name, including local name and numb	4b. Tel No. 4b. Tel No. 4c. Cell No. 4d. Fax No. 4e. e-Mail
Full name of party filing charge (if labor organization) (6), (b) (7)(C)  Address (street and number, city, state, and Z b) (6), (b) (7)(C)  Full name of national or international labor organization)  (b) (6), (b) (7)(C)	ation, give full name, including local name and number code)  P code)  nization of which it is an affiliate or constituent unit (the code)  Individual (b) (6), (b) (7)(C) An Individual	4b. Tel. No. (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail  Tel. No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001).

PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the control of the NLRB will further explain these uses upon request. NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

15-CA-119362 12/17/2013

File an original of this charge with NLRB Regional		
	Director in which the alleged unfair labor practice o EMPLOYER AGAINST WHOM CHARGE IS BROU	
a. Name of Employer The Tushek Company, LLC, d/b/a		b. Tel. No. 901-320-7155 c. Cell No. 401-367-4845
d. Address (street, city, state ZIP code) The Tushek Company, LLC 370 Ridgecrest Drive Arlington, TN 38002	e. Employer Representative Ron <u>EAVES</u> General Manager BRANDY TURN BOW, MANAGER 901-314-8537	Memphis, TN
<ul> <li>Type of Establishment (factory, nursing home, hotel)</li> <li>Restaurant</li> </ul>	j, Principal Product or Service Prepared Meals	k. Number of workers at dispute location 13
	certed activity; specifically, they prev	iously discussed their wages and
raised those concerns with Manag	ation, give full name, including local name and num	(b) (6), (b) (7)(C
raised those concerns with Manag 3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	gers(b) (6), (b) (7)(C) nation, give full name, including local name and num	(b) (6), (b) (7)(C)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No  4e. e-Mail (b) (6), (b) (7)(C)
raised those concerns with Manag 3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  NA  6. DECLARATION I declare that I have read the above charge a	gers(b) (6), (b) (7)(C) ration, give rull name, including local name and num.	(b) (6), (b) (7)(C)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No  4e. e-Mail. (b) (6), (b) (7)(C)
raised those concerns with Manag 3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  NA  6. DECLARATION	gers(b) (6), (b) (7)(C) ration, give rull name, including local name and num.  CIP code)  anization of which it is an affiliate or constituent unit	(b) (6), (b) (7)(C)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No  4e. e-Mail (b) (6), (b) (7)(C)  to be inled in when charge is filled by a rabor

FILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### **CHARGE AGAINST EMPLOYER**

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

15-CA-119433 December 20, 2013

	EMPLOYER AGAINST WHOM CHARGE IS BROU	
Name of Employer Spectracare Health Services		b. Tel. No. (334)712-2720
		c. Cell No.
d. Address (street, city, state ZIP code) 3542 Montgomery Highway, Dothan,  e. Employer Representative Laura Deal		f. Fax No.
AL 36303	The second secon	g. e-Mail
		h. Dispute Location (City and State)  Dothan, Alabama
. Type of Establishment (factory, nursing home, notel)	j. Principal Product or Service	k. Number of workers at dispute location
mental health provider	mental health services	300 +
Since about (b) (6), (b) (7)(C)2013 t		and the second of the second o
about working conditions.  Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)	because of protected concerted protected prote	4b, Tel, No. (b) (7)(C)
about working conditions.  3 Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z	ration, give full name, including local name and num	4b, Tel. No. (b) (7)(C)
about working conditions.  3. Eull name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	ration, give full name, including local name and num	4b, Tel, No. (b) (6), (b) (7)(C) 4c, Cell No. (b) (6), (b) (7)(C) 4d, Fax No. 4e, e-Mail (b) (6), (b) (7)(C)
about working conditions.  3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION I declare that I have read the above charge a my knowledge and belief.	ention, give full name, including local name and numeration, give full name, including local name and numeration.  IP code)  anization of which it is an affiliate or constituent unit and that the statements are true to the best of	4b, Tel, No. (b) (6), (b) (7)(C) 4c, Cell No. (b) (6), (b) (7)(C) 4d, Fax No. 4e, e-Mail (b) (6), (b) (7)(C)
about working conditions.  3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION 1 declare that I have read the above charge a	ention, give full name, including local name and numeration, give full name, including local name and numeration.  IP code)  anization of which it is an affiliate or constituent unit and that the statements are true to the best of	4b, Tel, No. (b) (6), (b) (7)(C)  4c, Cell No. (b) (6), (b) (7)(C)  4d, Fax No.  4e, e-Mail (b) (6), (b) (7)(C)  (to be filled in wrien charge is filed by a labor  Tel, No. (b) (6), (b) (7)(C)  Office, if any, Cell No.
about working conditions.  3 Eull name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION I declare that I have read the above charge a my knowledge and belief.  By: (b) (6), (b) (7)	ention, give full name, including local name and number of code)  anization of which it is an affiliate or constituent unit and that the statements are true to the best of an individual	4b, Tel, No. (b) (6), (b) (7)(C)   4c, Cell No. (b) (6), (b) (7)(C)   4d, Fax No. (4e, e-Mail (b) (6), (b) (7)(C)   (to be filled in writin charge is filed by a labor (b) (6), (b) (7)(C)   Office, if any, Cell No. (b) (6), (b) (7)(C)

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

## UNITED STATES OF AMERICA

NATIONAL L	ABOR REL	ATIONS	BOAR
CHARGE	AGAINST	EMPL	OYF

	CHARGE AGAINST	EV
NSTRUCTIONS:		

DO NOT WRITE	IN THIS SPACE
Case	Date Filed
15-CA-119538	December 23, 2013

Name of Employer		b. Tel No.
Massage Envy Spa Pier Park		(850)563-0073
Charles Ag mills at the case of a call.		c Cell No
		(850)960-3689
d. Address (street, city, state ZIP code)	e. Employer Representative	f Fax No.
15801 L C Hilton Jr., Suite 120, Panama City Beach, FL 32413	Lynn Conklin, Owner	g e-Mail
		h Dispute Location (City and State) Panama City Beach, FL
. Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location
hotel) Spa	Spa Services	400
Y	A CALL STATE OF THE STATE OF TH	the meaning of section 8(a), subsections (1) of the
employees regarding terms and co	onditions of employment.	eged unfair labor practices) restrained, and coerced its employees d concerted activities with other
employees regarding terms and co	onditions of employment.	
employees regarding terms and complete the second s	onditions of employment. zation, give full name, including local name ar	nd number)  [ 4b. Tel. No.
employees regarding terms and constitution of party filing charge (if labor organized) (b) (6), (b) (7)(C)	onditions of employment. zation, give full name, including local name ar	nd number)
employees regarding terms and complete the second s	onditions of employment. zation, give full name, including local name ar	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No.
employees regarding terms and complete of party filing charge (if labor organization) (b) (6), (b) (7)(C)	onditions of employment. zation, give full name, including local name ar	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail
employees regarding terms and complete the state and complete the st	onditions of employment. zation, give full name, including local name ar ZIP code)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No.
employees regarding terms and complete the state and complete the st	onditions of employment. zation, give full name, including local name ar ZIP code)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)
employees regarding terms and complete of nath filing charge (if labor organice) (b) (6), (b) (7)(C)  4a Address (street and number city state and 7 (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION  I declare that I have read the above charge in the state of the stat	onditions of employment.  zation, give full name, including local name ar  ZIP code)  anization of which it is an affiliate or constituen	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)  Int unit (to be filled in when charge is filed by a labor  Tel. No.
employees regarding terms and constraints of nativities charge (if labor organization)  4a Address (street and number city state and zero)  5. Full name of national or international labor organization)  6. DECLARATION	onditions of employment.  zation, give full name, including local name ar  ZIP code)  anization of which it is an affiliate or constituen	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)  Int unit (to be filled in when charge is filed by a labor  Tel. No.
employees regarding terms and complete and c	onditions of employment.  zation, give full name, including local name and that the statements are true to the bes  (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. FAX NO. 4e. e-Mail (b) (6), (b) (7)(C)  Int unit (to be filled in when charge is filed by a labor  Tel. No.  Office if any Cell No. (b) (6), (b) (7)(C)
employees regarding terms and complete the complete terms and complete terms are considered as a complete terms are considered to the complete terms are considered as a considered as a complete terms are considered as a considered	onditions of employment.  zation, give full name, including local name and that the statements are true to the bes  (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)  Int unit (to be filled in when charge is filled by a labor  Tel. No.

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

INTERNET FORM NLRB-501 (2-08)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

### DO NOT WRITE IN THIS SPACE

Case 15-CA-119539

Date Filed 12/23/2013

INSTRUCTIONS:		-2/20/2019
File an original with NLRB Regional Director for the region in which	the elleged unfeir labor prectice occurred or is occurring AGAINST WHOM CHARGE IS BROUGHT	19.
a. Name of Employer	Market Antonio Dinigatio Briologia.	b Tel No 7312850380
kroger	0.19	******
		c. Cell No
	Employee Control of	f Fax No
d Address (Street, city, state, and ZIP code) 2525 lake rd dyersburg tn.38024	e. Employer Representative mike stephens   Manager	g. e-Mail
5:05x401 05 14:41:114-03:1140	Total Control of the	• 700-
And the second second second second		h. Number of workers employed 50ish
Type of Establishment (factory, mine, wholecaler, etc.) grocery store	j Identify principal product or service food	
k The above-named employer has engaged in and is engagi	ng in unfair labor practices within the meaning of sect	tion 8(a), subsections (1) and (list
subsections)		or Relations Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization		air practices affecting commerce
2. Basis of the Charge (set forth a clear and concise stateme	nt of the facts constituting the alleged unfair labor pre	actives)
in of 2012 i was fired from Kroger, at my une	mployment hearing i proved they were mal	
was rehired in (a) (b) (7)(c) turned for whiterm pants.	Between 2012 and 2013 Trurned i	n for uniforms 8 times and never
recieved any, altho in the years they provided		
discrimination complaint over them refusing to pr	evide me uniforms in late (b) (6), (b) (7)(C) my ma	nager(b) (6), (b) (7)(C) told me
"the only way would provide me uniforms is if		
requested fit me", im and asked for and asked for	once again, i never had problem getting	uniforms before and now my
manager wants to measure me? thats when i file	d a sexual harassment complaint against	my union has refused to do
	Employer Gice 1 (b) (6), (	(b) $(7)(C)_{(b)}(6), (b)(7)(C)$
		65.04.1
	laim of sexual hara	150 rents
3 Full name of party filing charge (if labor organization, give	full name, including local name and number)	
4a Address (Street and number, city, state, and ZIP code)	1	4b. Tel. No
(b) (6), (b) (7)(C)		4c Cell No. (b) (6), (b) (7)(C)
		4d Fax No.
		4e e-Mail
5. Full name of national or international labor organization of	which it is an affiliate or constituent unit (in he filled in	n when chame is filed by a labor
organization) united food and commercial workers		when charge is nied by a laddi
5), (b) (7)(C)	1323	
CLARATIO	ON	Tel No. (b) (6), (b) (7)(C)
e statemen	nts are true to the best of my knowledge and belief	
(b) (c	6), (b) (7)(C)	Office, if any, Cell No.
	(Print/type name and title or office, if any)	Fax No.
	22242222	e-Mali
	12 21 2013	20026
Address	(date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

## NATIONAL LABOR RELATIONS BOARD

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE UNITED STATES OF AMERICA Case Date Filed **CHARGE AGAINST EMPLOYER** 12-24-13 15-CA-119650

	Director in which the alleged unfair labor practice of	
a. Name of Employer United States Postal Service (Post	EMPLOYER AGAINST WHOM CHARGE IS BROU tal Inspection Service)	GHT b. Tel. No. 901-521-2320 c. Cell No.
d. Address (street, city, state ZIP code) 555 South Third Street Memphis, TN 38101	e Employer Representative Captain Gloria Clark, Postal Police Manager	f. Fax No. 901-521-2354 g. e-Mail h. Dispute Location (City and State) , Memphis, TN
i. Type of Establishment (factory, nursing home, hotel) Postal Inspection and Security	j Principal Product or Service Postal Service Inspection and Security	k. Number of workers at dispute location 13
(b) (b) (c) (b) (d) (c) threatene was conducting union and (b) (6), (b) (7)(C) refused to bargaining unit employee.  3. Full name of party filing charge (if labor organized) (b) (6), (b) (7)(C)	y its officers, agents and representated its employee (b) (6), (b) (7)(C) versions business in role as Shop Steward cooperate with (b) (6), (b) (7)(C) investigation, give full name, including local name and numbers.	with unspecified reprisals because d for the Postal Police Association gation and efforts to represent a
bargaining unit employee.  3. Full name of party filing charge (if labor organiz	ation, give full name, including local name and numb	4b. Tel. No. (b) (7)(C) 4c. Cell No.
		(b) (6), (b) (7)(C)  4d. Fax No  4e. e-Mail (b) (6), (b) (7)(C)
Full name of national or international labor organization)  Postal Police A	nization of which it is an affiliate or constituent unit (i	(b) (6), (b) (7)(C) to be tilled in when charge is filed by a labor
6. DECLARATION I declare that I have read the above charge a  (b) (6), (b) (7)(C)	and that the statements are true to the best of	T(b) (6), (b) (7)(C)
Ву	(b) (6), (b) (7)(C)	Office if any Cell No. (b) (6), (b) (7)(C)
(si.	Print Name and Title  **Pate: 12/20/2013	Fax No.
Address:(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	12/00/2013	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U S.C 3512

DO NOT WRITE IN THIS SPACE

Case Date Filed

15-CA-119780 December 30, 2013

NSTRUCTIONS:	15-CA-119780
File an original with NI RR Regional Director for the region in which the allege	ed unfair labor practice occurred or is occurring

a. Name of Employer		b. Tel. No. 504-739-6340
Entergy Operations Incorporated		304-739-6340
		c. Cell No. 225-721-1848
1. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No. 225-381-3716
17265 River Road, Killona, LA, 70057	Andre James	g. e-Mail
		ajames2@entergy.com
		h. Number of workers employed Approx. 100
Type of Establishment (factory, mine, wholesaler, etc.) Nuclear Power Plant	j. Identify principal product or service Electricity	
The above-named employer has engaged in and is engaged subsections) all subsections practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization.	of the National La aning of the Act, or these unfair labor practices are u	abor Relations Act, and these unfair labor
		negations)
Basis of the Charge (set forth a clear and concise statem	. 보통하다 경우 시간 그는 모든 내가 되었습니다. 그렇게 하는 그 얼마를 받는 것이다.	AGRO TOE
Since, on or about 7/17/13 the Company by its a	agents has made the following unitateral o	cnanges:
a contract to the following of the state of the	Colombia State Colo	
<ol> <li>Failed to to complete printing of the Collective</li> </ol>		
<ol><li>Failed to input Local Members work hours in a</li></ol>	computerized time sheets/pay system.	
Refused to receive grievance paperwork.		
4. Losing and/or destroying grievance paperwor	k.	
5. Allowing staff to point weapons at Union Stew		tituted.
6. Terminating Local Member for minor range in	수가 있다면 그렇게 가장 이 없이야? 아이라고 하는 것이 하는 것이 하는데 얼마나 얼마나 없었다.	
	fractions	
7 Tarminating Local Member for LO iscuss and		a corrected
	not reinstating them when the issues wer	e corrected.
	not reinstating them when the issues wer	e corrected.
(b) (6), (b) (7)(C) harge (if labor organization, give	not reinstating them when the issues wer e full name, including local name and number)	e corrected.
b) (6), (b) (7)(C) harge (if labor organization, give International Union Security, Police and Fire Pro	not reinstating them when the issues wer e full name, including local name and number)	e corrected.  4b. Tel. No. (b) (6), (b) (7)(C)
harge (if labor organization, give the property of the propert	not reinstating them when the issues wer e full name, including local name and number)	4b. Tel. No. (b) (6), (b) (7)(C)
b) (6), (b) (7)(C) harge (if labor organization, give international Union Security, Police and Fire Prola. Address (Street and number, city, state, and ZIP code) 17069 East Alabama Avenue	not reinstating them when the issues wer e full name, including local name and number)	
(b) (6), (b) (7)(C) harge (if labor organization, given the property of the pr	not reinstating them when the issues wer e full name, including local name and number)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No.
(b) (6), (b) (7)(C) harge (if labor organization, give International Union Security, Police and Fire Pro 4a. Address (Street and number, city, state, and ZIP code) 17069 East Alabama Avenue	not reinstating them when the issues wer e full name, including local name and number)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No.
(b) (6), (b) (7)(C) harge (if labor organization, give International Union Security, Police and Fire Production (Street and number, city, state, and ZIP code) 17069 East Alabama Avenue Hammond, LA, 70403	not reinstating them when the issues wer e full name, including local name and number) ofessionals of America, Local No. 709	4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No.  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  d in when charge is filed by a labor
(b) (6), (b) (7)(c) harge (if labor organization, give International Union Security, Police and Fire Production Advances (Street and number, city, state, and ZIP code)  17069 East Alabama Avenue  Hammond, LA, 70403  5. Full name of national or international labor organization organization)  International Union Security, Police of the Company of the International Union Security, Police of the Company of the International Union Security, Police of the Company of the International Union Security, Police of the Company of the International Union Security, Police of the Company of the International Union Security, Police of the Company of the International Union Security, Police of the Company of the International Union Security, Police of the International Union Security (International Union Security)	not reinstating them when the issues were full name, including local name and number) of essionals of America, Local No. 709 of which it is an affiliate or constituent unit (to be fille and Fire Professionals of America, Local	4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No.  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  d in when charge is filed by a labor
(b) (6), (b) (7)(C) harge (if labor organization, give International Union Security, Police and Fire Production Advances (Street and number, city, state, and ZIP code) 17069 East Alabama Avenue Hammond, LA, 70403	not reinstating them when the issues were full name, including local name and number) of essionals of America, Local No. 709 of which it is an affiliate or constituent unit (to be fille and Fire Professionals of America, Local 100)	4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No.  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  d in when charge is filed by a labor  No. 709  Tel. No.
(b) (6), (b) (7)(c) harge (if labor organization, give International Union Security, Police and Fire Production Address (Street and number, city, state, and ZIP code)  17069 East Alabama Avenue Hammond, LA, 70403  5. Full name of national or international labor organization organization) International Union Security, Police of the Company of the International Union Security, Police of the Company of the International Union Security, Police of the Company of the International Union Security, Police of the Company of the International Union Security, Police of the Company of the International Union Security, Police of the Company of the International Union Security, Police of the Company of the International Union Security, Police of the Company of the International Union Security, Police of the International Union Security, Police of the International Union Security (International Union Security)	not reinstating them when the issues were full name, including local name and number) of essionals of America, Local No. 709 of which it is an affiliate or constituent unit (to be fille and Fire Professionals of America, Local 100)	4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No.  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  d in when charge is filed by a labor  No. 709  Tel. No.  same as 4b
International Union Security, Police and Fire Product Advances (Street and number, city, state, and ZIP code)  17069 East Alabama Avenue Hammond, LA, 70403  5. Full name of national or international labor organization organization) International Union Security, Police of the Companization of the Companization (b) (6), (b) (7)(C)	not reinstating them when the issues were full name, including local name and number) of essionals of America, Local No. 709 of which it is an affiliate or constituent unit (to be fille and Fire Professionals of America, Local 100 ents are true to the best of my knowledge and belief.	4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No.  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  d in when charge is filed by a labor  No. 709  Tel. No.  same as 4b  Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT